CONNECTICUT RIVER WATERSHED COUNCIL

JOB ANNOUNCEMENT

RIVER STEWARD – UPPER VALLEY (NH & VT)

The Connecticut River Watershed Council (CRWC), the principal citizen advocate for protecting New England's largest river ecosystem, is seeking candidates to be its new Upper Valley River Steward covering New Hampshire and Vermont. CRWC has advocated for the entire, four-state Connecticut River watershed since 1952. We work to protect the river, its tributaries, the fish, native plants and the critters that live here.

Our River Stewards are watchdogs, technical experts, problem-solvers, intervenors, policy wonks, and partnership builders. The Upper Valley River Steward will work closely with our existing upper valley staff person, who focuses on river restoration projects in NH and VT, as well as in conjunction with our two River Stewards in MA and CT. S/he will report to, and be supervised by, the Executive Director who is located in our Greenfield, MA headquarters.

Key competencies & experience

- Ability to manage multiple issues at the same time involving a wide variety of parties.
- Ability to clearly articulate, both in writing and verbally, complex ecosystem issues and technical jargon to our members, the general public, state legislators, CRWC funders and others.
- Ability to think creatively, thoughtfully, and work collaboratively to develop public policy positions on our priorities, including FERC hydro relicensing, water quality standards, solid waste reduction, and fisheries-related issues.
- Ability to create effective advocacy partnerships and coalitions with other non-profit organizations, local commissions, towns, and individuals in NH and VT in line with our mission.
- Proven experience and understanding of relevant state and federal water quality laws and environmental regulations, as well as the science behind healthy fisheries and aquatic ecosystems.
- Ability to raise funds through grants, individuals, and sponsorships.

Job responsibilities (include but are not limited to)

- Work cooperatively with our existing upper valley staffer to ensure a seamless organizational approach to our work in NH and VT, as well as our other staff on initiatives such as the annual Source to Sea Cleanup.
- Develop a close working relationship with state agency partners, local commissions, other non-profit groups, the media, our members, Trustees and funders.
- Keep abreast of and understand the principal environmental issues and proposals in NH and VT (as well as federal) affecting the upper Connecticut River and its tributaries.
- Carry out our strategic plan priorities and policy initiatives for this region.
- Develop and present position statements and comments on proposed public policies, licenses, regulations, new development, solid waste, and permits affecting the NH and VT part of the watershed.
- Represent CRWC in committee meetings and other proceedings (including NH water quality standards, NH
 Instream Flow rule making, and the NH aquatic invasive species committee, as well as the FERC
 relicensing of 3 hydro dams in NH and VT).
- Promote awareness of, interest in, and support for our work through personal contacts, group presentations throughout NH and VT, public outreach events, press releases, etc.

Help raise funds and write grants in coordination with other CRWC staff, as well as participate in outreach
and engagement activities.

Location

This position will operate out of your home office (preferably within this region of the watershed) with costs for communications and supplies covered by CRWC. Extensive travel throughout New Hampshire and Vermont will be required (as well as monthly trips to Greenfield, MA) and is reimbursed at the federal rate.

Qualifications

Qualified candidates should have a degree in ecology, freshwater biology, environmental law, and/or related work experience. The ideal candidate will have advocacy and public policy experience related to clean water, fish and wildlife, and the environment. On-river experience and enthusiasm for outdoor recreation is desirable. This position requires someone who is outgoing and self-motivated, able to work well on his or her own, able to set priorities and meet deadlines, comfortable establishing partnerships, and traveling throughout the watershed.

Salary & benefits

This position will be full-time, but flexible hours and days are potentially acceptable. Compensation commensurate with experience. Benefits include employer supported retirement program, plus generous paid leave.

The application deadline is April 5, 2017. Start date is negotiable, but May 15 is target.

Email resume, cover letter, and two river/environmental related writing samples to: <u>rrhodes@ctriver.org</u> *Put "UV River Steward" in subject line.*

CRWC is an Equal Opportunity Employer committed to work place diversity.

2/28/2017