



CONNECTICUT RIVER CONSERVANCY

REQUEST FOR PROPOSALS

Jones Ferry River Access Improvements

I. PROJECT BACK GROUND & SUMMARY OF SERVICES REQUESTED

Contractors licensed to practice in the State of Massachusetts are requested to submit proposals for infrastructure improvements to enhance an existing river access point at Jones Ferry in Holyoke, MA. This project is funded by the American Rescue Plan Act of 2021 and administered by the Connecticut River Conservancy to respond to a significant increase in use at the Jones Ferry river access point resulting from the COVID pandemic. The Jones Ferry project includes an extension of an existing paved boat ramp; removal of submerged construction and paving debris, hazardous pilings, and an embankment access staircase; removal of invasive brush and planting of native plants; installation of a new anchoring system for upgraded dock system; and construction of an ADA-compliant/universally accessible river viewing platform. All of the work to be completed for this project requires work in and around the Connecticut River and river floodplain. Environmental permits will be filed for this project prior to contractor selection and all work must be done within the specification set forth to protect the riparian and instream habitats, and to protect against undue erosion of the riverbank.

This proposal is seeking responses for **all** of the following project components: extension of an existing paved boat ramp; removal of submerged construction and paving debris, hazardous pilings, and an embankment access staircase, and; installation of a new anchoring system for upgraded dock system. The engineering site plan for the project, included below, contains all of the project specifications. Respondents will need to review the engineering site plan for exact specifications of the work to be completed prior to submitting a proposal. Key points of the scope work include: removal of subgrade material existing at end of boat ramp and installation of new subgrade bedding material and 6' anchored precast v-groove cement block; removal and proper disposal of existing concrete debris and related steel piping on shoreline surrounding boat ramp; restoration of riverbank at grade and installation of erosion control mechanisms; installation of three new class-A 12" wood marine pilings to anchor upgraded dock system, and; removal and proper disposal of existing stairs and concrete, and installation of erosion control mechanism. All work will be required to be completed during naturally low seasonal water levels (July-September annually).

Vegetation removal work along the riverbank, dock installation and viewing platform construction are being separately awarded and will be done in coordination with the successful bidder on this project. Environmental permits for this project are currently in review and must be issued prior to any work being completed at the project site. No work is to be done outside the permit conditions set forth by the permitting authorities. Based on permitting requirements not yet known, minor changes may be made to the scope of this project and reviewed with the successful bidder prior to beginning work at Jones Ferry. Permits for this project include Notice of Intent file with the City of Holyoke Conservation Commission, Natural Heritage and Endangered Species Program, and Massachusetts Department of Environmental Protection; Chapter 91 Waterways License, and; Army Corps of Engineers Self-Verification Notification.

The contract will be awarded to the lowest bid received that is responsive to the needs of this project as outlined in

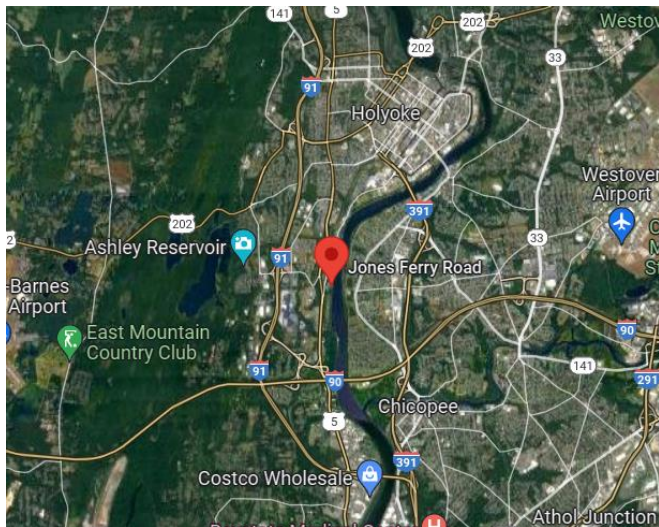
this request for proposals, and award will only be made to responsible contractors possessing the ability to perform safely and successfully based on the terms and conditions of the project as proposed. Award of this contract will follow all Federal procurement guidance as required by the US Treasury, including withholding of contract award to any party that has been debarred, suspended, otherwise excluded from or ineligible for participation in Federal assistance programs. This project is subject to federal prevailing wage rates and Section 3 (please see attachments). Section 3 businesses, those located in or owned by residents of Holyoke, as well as small, minority-owned and/or women-owned businesses are encouraged to apply. The successful bidder will be required to be insured and licensed in an amount coordinated directly with the issuing entity at the time of contract.

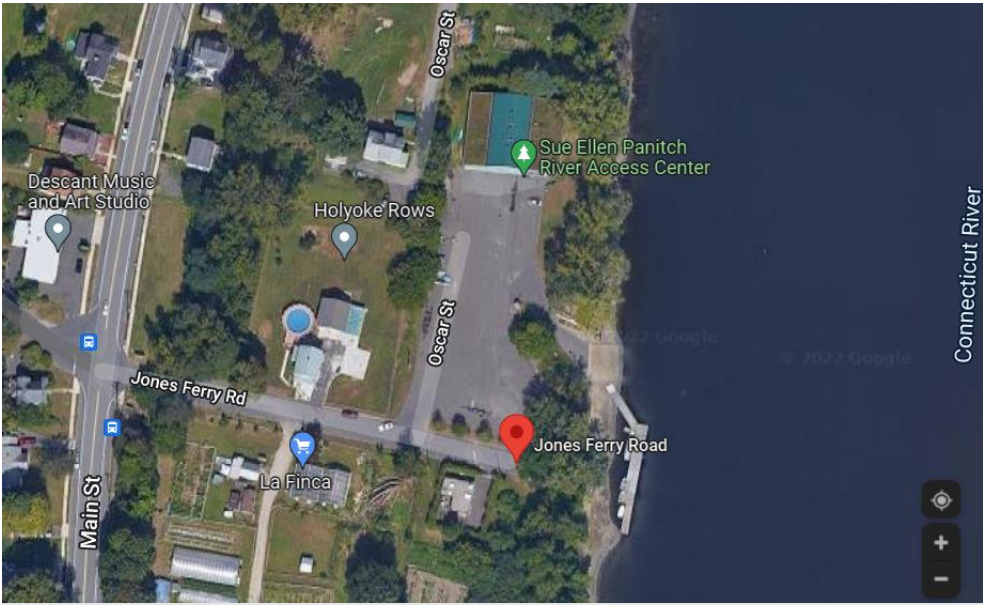
A mandatory pre-bid site visit will be held on Wednesday July 6 at 10AM with representatives from the project engineers (SWCA Environmental Consultants), project administrators (Connecticut River Conservancy and Holyoke Rows) and at least one representative of the property owners (City of Holyoke). **A question-and-answer period for this project has been designated to span through Friday July 15, after which time all questions received will be distributed in writing to all prospective bidders.** If you did not receive this request for proposals directly and intend to submit a proposal, please email the Project Manager to ensure you are included in this distribution.

Proposals must be sent via email to sthornbrugh@ctriver.org no later than the response deadline of Friday July 29, 2022. Late proposals will not be considered.

Bids will be sealed until an open bid review by the project team on Tuesday August 2, 2022 from 12-2PM on Zoom. Log in details will be sent to all bidders.

Project location







Engineering design plans and specifications from the project engineer, SWCA Environmental Consultants, are included below and contain all of the specifications for the work to be completed. Major project elements include extension of an existing paved boat ramp; removal of submerged construction and paving debris, hazardous pilings, and an embankment access staircase, and; installation of a new anchoring system for upgraded dock system. It is assumed that all work on this project will be done from land.

All work will need to be coordinated in regard to sequence and timing based on the final list of contractors, construction window, river water level, unscheduled release from the Holyoke Gas & Electric hydropower dam facility, river access for existing programming and other factors. Jones Ferry sees a high degree of fluctuation of water level throughout the operational season for programming and access will need to be predicted and coordinated with Holyoke Rows. Project manager will coordinate work schedules with Holyoke Rows .

Project Manager is Sarah Thornbrugh, CRC. CRC will lead this RFP selection process in coordination with the project's co-sponsor Holyoke Rows and the property owner, the City of Holyoke. A representative for the co-sponsor will be designated who can assist with the contractor with coordination of work schedules, inspections and other local issues. Project manager will facilitate any engineering questions that require response and/or oversight from project engineers, SWCA Environmental Consultants. Project manager will also coordinate with contractors and Holyoke Gas & Electric to avoid work during unscheduled releases from the Holyoke Gas & Electric dam facility. Project engineers will not be providing on-site project oversight or progress review.

II. REQUIRED QUALIFICATIONS

The successful bid shall include a demonstration that the contractor has experience and capabilities with construction projects that involve boat ramp extensions, removal of submerged hazards, and work within a riparian floodplain consistent with environmental permitting conditions. Successful bids will include relevant completed

projects and a demonstration that projects have been brought in within budget and on schedule.

III. TENTATIVE PROJECT SCHEDULE

The project is currently in the permitting process and work will begin at the earliest naturally occurring seasonal low water level after permits have been issued and permit conditions defined. Minor further revisions to the plan design are anticipated given permitting considerations with state and federal agencies.

IV. PROPOSAL CONTENT

Successful proposals will provide a total cost for all elements of the project as described – extension of an existing paved boat ramp; removal of submerged construction and paving debris, hazardous pilings, and an embankment access staircase, and; installation of a new anchoring system for upgraded dock system. The proposal shall contain the following sections:

A. Technical - Describe the approach to be taken in addressing the scope of work. Equipment staging and logistics requirements should be outlined. Please include a proposed construction sequence for each project component in your proposal.

B. Qualifications - Describe the respondent's experience in related work within a regulated resource. A statement demonstrating familiarity and experience with similar projects is requested.

C. Schedule - Provide an appropriate schedule detailing major project milestones with the duration of each task.

D. Staffing, Equipment, Materials - Describe the proposed allocation of staff and equipment used in completing the tasks set forth in the proposal. Please identify the source vendor and availability of materials to be used for the ramp extension per the specifications outlined in the site engineering plan.

E. Cost Proposal – The work described in this request is funded by an ARPA grant from the City of Holyoke for which \$100,000 has been budgeted. If the proposed cost estimate exceeds the budgeted amount for this project, please provide a total project cost estimate to complete the work as described. This cost will be the basis for CRC's "Not to Exceed" contract with the winning bidder. It is assumed that cost proposals will be amended should the final permit specify a different project scope or specifications. Please format all submissions to include the attached bid form.

Any questions regarding the requirements of this RFP should be addressed to:

Sarah Thornbrugh, CRC Project Manager, 413-772-2020 x213

sthornbrugh@ctriver.org

The Connecticut River Conservancy reserves the right to reject any and all proposals which do not comply with these instructions. Proposals shall not be returned to the respondent(s) once submitted and the CRC may dispose of them in any way it sees fit.

Expenses incurred in the preparation of proposals shall be borne by the respondent(s) with the express understanding that the respondent(s) may not apply for reimbursement for these expenses.

Connecticut River Conservancy is an equal opportunity employer and seeks to operate when applicable in a way that strengthens and increases business opportunities for Minority Business Enterprises (MBEs), Women Business

Enterprises (WBEs), Service-Disabled Veteran Business Enterprises (SDVOBEs), Veteran Business Enterprises (VBEs), Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBEs); and Disability-Owned Business Enterprises (DOBEs). All are encouraged to apply.

FORM FOR GENERAL BID

TO THE AWARDING AUTHORITY

A. The undersigned proposes to furnish all labor and materials required for _____ for the
PROJECT
HOUSING AUTHORITY in _____ Massachusetts
TOWN TOWN
 in accordance with Contract Documents prepared by _____
Name of Engineer/Architect
 For the contract price specified below, subject additions and deductions according to the terms of the specifications

B. This bid includes addenda numbered _____

C. **The proposed contract price is:**
 _____ Dollars \$ _____
Bid Amount in Words Bid Amount in Numbers

For Alternate(s)	No. ____	Add \$ _____	Subtract \$ _____
	No. ____	Add \$ _____	Subtract \$ _____
	No. ____	Add \$ _____	Subtract \$ _____

Each Alternate shall be listed separately

D. The subdivision of the proposed contract price is as follows:
ITEM 1. The work of the general contractor, being all work other than that covered by **ITEM 2.**

TOTAL OF ITEM 1 \$ _____

ITEM 2. Sub-bids as follows:

Sub-trade	Name of Filed Sub-bidder	Sub-bid Amount	Bond Required Yes No
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

TOTAL OF ITEM 2 \$ _____

The undersigned agrees that each of the above named sub-bidders will be used for the work indicated at the amount stated, unless a substitution is made. The undersigned further agrees to pay the premiums for the performance and payment bonds furnished by sub-bidders as requested herein and that all of the cost of all such premiums is included in the amount set forth in Item I of this bid.

The undersigned agrees that if selected as general contractor, they will promptly confer with the awarding authority on the question of sub-bidders; and that the awarding authority may substitute for any sub-bid listed above a sub-bid filed with the awarding authority by another sub-bidder for the sub-trade against whose standing and ability the undersigned makes no objection; and that the undersigned will use all such finally selected sub-bidders at the amounts named in their respective sub-bids and be in every way as responsible for them and their work as if they had been originally named in this general bid, the total contract price being adjusted to conform thereto.

- E. The undersigned agrees that, if selected as general contractor, he will within five days, Saturdays, Sundays, and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this bid and furnish a performance bond and also a labor and materials or payment bond, each of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price, provided, however, that if there is more than 1 surety company, the surety companies shall be jointly and severally liable.

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations applicable to awards made subject to section 44A.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Name of General Bidder

Signature 

BY:

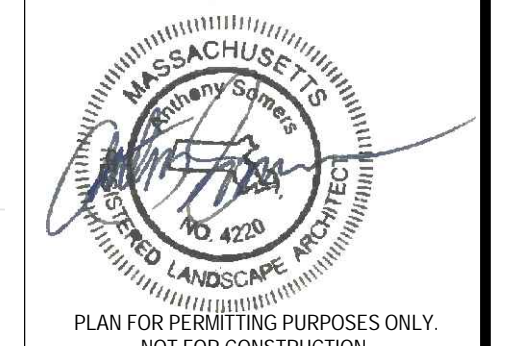
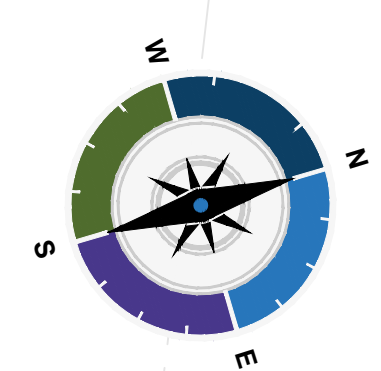
Signature & Title of person signing bid

Date:

Business Address

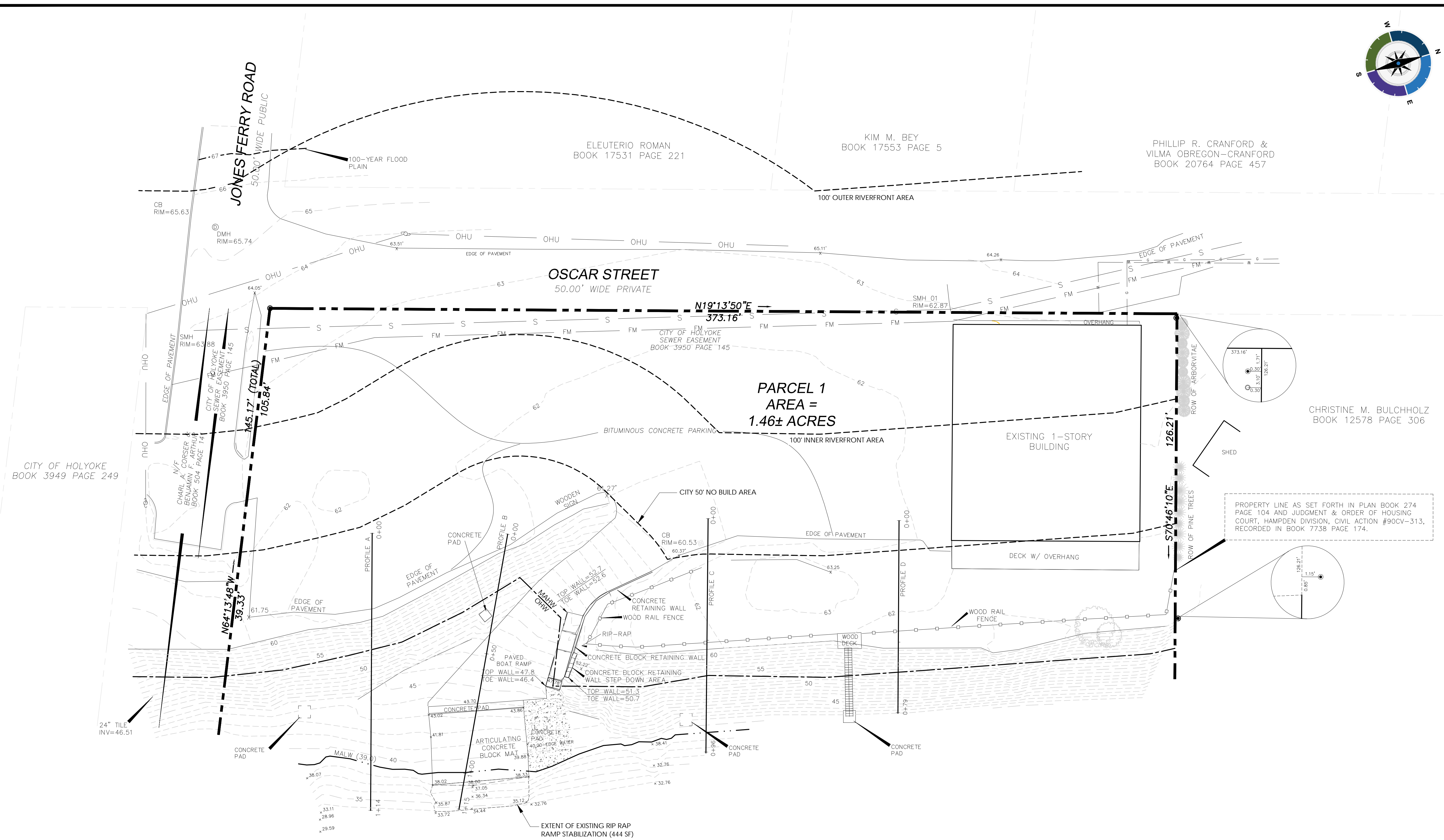
(City and State)

Note: If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of partners if different from business addresses.



PLAN FOR PERMITTING PURPOSES ONLY.
 NOT FOR CONSTRUCTION.

**JONES FERRY BOAT RAMP AND
 RIVER ACCESS POINT IMPROVEMENTS
 HOLYOKE, MASSACHUSETTS
 EXISTING CONDITIONS PLAN**



PROPERTY LINE AS SET FORTH IN PLAN BOOK 274
 PAGE 104 AND JUDGMENT & ORDER OF HOUSING
 COURT, HAMPDEN DIVISION, CIVIL ACTION #90CV-313,
 RECORDED IN BOOK 7738 PAGE 174.

CITY OF HOLYOKE
 BOOK 3949 PAGE 249

ELEUTERIO ROMAN
 BOOK 17531 PAGE 221

KIM M. BEY
 BOOK 17553 PAGE 5

PHILLIP R. CRANFORD &
 VILMA OBREGON-CRANFORD
 BOOK 20764 PAGE 457

CHRISTINE M. BULCHHOLZ
 BOOK 12578 PAGE 306

LEGEND

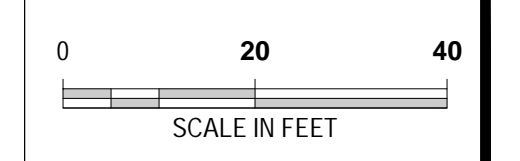
BOUND FOUND	□	LIGHT POLE	☆
IRON PIPE FOUND	○	HYDRANT	⊗
IRON ROD FOUND	●	WATER GATE	⊙
IRON PIPE SET	●	GAS GATE	⊙
CATCH BASIN	⊠	CHAIN LINK FENCE	- - - - -
DRAINAGE MANHOLE	⊕	EDGE OF WOODS	~~~~~
SANITARY MANHOLE	⊙	SPOTGRADE	63.86 x
UTILITY POLE	⊕	CONTOUR	100
GUY ANCHOR	—x—	200' RIVERFRONT	— · — · —
SIGN	—x—	MEAN ANNUAL HIGH WATER (MAHW)	— · — · —
		MEAN ANNUAL LOW WATER (MALW)	— · — · —

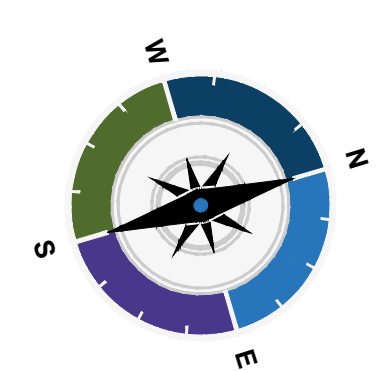
- NOTES:
- FOR REFERENCE TO ENCLOSED PERIMETER SEE BOOK 12932 PAGE 257 AND PLAN BOOK 274 PAGE 104.
 - SITE IS LOCATED WITHIN THE AE FLOOD ZONE (100-YEAR FLOODPLAIN) WITH A BASE FLOOD ELEVATION OF 67 FEET.
 - UNDERGROUND UTILITY LOCATIONS SHOWN HEREON ARE BASED UPON SURFACE FEATURES AS LOCATED BY SURVEY AND AVAILABLE RECORD DATA, AND ARE APPROXIMATE. ACTUAL LOCATIONS SHOULD BE VERIFIED WITH THE APPROPRIATE UTILITY COMPANY AND/OR MUNICIPAL DEPARTMENT PRIOR TO FINAL DESIGN AND/OR CONSTRUCTION.

CHECKED BY:	DATE	DESCRIPTION

DATE: 05/23/2022

PROJECT #: 68084.00

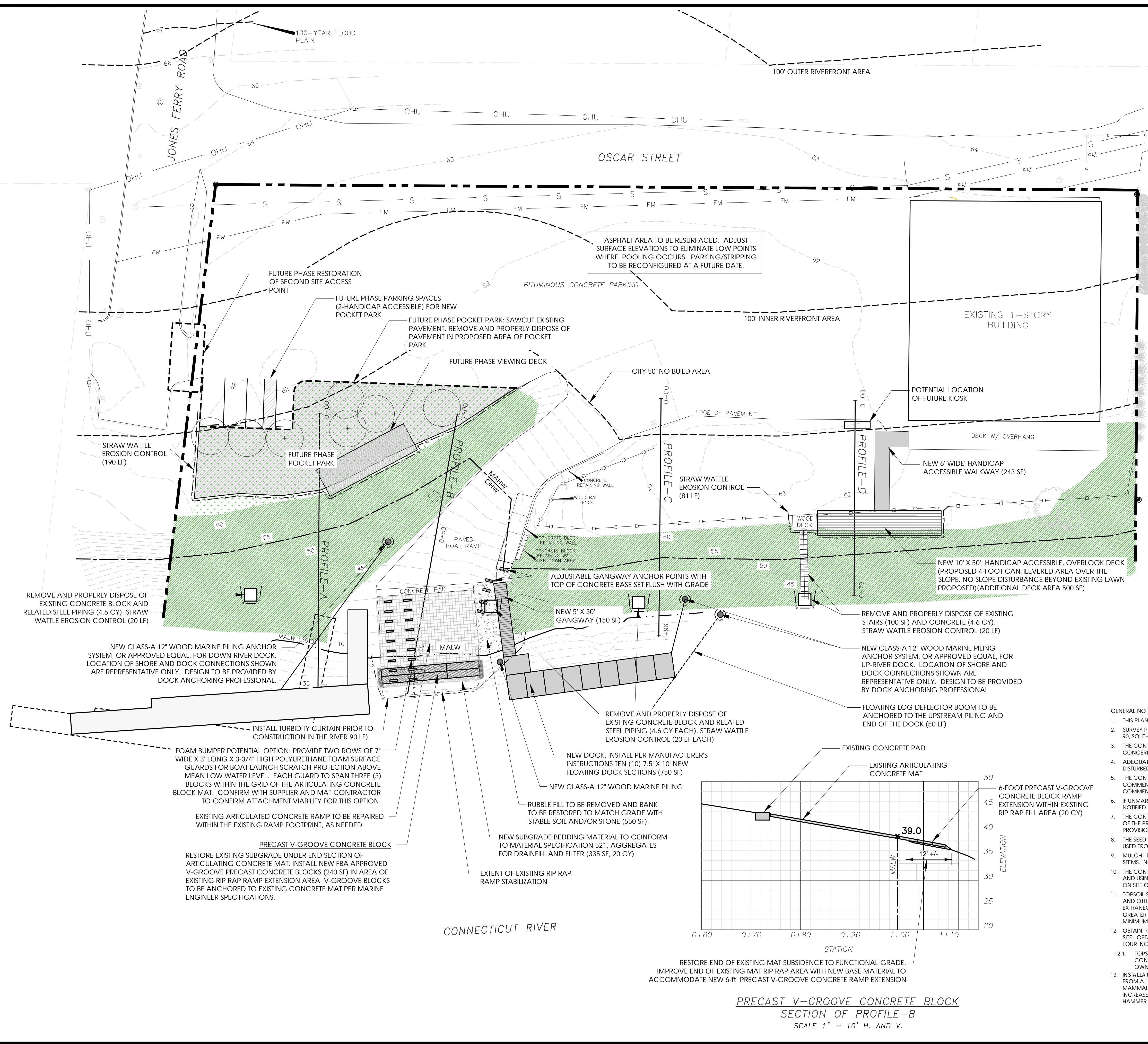




PLAN FOR PERMITTING PURPOSES ONLY
NOT FOR CONSTRUCTION.

**JONES FERRY BOAT RAMP AND
RIVER ACCESS POINT IMPROVEMENTS
HOLYOKE, MASSACHUSETTS**

PROPOSED SITE PLAN



- PLANTING KEY**
- AREA OF VEGETATION MANAGEMENT 14,523 SQ. FT.: WORK WITH LANDSCAPE ARCHITECT TO TAG TREES AND SHRUBS TO BE PROTECTED AND MAINTAINED. REMOVE ALL INVASIVE AND NUISANCE SPECIES EVIDENCED TO BE ON THE SITE. RESTORE DISTURBED AREAS OF PLANT REMOVAL WITH NEW ENGLAND CONSERVATION/WILDLIFE SEED MIXTURE INDICATED IN TABLE LOCATED ON THIS SHEET. MULCH. A FORMAL PLANTING PLAN FOR TREE AND SHRUB PLACEMENT ALONG THE BANK WILL BE SUBMITTED UNDER SEPARATE COVER FOR APPROVAL.
 - FUTURE PHASE POCKET PARK: GRASSED AREA 3,776 SQ. FT.: CLEAR SURFACE TO BE FREE OF ROCKS, CLODS, STICKS AND EXISTING VEGETATION. SCARIFY EXISTING SOIL TO A DEPTH OF 4". ADD 4" LOAM, SEED WITH TALL FESCUE, AND MULCH.
 - FUTURE PHASE POCKET PARK ASPHALT REMOVAL: REMOVE EXISTING ASPHALT AND EXISTING GRAVEL SUBGRADE, 3,397 SQ. FT.

RECOMMENDED NATIVE TREES FOR NON-SLOPE AREAS*

Botanical Name	Common Name	Size
<i>Acer rubrum</i>	Red maple	Large
<i>Amelanchier canadensis</i>	Shadbowl	Small
<i>Carpinus caroliniana</i>	American hornbeam	Medium
<i>Cercis canadensis</i>	Eastern redbud	Small
<i>Gleditsia triacanthos var. inermis</i>	Thornless Honeylocust (Cultivar)	Large
<i>Ostrya virginiana</i>	American hophornbeam	Medium
<i>Quercus rubra</i>	Red Oak	Large

*Due to the potential for trees to destabilize slopes and obstruct key observation points, it is recommended that trees not be planted on steep slopes

RECOMMENDED NATIVE SHRUBS FOR SUPPLEMENTAL PLANTING ON SLOPE AND NON-SLOPE AREAS

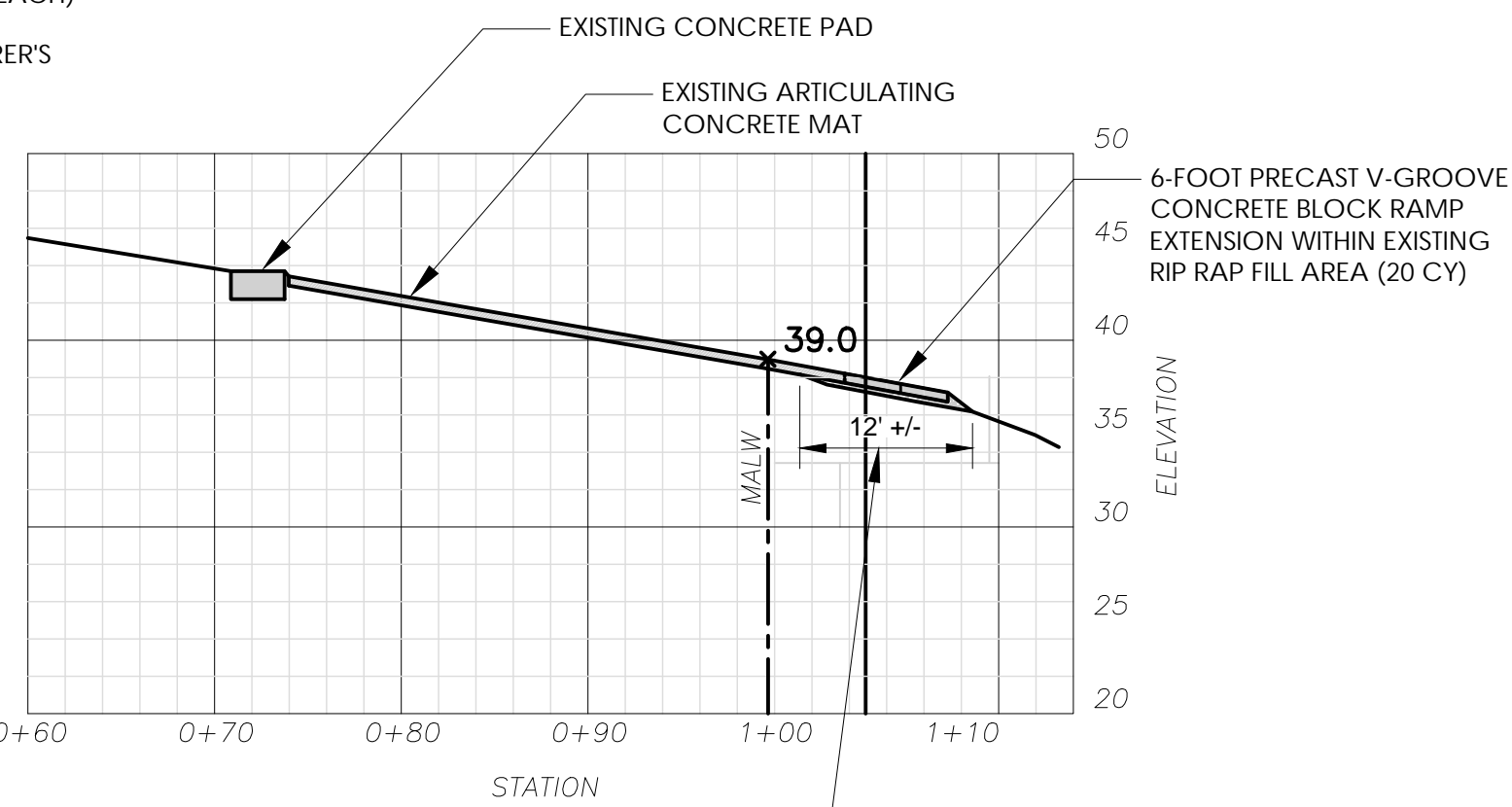
Botanical Name	Common Name	Indicator
<i>Aronia melanocarpa</i>	Black Chokeberry	FAC
<i>Clethra alnifolia</i>	Sweet Pepperbush	FAC+
<i>Cornus racemosa</i>	Gray Dogwood	FAC
<i>Corylus americana</i>	American Hazelnut	FACU-
<i>Diervilla lonicera</i>	Northern Bush Honeysuckle	UPL
<i>Viburnum acerifolium</i>	Maple Leaf Viburnum	UPL

CONSERVATION AND WILDLIFE SEED MIX

Botanical Name	Common Name	Indicator
<i>Elymus virginicus</i>	Virginia Wild Rye	FACW-
<i>Schizachyrium scoparium</i>	Little Bluestem	FACU
<i>Andropogon gerardii</i>	Big Bluestem	FAC
<i>Festuca rubra</i>	Red Fescue	FACU
<i>Sorghastrum nutans</i>	Indian Grass	UPL
<i>Panicum virgatum</i>	Switch Grass	FAC
<i>Chamaecrista fasciculata</i>	Partridge Pea	FACU
<i>Desmodium canadense</i>	Showy Tick Trefoil	FAC
<i>Asclepias tuberosa</i>	Butterfly Milkweed	NI
<i>Bidens frondosa</i>	Beggar Ticks	FACW
<i>Eupatorium purpureum (Eutrochium maculatum)</i>	Purple Joe Pye Weed	FAC
<i>Rudbeckia hirta</i>	Black Eyed Susan	FACU-
<i>Aster pilosus (Symphyotrichum pilosum)</i>	Heath (or Hairy) Aster	UPL
<i>Solidago juncea</i>	Early Goldenrod	UPL

APPLY: 25 LBS/ACRE 1750 sq ft/lb
Source: The New England Conservation/Wildlife Mix provided by New England Wet and Plants

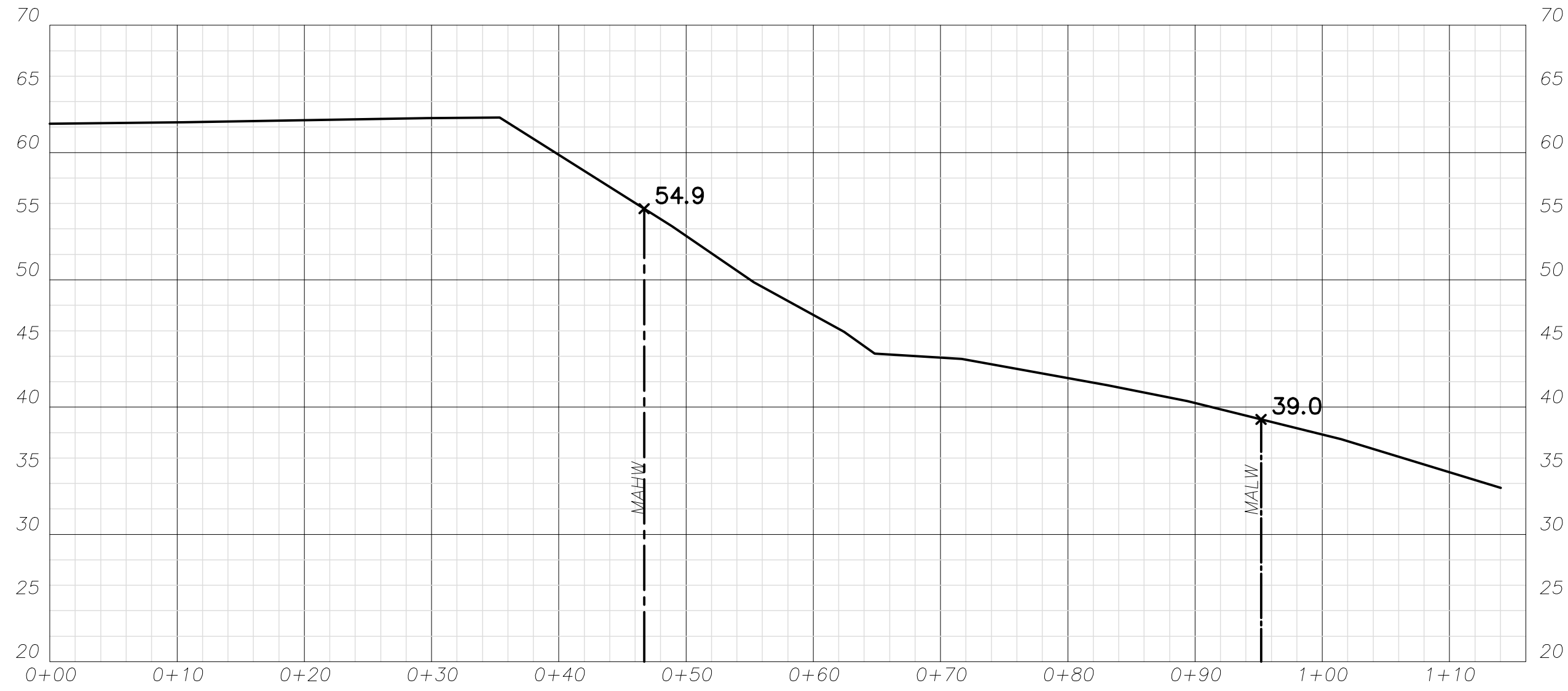
- GENERAL NOTES**
- THIS PLAN IS PROVIDED FOR PERMITTING PURPOSES ONLY. NOT FOR CONSTRUCTION.
 - SURVEY PROVIDED BY HERITAGE LAND SURVEYING AND ENGINEERING, INC., 241 COLLEGE HIGHWAY & CLARK STREET, PO BOX 90, SOUTHAMPTON, MA, 01073, 413-527-3600, INFO@HERITAGESURVEYS.COM.
 - THE CONTRACTOR SHALL COMPLY WITH THE LATEST EDITION OF OSHA REGULATIONS AND THE STATE OF MASSACHUSETTS LAWS CONCERNING EXCAVATION, TRENCHING, CLEARING AND GRUBBING AND OTHER WORK INHERENT TO THE PROJECT.
 - ADEQUATE DRAINAGE SHALL BE MAINTAINED AT ALL TIMES DURING CONSTRUCTION AND ANY DRAINAGE DITCH OR STRUCTURE DISTURBED DURING CONSTRUCTION SHALL BE RESTORED TO EXISTING CONDITIONS OR BETTER.
 - THE CONTRACTOR SHALL NOTIFY THE APPROPRIATE UTILITIES TO VERIFY THE EXACT LOCATIONS IN THE FIELD PRIOR TO COMMENCING WORK. THE CONTRACTOR SHALL NOTIFY MA 811 AT 1-888-344-7233 AT LEAST 48 HOURS PRIOR TO COMMENCING WORK. THE CONTRACTOR SHALL ENSURE ADEQUATE TIME TO LOCATE UTILITIES PRIOR TO COMMENCING WORK.
 - IF UNMARKED UTILITIES ARE DISCOVERED DURING CONSTRUCTION, THE LANDSCAPE ARCHITECT AND SAFETY MANAGER SHALL BE NOTIFIED IMMEDIATELY.
 - THE CONTRACTOR IS RESPONSIBLE FOR MAINTAINING ADEQUATE EROSION CONTROL MEASURES THROUGHOUT THE DURATION OF THE PROJECT, INCLUDING DAILY INSPECTION AND ANY OF THE REPORTING REQUIREMENTS PER THE PROJECT PERMIT PROVISIONS.
 - THE SEED SOURCES FOR THE PLANT MATERIAL SHALL BE OBTAINED WITHIN 200 MILES OF THE PROJECT SITE. SEED MIXES MAY BE USED FROM NURSERIES BEYOND THE 200 MILE LIMIT WITH THE APPROVAL OF THE LANDSCAPE ARCHITECT.
 - MULCH: MULCH SHALL BE DRY MOWINGS OF ACCEPTABLE HERBACEOUS GROWTH, FREE OF NOXIOUS WEEDS OR WOODY STEMS. NO SALT HAY SHALL BE USED.
 - THE CONTRACTOR SHALL PROPERLY DISPOSE OF INVASIVE PLANT MATERIAL THAT HAS BEEN REMOVED TO AN OFF-SITE LOCATION AND USING PROPER METHODOLOGY SO AS TO ASSURE THAT THE REMNANTS OF THE PLANTS CANNOT RE-ROOT AGAIN EITHER ON SITE OR OFF SITE.
 - TOPSOIL SHALL BE FERTILE, FRIABLE, NATURAL LOAM, SURFACE SOIL, REASONABLY FREE OF SUBSOIL, CLAY LUMPS, BRUSH, WEEDS AND OTHER LITTER, AND FREE OF ROOTS, STUMPS, STONES LARGER THAN 3/4 INCHES IN ANY DIMENSION, AND OTHER EXTRANEOUS OR TOXIC MATTER HARMFUL TO PLANT GROWTH. TOPSOIL FURNISHED SHALL BE LOAM OR SANDY LOAM WITH GREATER THAN 2% ORGANIC MATTER (NOT MORE THAN 20%) PH BETWEEN 6 AND 7, MINIMUM P205 LEVEL/ACRE OF 10#, MINIMUM K20 LEVEL/ACRE OF 100#.
 - OBTAIN TOPSOIL FROM LOCAL SOURCES OR FROM AREAS HAVING SIMILAR SOIL CHARACTERISTICS TO THAT FOUND AT PROJECT SITE. OBTAIN TOPSOIL ONLY FROM NATURALLY, WELL-DRAINED SITES WHERE TOPSOIL OCCURS IN A DEPTH OF NOT LESS THAN FOUR INCHES. DO NOT OBTAIN FROM BAYS OR MARSHES.
 - TOPSOIL SHALL NOT BE DELIVERED UNTIL REPRESENTATIVE SAMPLES PROPOSED FOR USE HAVE BEEN FURNISHED BY THE CONTRACTOR AND APPROVED BY THE OWNER, WHEN REQUESTED TO DO SO, THE CONTRACTOR SHALL FURNISH AT HIS OWN EXPENSE, A CERTIFIED ANALYSIS OF THE TOPSOIL MADE BY AN APPROVED SOIL TESTING LABORATORY.
 - INSTALLATION OF 12-INCH-DIAMETER PILES MUST USE A 50 FT START EACH DAY OF PILE DRIVING. BUILDING UP POWER SLOWLY FROM A LOW ENERGY START UP OVER A PERIOD OF 20-40 MINUTES TO PROVIDE ADEQUATE TIME FOR FISH AND MARINE MAMMALS TO LEAVE THE VICINITY. THE BUILDUP OF POWER SHOULD OCCUR IN UNIFORM STAGES TO PROVIDE A CONSTANT INCREASE IN OUTPUT. BUBBLE CURTAINS CAN BE USED TO REDUCE SOUND PRESSURE LEVELS DURING VIBRATORY OR IMPACT HAMMER PILE DRIVING. THIS IS TO PROTECT ENDANGERED SPECIES.



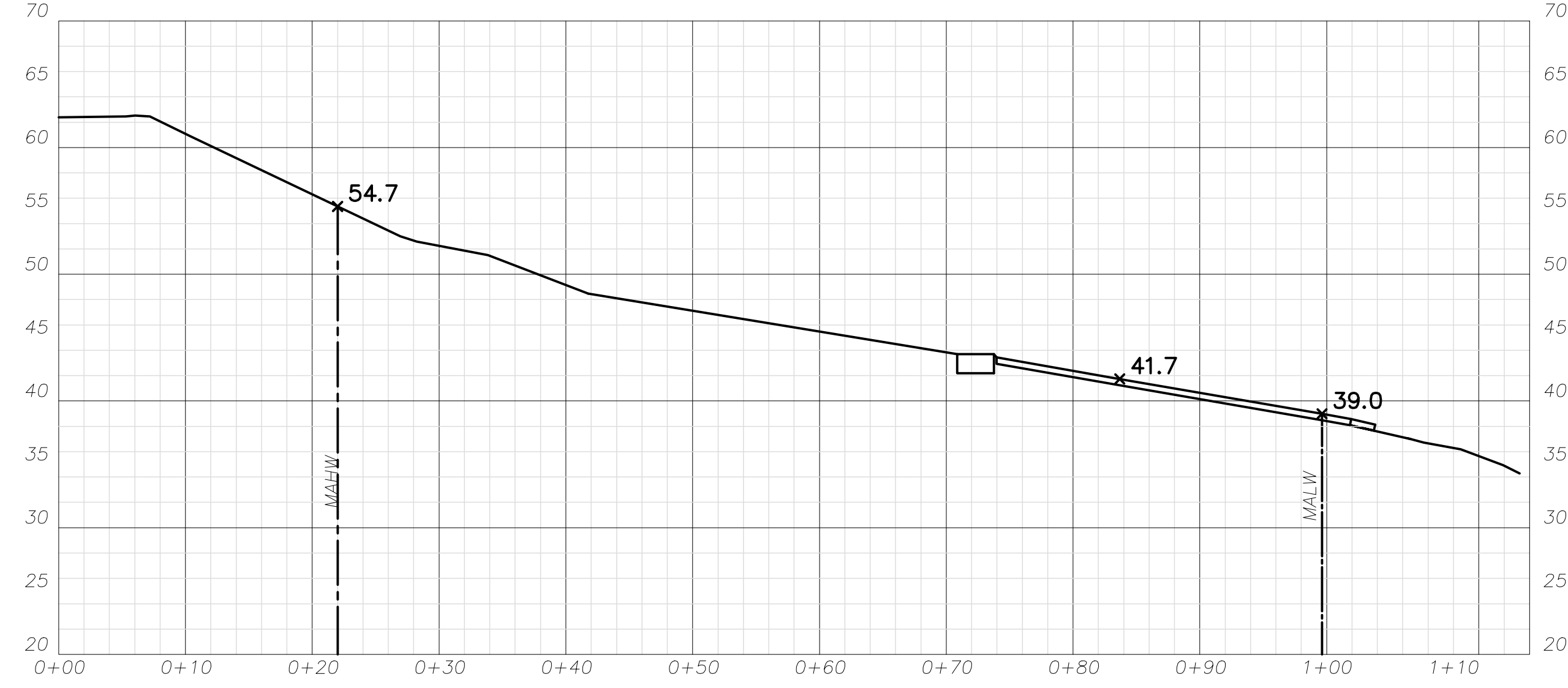
**PRECAST V-GROOVE CONCRETE BLOCK
SECTION OF PROFILE-B**
SCALE 1" = 10' H. AND V.

CHECKED BY:	DATE:	05/23/2022
DESIGNED BY:	PROJECT #:	68084.00
DRAWN BY:	SCALE:	0 20 40 SCALE IN FEET
APPROVED BY:	SHEET:	2.0

PROFILE-A



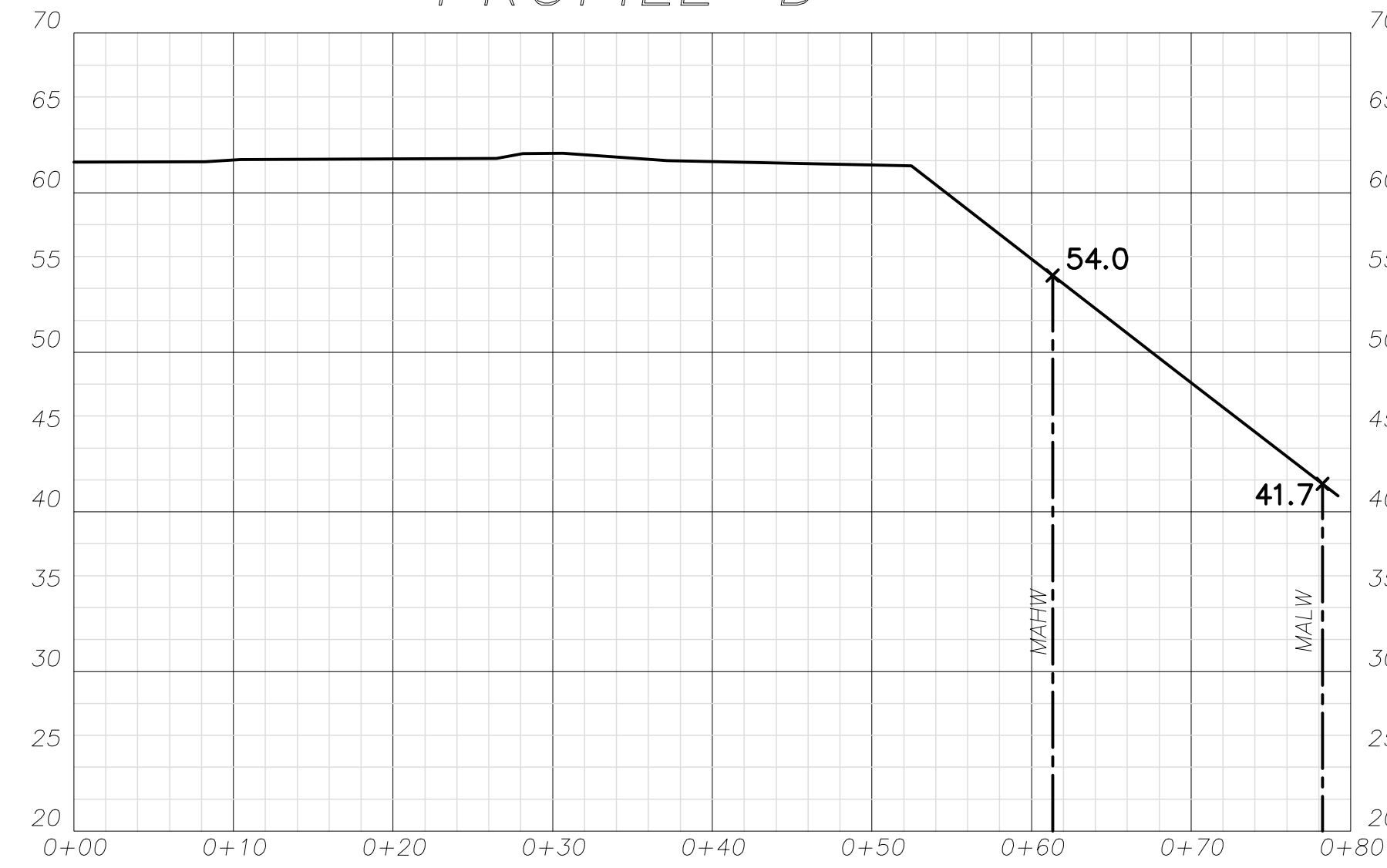
PROFILE-B



PROFILE-C



PROFILE-D



LAND UNDER WATER IMPACTS (Below the MALW mark)		
	AREA IMPACTS (SF)	FILL/DREDGE VOLUME (CY)
Dock	750	0
Gangway	150	0
Marine Piling Anchors	1	0
Concrete Mat/Boat Ramp	335	20
Log Deflector	25	0
TOTAL	1,261	20

BORDERING LAND SUBJECT TO FLOODING (BLSF) IMPACTS				
	AREA IMPACTS (SF)	TOTAL FLOOD STORAGE LOSS (CF)	TOTAL FLOOD STORAGE REPLACED (CF)	TOTAL DISTURBANCE (CF)
New Viewing Deck	500	500	0	500
New Walkway	243	0	0	0
Kiosk	3	1	0	1
Removal Of Stairs	100	0	100	-100
Removal Of Concrete Blocks	100	0	500	-500
TOTAL	946	501	600	-100

RIVERFRONT AREA IMPACT CALCULATIONS (SF)				
	AREA WITHIN 0-50 FEET ("0" = MAHW mark)(SF)	AREA WITHIN 50-100 FEET (SF)	AREA BETWEEN 100 FEET AND 200 FEET (SF)	TOTAL DISTURBANCE (SF)
New Viewing Deck	500	0	500	
New Walkway	243	0	0	243
Kiosk	0	3	0	3
Invasive Control On Slope	5,702	0	0	5,702
TOTALS	6,445	3	0	6,448

RIVERFRONT AREA (RFA) CALCULATIONS - CONTINUED		
TOTAL RFA ON THE PROPOSED PROJECT SITE (SF)	10 PERCENT OF TOTAL RFA AREA (SF)	
41,362	4,136	
BANK (LINEAR FEET)		
TOTAL LENGTH OF BANK TO BE TEMPORARILY IMPACTED (LF)		20
IMPACTS BELOW ORDINARY HIGH WATER (OHW)		
	AREA IMPACTS (SF)	FILL/DREDGE VOLUME (CY)
Dock	750	0
Gangway	150	0
Marine Piling Anchors	3	1
Concrete Mat/Boat Ramp	335	20
Log Deflector	25	0
TOTALS	1,263	21



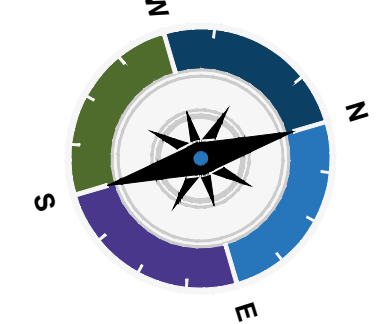
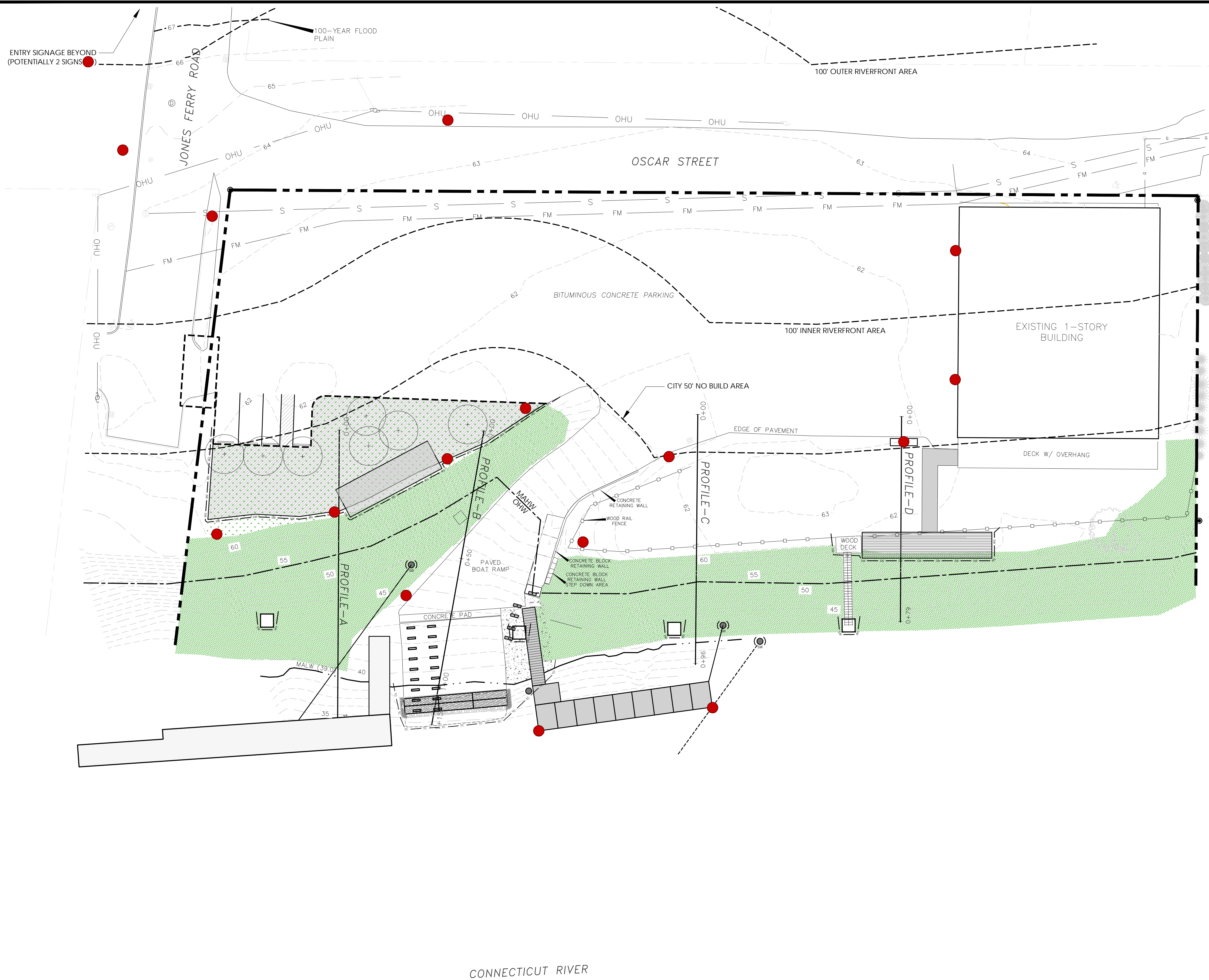
**JONES FERRY BOAT RAMP AND
RIVER ACCESS POINT IMPROVEMENTS
HOLYOKE, MASSACHUSETTS**

SECTIONS AND CALCULATIONS

CHECKED BY:	DESIGNED BY:	DRAWN BY:	PBG	APPROV
REV	DATE	DESCRIPTION		

DATE: 05/23/2022

PROJECT #: 68084.00



- PLANTING KEY**
- AREA OF VEGETATION MANAGEMENT 14,523 SQ. FT.: WORK WITH LANDSCAPE ARCHITECT TO TAG TREES AND SHRUBS TO BE PROTECTED AND MAINTAINED. REMOVE ALL INVASIVE AND NUISANCE SPECIES EVIDENCED TO BE ON THE SITE. RESTORE DISTURBED AREAS OF PLANT REMOVAL WITH NEW ENGLAND CONSERVATION/WILDLIFE SEED MIXTURE INDICATED IN TABLE LOCATED ON THIS SHEET. MULCH. A FORMAL PLANTING PLAN FOR TREE AND SHRUB PLACEMENT ALONG THE BANK WILL BE SUBMITTED UNDER SEPARATE COVER FOR APPROVAL.
 - FUTURE PHASE POCKET PARK: GRASSED AREA 3,776 SQ. FT.: CLEAR SURFACE TO BE FREE OF ROCKS, CLODS, STICKS AND EXISTING VEGETATION. SCARIFY EXISTING SOIL TO A DEPTH OF 4". ADD 4" LOAM, SEED WITH TALL FESCUE, AND MULCH.
 - FUTURE PHASE POCKET PARK ASPHALT REMOVAL: REMOVE EXISTING ASPHALT AND EXISTING GRAVEL SUBGRADE, 3,397 SQ. FT.
 - PROPOSED LOCATIONS FOR NEW SITE SIGNAGE (RECREATIONAL, SAFETY AND COMPLIANCE, PROGRAM SPECIFIC, OR INTERPRETIVE)

- GENERAL NOTES**
1. SURVEY PROVIDED BY HERITAGE LAND SURVEYING AND ENGINEERING, INC., 241 COLLEGE HIGHWAY & CLARK STREET, PO BOX 90, SOUTHAMPTON, MA, 01073. 413-527-3600. INFO@HERITAGESURVEYS.COM.
 2. THIS PLAN IS PROVIDED FOR PERMITTING PURPOSES ONLY. NOT FOR CONSTRUCTION.
 3. SIGNAGE SHALL ADHERE TO ALL CITY REGULATIONS, TO INCLUDE SIZE AND LOCATION.

PREPARED BY:
SWCA
 ENVIRONMENTAL CONSULTANTS

15 RESEARCH DRIVE
 AMHERST, MA 01002
 413.256.0200
 www.swca.com

PREPARED FOR:
**CITY OF HOLYOKE AND
 THE CONNECTICUT RIVER
 CONSERVANCY**



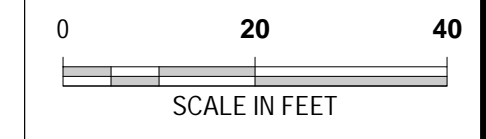
PLAN FOR PERMITTING PURPOSES ONLY.
 NOT FOR CONSTRUCTION.

**JONES FERRY BOAT RAMP AND
 RIVER ACCESS POINT IMPROVEMENTS
 HOLYOKE, MASSACHUSETTS
 FUTURE SIGNAGE
 LOCATION PLAN**

CHECKED BY:	APPS	DESIGNED BY:	PBG	DRAWN BY:	PBG	APPROV
REV	DATE	DESCRIPTION				

DATE: 05/23/2022

PROJECT #: 68084.00



SHEET
4.0



CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: City of Holyoke
Contract Number: **City/Town:** HOLYOKE
Description of Work: Project includes extension of existing paved boat ramp; removal of submerged construction debris, hazardous pilings, and an embankment access staircase; installation of dock anchoring system.
Job Location: 8 Oscar Street, Holyoke, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
 - An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
 - The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
 - All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
 - The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
 - Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
 - Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
 - Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
 - Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
-

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$33.25	\$9.10	\$16.07	\$0.00	\$58.42
	06/01/2022	\$33.87	\$9.10	\$16.07	\$0.00	\$59.04
	12/01/2022	\$34.50	\$9.10	\$16.07	\$0.00	\$59.67
	06/01/2023	\$35.12	\$9.10	\$16.07	\$0.00	\$60.29
	12/01/2023	\$35.75	\$9.10	\$16.07	\$0.00	\$60.92
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$33.25	\$9.10	\$14.01	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	12/01/2020	\$34.29	\$12.80	\$8.95	\$0.00	\$56.04
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$33.25	\$9.10	\$16.07	\$0.00	\$58.42
	06/01/2022	\$33.87	\$9.10	\$16.07	\$0.00	\$59.04
	12/01/2022	\$34.50	\$9.10	\$16.07	\$0.00	\$59.67
	06/01/2023	\$35.12	\$9.10	\$16.07	\$0.00	\$60.29
	12/01/2023	\$35.75	\$9.10	\$16.07	\$0.00	\$60.92
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$33.25	\$9.10	\$14.01	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)</i>	02/01/2022	\$45.56	\$11.39	\$20.21	\$0.00	\$77.16
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Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 02/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$11.39	\$20.21	\$0.00	\$54.38
2	60	\$27.34	\$11.39	\$20.21	\$0.00	\$58.94
3	70	\$31.89	\$11.39	\$20.21	\$0.00	\$63.49
4	80	\$36.45	\$11.39	\$20.21	\$0.00	\$68.05
5	90	\$41.00	\$11.39	\$20.21	\$0.00	\$72.60

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
ENGINEERS LOCAL 98	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15
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For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
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For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
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For apprentice rates see "Apprentice- LABORER"

CARBIDE CORE DRILL OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

CARPENTER CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN	03/01/2022	\$39.32	\$7.16	\$18.15	\$0.00	\$64.63
	09/01/2022	\$39.82	\$7.16	\$18.15	\$0.00	\$65.13
	03/01/2023	\$40.32	\$7.16	\$18.15	\$0.00	\$65.63

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER - Local 336 Hampden Hampshire Franklin

Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.66	\$7.16	\$1.40	\$0.00	\$28.22
2	60	\$23.59	\$7.16	\$1.40	\$0.00	\$32.15
3	70	\$27.52	\$7.16	\$13.95	\$0.00	\$48.63
4	75	\$29.49	\$7.16	\$13.95	\$0.00	\$50.60
5	80	\$31.46	\$7.16	\$15.35	\$0.00	\$53.97
6	80	\$31.46	\$7.16	\$15.35	\$0.00	\$53.97
7	90	\$35.39	\$7.16	\$16.75	\$0.00	\$59.30
8	90	\$35.39	\$7.16	\$16.75	\$0.00	\$59.30

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.91	\$7.16	\$1.38	\$0.00	\$28.45
2	60	\$23.89	\$7.16	\$1.38	\$0.00	\$32.43
3	70	\$27.87	\$7.16	\$13.95	\$0.00	\$48.98
4	75	\$29.87	\$7.16	\$13.95	\$0.00	\$50.98
5	80	\$31.86	\$7.16	\$15.35	\$0.00	\$54.37
6	80	\$31.86	\$7.16	\$15.35	\$0.00	\$54.37
7	90	\$35.84	\$7.16	\$16.75	\$0.00	\$59.75
8	90	\$35.84	\$7.16	\$16.75	\$0.00	\$59.75

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$26.25/ 3&4 \$31.55/ 5&6 \$50.03/ 7&8 \$55.37

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	01/01/2020	\$41.94	\$12.70	\$17.64	\$0.62	\$72.90
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Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.97	\$12.70	\$15.41	\$0.00	\$49.08
2	60	\$25.16	\$12.70	\$17.64	\$0.62	\$56.12
3	65	\$27.26	\$12.70	\$17.64	\$0.62	\$58.22
4	70	\$29.36	\$12.70	\$17.64	\$0.62	\$60.32
5	75	\$31.46	\$12.70	\$17.64	\$0.62	\$62.42
6	80	\$33.55	\$12.70	\$17.64	\$0.62	\$64.51
7	90	\$37.75	\$12.70	\$17.64	\$0.62	\$68.71

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$41.37	\$12.47	\$14.50	\$0.00	\$68.34
	06/01/2022	\$42.24	\$12.47	\$14.50	\$0.00	\$69.21
	12/01/2022	\$43.12	\$12.47	\$14.50	\$0.00	\$70.09
	06/01/2023	\$44.07	\$12.47	\$14.50	\$0.00	\$71.04
	12/01/2023	\$45.02	\$12.47	\$14.50	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN (Including Core Drilling) <i>ELECTRICIANS LOCAL 7</i>	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 7

Effective Date - 01/02/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.32	\$6.60	\$0.54	\$0.00	\$25.46
2	45	\$20.61	\$6.60	\$0.61	\$0.00	\$27.82
3	50	\$22.91	\$12.00	\$7.13	\$0.00	\$42.04
4	55	\$25.20	\$12.00	\$7.20	\$0.00	\$44.40
5	65	\$29.78	\$12.00	\$9.01	\$0.00	\$50.79
6	70	\$32.07	\$12.00	\$10.20	\$0.00	\$54.27

Effective Date - 07/03/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.56	\$7.35	\$0.56	\$0.00	\$26.47
2	45	\$20.88	\$7.35	\$0.63	\$0.00	\$28.86
3	50	\$23.21	\$12.25	\$7.20	\$0.00	\$42.66
4	55	\$25.53	\$12.25	\$7.27	\$0.00	\$45.05
5	65	\$30.17	\$12.25	\$9.14	\$0.00	\$51.56
6	70	\$32.49	\$12.25	\$10.37	\$0.00	\$55.11

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86
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Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.31	\$16.03	\$0.00	\$0.00	\$45.34
2	55	\$32.24	\$16.03	\$20.21	\$0.00	\$68.48
3	65	\$38.10	\$16.03	\$20.21	\$0.00	\$74.34
4	70	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
5	80	\$46.90	\$16.03	\$20.21	\$0.00	\$83.14

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
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For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
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For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS LOCAL 7</i>	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.40	\$12.47	\$14.50	\$0.00	\$49.37
2	70	\$26.14	\$12.47	\$14.50	\$0.00	\$53.11
3	80	\$29.87	\$12.47	\$14.50	\$0.00	\$56.84
4	90	\$33.61	\$12.47	\$14.50	\$0.00	\$60.58

Effective Date - 06/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.93	\$12.47	\$14.50	\$0.00	\$49.90
2	70	\$26.75	\$12.47	\$14.50	\$0.00	\$53.72
3	80	\$30.57	\$12.47	\$14.50	\$0.00	\$57.54
4	90	\$34.39	\$12.47	\$14.50	\$0.00	\$61.36

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$24.50	\$9.10	\$14.01	\$0.00	\$47.61
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	03/01/2022	\$39.22	\$7.16	\$18.15	\$0.00	\$64.53

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.61	\$7.16	\$1.40	\$0.00	\$28.17
2	55	\$21.57	\$7.16	\$1.40	\$0.00	\$30.13
3	60	\$23.53	\$7.16	\$13.95	\$0.00	\$44.64
4	65	\$25.49	\$7.16	\$13.95	\$0.00	\$46.60
5	70	\$27.45	\$7.16	\$15.35	\$0.00	\$49.96
6	75	\$29.42	\$7.16	\$15.35	\$0.00	\$51.93
7	80	\$31.38	\$7.16	\$16.75	\$0.00	\$55.29
8	85	\$33.34	\$7.16	\$16.75	\$0.00	\$57.25

Notes: Steps are 750 hrs.
 % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$26.21/ 3&4 \$31.49/ 5&6 \$49.96/ 7&8 \$55.29

Apprentice to Journeyworker Ratio:1:1

FORK LIFT <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.56	\$12.47	\$14.50	\$0.00	\$64.53
	06/01/2022	\$38.43	\$12.47	\$14.50	\$0.00	\$65.40
	12/01/2022	\$39.31	\$12.47	\$14.50	\$0.00	\$66.28
	06/01/2023	\$40.26	\$12.47	\$14.50	\$0.00	\$67.23
	12/01/2023	\$41.21	\$12.47	\$14.50	\$0.00	\$68.18

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$34.11	\$12.47	\$14.50	\$0.00	\$61.08
	06/01/2022	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
	12/01/2022	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
	06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43
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Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98

Notes:

Apprentice to Journeyworker Ratio:1:3

GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
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For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
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For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HVAC MECHANIC <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$33.25	\$9.10	\$14.01	\$0.00	\$56.36
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2021	\$41.60	\$13.80	\$17.14	\$0.00	\$72.54
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2022	\$44.05	\$13.80	\$17.14	\$0.00	\$74.99

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.80	\$13.80	\$12.42	\$0.00	\$47.02
2	60	\$24.96	\$13.80	\$13.36	\$0.00	\$52.12
3	70	\$29.12	\$13.80	\$14.31	\$0.00	\$57.23
4	80	\$33.28	\$13.80	\$15.25	\$0.00	\$62.33

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.03	\$13.80	\$12.42	\$0.00	\$48.25
2	60	\$26.43	\$13.80	\$13.36	\$0.00	\$53.59
3	70	\$30.84	\$13.80	\$14.31	\$0.00	\$58.95
4	80	\$35.24	\$13.80	\$15.25	\$0.00	\$64.29

Notes:
Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER	03/16/2022	\$37.58	\$8.20	\$22.35	\$0.00	\$68.13
IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	09/16/2022	\$38.48	\$8.20	\$22.35	\$0.00	\$69.03
	03/16/2023	\$39.33	\$8.20	\$22.35	\$0.00	\$69.88
	09/16/2023	\$40.23	\$8.20	\$22.35	\$0.00	\$70.78
	03/16/2024	\$41.08	\$8.20	\$22.35	\$0.00	\$71.63

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Springfield

Effective Date - 03/16/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.55	\$8.20	\$22.35	\$0.00	\$53.10
2	70	\$26.31	\$8.20	\$22.35	\$0.00	\$56.86
3	75	\$28.19	\$8.20	\$22.35	\$0.00	\$58.74
4	80	\$30.06	\$8.20	\$22.35	\$0.00	\$60.61
5	85	\$31.94	\$8.20	\$22.35	\$0.00	\$62.49
6	90	\$33.82	\$8.20	\$22.35	\$0.00	\$64.37

Effective Date - 09/16/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.09	\$8.20	\$22.35	\$0.00	\$53.64
2	70	\$26.94	\$8.20	\$22.35	\$0.00	\$57.49
3	75	\$28.86	\$8.20	\$22.35	\$0.00	\$59.41
4	80	\$30.78	\$8.20	\$22.35	\$0.00	\$61.33
5	85	\$32.71	\$8.20	\$22.35	\$0.00	\$63.26
6	90	\$34.63	\$8.20	\$22.35	\$0.00	\$65.18

Notes:

Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.50	\$9.10	\$16.07	\$0.00	\$57.67
	06/01/2022	\$33.12	\$9.10	\$16.07	\$0.00	\$58.29
	12/01/2022	\$33.75	\$9.10	\$16.07	\$0.00	\$58.92
	06/01/2023	\$34.37	\$9.10	\$16.07	\$0.00	\$59.54
	12/01/2023	\$35.00	\$9.10	\$16.07	\$0.00	\$60.17

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.50	\$9.10	\$16.07	\$0.00	\$44.67
2	70	\$22.75	\$9.10	\$16.07	\$0.00	\$47.92
3	80	\$26.00	\$9.10	\$16.07	\$0.00	\$51.17
4	90	\$29.25	\$9.10	\$16.07	\$0.00	\$54.42

Effective Date - 06/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.87	\$9.10	\$16.07	\$0.00	\$45.04
2	70	\$23.18	\$9.10	\$16.07	\$0.00	\$48.35
3	80	\$26.50	\$9.10	\$16.07	\$0.00	\$51.67
4	90	\$29.81	\$9.10	\$16.07	\$0.00	\$54.98

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$32.58	\$9.10	\$13.93	\$0.00	\$55.61
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Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.55	\$9.10	\$13.93	\$0.00	\$42.58
2	70	\$22.81	\$9.10	\$13.93	\$0.00	\$45.84
3	80	\$26.06	\$9.10	\$13.93	\$0.00	\$49.09
4	90	\$29.32	\$9.10	\$13.93	\$0.00	\$52.35

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.50	\$9.10	\$16.07	\$0.00	\$57.67
	06/01/2022	\$33.12	\$9.10	\$16.07	\$0.00	\$58.29
	12/01/2022	\$33.75	\$9.10	\$16.07	\$0.00	\$58.92
	06/01/2023	\$34.37	\$9.10	\$16.07	\$0.00	\$59.54
	12/01/2023	\$35.00	\$9.10	\$16.07	\$0.00	\$60.17

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2021	\$32.83	\$9.10	\$15.99	\$0.00	\$57.92
	06/01/2022	\$33.45	\$9.10	\$15.99	\$0.00	\$58.54
	12/01/2022	\$34.08	\$9.10	\$15.99	\$0.00	\$59.17
	06/01/2023	\$34.70	\$9.10	\$15.99	\$0.00	\$59.79
	12/01/2023	\$35.33	\$9.10	\$15.99	\$0.00	\$60.42

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.35	\$9.10	\$16.32	\$0.00	\$57.77
	06/01/2022	\$32.97	\$9.10	\$16.32	\$0.00	\$58.39
	12/01/2022	\$33.60	\$9.10	\$16.32	\$0.00	\$59.02
	06/01/2023	\$34.22	\$9.10	\$16.32	\$0.00	\$59.64
	12/01/2023	\$34.85	\$9.10	\$16.32	\$0.00	\$60.27
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$33.50	\$9.10	\$16.07	\$0.00	\$58.67
	06/01/2022	\$34.12	\$9.10	\$16.07	\$0.00	\$59.29
	12/01/2022	\$34.75	\$9.10	\$16.07	\$0.00	\$59.92
	06/01/2023	\$35.37	\$9.10	\$16.07	\$0.00	\$60.54
	12/01/2023	\$36.00	\$9.10	\$16.07	\$0.00	\$61.17
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.50	\$9.10	\$16.07	\$0.00	\$57.67
	06/01/2022	\$33.12	\$9.10	\$16.07	\$0.00	\$58.29
	12/01/2022	\$33.75	\$9.10	\$16.07	\$0.00	\$58.92
	06/01/2023	\$34.37	\$9.10	\$16.07	\$0.00	\$59.54
	12/01/2023	\$35.00	\$9.10	\$16.07	\$0.00	\$60.17
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.50	\$9.10	\$16.07	\$0.00	\$57.67
	06/01/2022	\$33.12	\$9.10	\$16.07	\$0.00	\$58.29
	12/01/2022	\$33.75	\$9.10	\$16.07	\$0.00	\$58.92
	06/01/2023	\$34.37	\$9.10	\$16.07	\$0.00	\$59.54
	12/01/2023	\$35.00	\$9.10	\$16.07	\$0.00	\$60.17
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2022	\$37.17	\$11.39	\$19.53	\$0.00	\$68.09

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.59	\$11.39	\$19.53	\$0.00	\$49.51
2	60	\$22.30	\$11.39	\$19.53	\$0.00	\$53.22
3	70	\$26.02	\$11.39	\$19.53	\$0.00	\$56.94
4	80	\$29.74	\$11.39	\$19.53	\$0.00	\$60.66
5	90	\$33.45	\$11.39	\$19.53	\$0.00	\$64.37

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	01/03/2022	\$38.91	\$8.58	\$21.57	\$0.00	\$69.06
	01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 01/03/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.40	\$8.58	\$5.72	\$0.00	\$35.70
2	65	\$25.29	\$8.58	\$17.93	\$0.00	\$51.80
3	75	\$29.18	\$8.58	\$18.98	\$0.00	\$56.74
4	85	\$33.07	\$8.58	\$20.01	\$0.00	\$61.66

Effective Date - 01/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.09	\$8.58	\$5.72	\$0.00	\$36.39
2	65	\$26.10	\$8.58	\$17.93	\$0.00	\$52.61
3	75	\$30.12	\$8.58	\$18.98	\$0.00	\$57.68
4	85	\$34.14	\$8.58	\$20.01	\$0.00	\$62.73

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

MORTAR MIXER	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
<i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

OILER	12/01/2021	\$33.03	\$12.47	\$14.50	\$0.00	\$60.00
<i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2022	\$33.90	\$12.47	\$14.50	\$0.00	\$60.87
	12/01/2022	\$34.78	\$12.47	\$14.50	\$0.00	\$61.75
	06/01/2023	\$35.73	\$12.47	\$14.50	\$0.00	\$62.70
	12/01/2023	\$36.68	\$12.47	\$14.50	\$0.00	\$63.65

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/01/2021	\$31.05	\$12.47	\$14.50	\$0.00	\$58.02
<i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2022	\$31.92	\$12.47	\$14.50	\$0.00	\$58.89
	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77
	06/01/2023	\$33.75	\$12.47	\$14.50	\$0.00	\$60.72
	12/01/2023	\$34.70	\$12.47	\$14.50	\$0.00	\$61.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Painter (BRIDGES/TANKS)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
<i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2022	\$36.78	\$8.65	\$19.15	\$0.00	\$64.58
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2022	\$37.83	\$8.65	\$19.15	\$0.00	\$65.63
	01/01/2023	\$38.93	\$8.65	\$19.15	\$0.00	\$66.73
	07/01/2023	\$39.98	\$8.65	\$19.15	\$0.00	\$67.78
	01/01/2024	\$41.08	\$8.65	\$19.15	\$0.00	\$68.88
	07/01/2024	\$42.13	\$8.65	\$19.15	\$0.00	\$69.93
	01/01/2025	\$43.23	\$8.65	\$19.15	\$0.00	\$71.03

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.39	\$8.65	\$0.00	\$0.00	\$27.04
2	55	\$20.23	\$8.65	\$4.13	\$0.00	\$33.01
3	60	\$22.07	\$8.65	\$4.50	\$0.00	\$35.22
4	65	\$23.91	\$8.65	\$4.88	\$0.00	\$37.44
5	70	\$25.75	\$8.65	\$16.90	\$0.00	\$51.30
6	75	\$27.59	\$8.65	\$17.28	\$0.00	\$53.52
7	80	\$29.42	\$8.65	\$17.65	\$0.00	\$55.72
8	90	\$33.10	\$8.65	\$18.40	\$0.00	\$60.15

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.92	\$8.65	\$0.00	\$0.00	\$27.57
2	55	\$20.81	\$8.65	\$4.13	\$0.00	\$33.59
3	60	\$22.70	\$8.65	\$4.50	\$0.00	\$35.85
4	65	\$24.59	\$8.65	\$4.88	\$0.00	\$38.12
5	70	\$26.48	\$8.65	\$16.90	\$0.00	\$52.03
6	75	\$28.37	\$8.65	\$17.28	\$0.00	\$54.30
7	80	\$30.26	\$8.65	\$17.65	\$0.00	\$56.56
8	90	\$34.05	\$8.65	\$18.40	\$0.00	\$61.10

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2022	\$34.10	\$8.65	\$19.15	\$0.00	\$61.90
PAINTERS LOCAL 35 - ZONE 3	07/01/2022	\$35.15	\$8.65	\$19.15	\$0.00	\$62.95
	01/01/2023	\$36.25	\$8.65	\$19.15	\$0.00	\$64.05
	07/01/2023	\$37.30	\$8.65	\$19.15	\$0.00	\$65.10
	01/01/2024	\$38.40	\$8.65	\$19.15	\$0.00	\$66.20
	07/01/2024	\$39.45	\$8.65	\$19.15	\$0.00	\$67.25
	01/01/2025	\$40.55	\$8.65	\$19.15	\$0.00	\$68.35

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.05	\$8.65	\$0.00	\$0.00	\$25.70
2	55	\$18.76	\$8.65	\$4.13	\$0.00	\$31.54
3	60	\$20.46	\$8.65	\$4.50	\$0.00	\$33.61
4	65	\$22.17	\$8.65	\$4.88	\$0.00	\$35.70
5	70	\$23.87	\$8.65	\$16.90	\$0.00	\$49.42
6	75	\$25.58	\$8.65	\$17.28	\$0.00	\$51.51
7	80	\$27.28	\$8.65	\$17.65	\$0.00	\$53.58
8	90	\$30.69	\$8.65	\$18.40	\$0.00	\$57.74

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.58	\$8.65	\$0.00	\$0.00	\$26.23
2	55	\$19.33	\$8.65	\$4.13	\$0.00	\$32.11
3	60	\$21.09	\$8.65	\$4.50	\$0.00	\$34.24
4	65	\$22.85	\$8.65	\$4.88	\$0.00	\$36.38
5	70	\$24.61	\$8.65	\$16.90	\$0.00	\$50.16
6	75	\$26.36	\$8.65	\$17.28	\$0.00	\$52.29
7	80	\$28.12	\$8.65	\$17.65	\$0.00	\$54.42
8	90	\$31.64	\$8.65	\$1,171.75	\$0.00	\$1,212.04

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2022	\$35.38	\$8.65	\$19.15	\$0.00	\$63.18
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2022	\$36.43	\$8.65	\$19.15	\$0.00	\$64.23
	01/01/2023	\$37.53	\$8.65	\$19.15	\$0.00	\$65.33
	07/01/2023	\$38.58	\$8.65	\$19.15	\$0.00	\$66.38
	01/01/2024	\$39.68	\$8.65	\$19.15	\$0.00	\$67.48
	07/01/2024	\$40.73	\$8.65	\$19.15	\$0.00	\$68.53
	01/01/2025	\$41.83	\$8.65	\$19.15	\$0.00	\$69.63

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.69	\$8.65	\$0.00	\$0.00	\$26.34
2	55	\$19.46	\$8.65	\$4.13	\$0.00	\$32.24
3	60	\$21.23	\$8.65	\$4.50	\$0.00	\$34.38
4	65	\$23.00	\$8.65	\$4.88	\$0.00	\$36.53
5	70	\$24.77	\$8.65	\$16.90	\$0.00	\$50.32
6	75	\$26.54	\$8.65	\$17.28	\$0.00	\$52.47
7	80	\$28.30	\$8.65	\$17.65	\$0.00	\$54.60
8	90	\$31.84	\$8.65	\$18.40	\$0.00	\$58.89

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.22	\$8.65	\$0.00	\$0.00	\$26.87
2	55	\$20.04	\$8.65	\$4.13	\$0.00	\$32.82
3	60	\$21.86	\$8.65	\$4.50	\$0.00	\$35.01
4	65	\$23.68	\$8.65	\$4.88	\$0.00	\$37.21
5	70	\$25.50	\$8.65	\$16.90	\$0.00	\$51.05
6	75	\$27.32	\$8.65	\$17.28	\$0.00	\$53.25
7	80	\$29.14	\$8.65	\$17.65	\$0.00	\$55.44
8	90	\$32.79	\$8.65	\$18.40	\$0.00	\$59.84

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2022	\$32.70	\$8.65	\$19.15	\$0.00	\$60.50
PAINTERS LOCAL 35 - ZONE 3	07/01/2022	\$33.75	\$8.65	\$19.15	\$0.00	\$61.55
	01/01/2023	\$34.85	\$8.65	\$19.15	\$0.00	\$62.65
	07/01/2023	\$35.90	\$8.65	\$19.15	\$0.00	\$63.70
	01/01/2024	\$37.00	\$8.65	\$19.15	\$0.00	\$64.80
	07/01/2024	\$38.05	\$8.65	\$19.15	\$0.00	\$65.85
	01/01/2025	\$39.15	\$8.65	\$19.15	\$0.00	\$66.95

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.35	\$8.65	\$0.00	\$0.00	\$25.00
2	55	\$17.99	\$8.65	\$4.13	\$0.00	\$30.77
3	60	\$19.62	\$8.65	\$4.50	\$0.00	\$32.77
4	65	\$21.26	\$8.65	\$4.88	\$0.00	\$34.79
5	70	\$22.89	\$8.65	\$16.90	\$0.00	\$48.44
6	75	\$24.53	\$8.65	\$17.28	\$0.00	\$50.46
7	80	\$26.16	\$8.65	\$17.65	\$0.00	\$52.46
8	90	\$29.43	\$8.65	\$18.40	\$0.00	\$56.48

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.88	\$8.65	\$0.00	\$0.00	\$25.53
2	55	\$18.56	\$8.65	\$4.13	\$0.00	\$31.34
3	60	\$20.25	\$8.65	\$4.50	\$0.00	\$33.40
4	65	\$21.94	\$8.65	\$4.88	\$0.00	\$35.47
5	70	\$23.63	\$8.65	\$16.90	\$0.00	\$49.18
6	75	\$25.31	\$8.65	\$17.28	\$0.00	\$51.24
7	80	\$27.00	\$8.65	\$17.65	\$0.00	\$53.30
8	90	\$30.38	\$8.65	\$18.40	\$0.00	\$57.43

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2021	\$32.50	\$9.10	\$14.01	\$0.00	\$55.61
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
 (Same as set in Zone 1)
 1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68

Apprentice to Journeyworker Ratio:1:5

PIPELAYER	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
<i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
<i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>						

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
<i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PLUMBER/PIPEFITTER - Local 104

Effective Date - 03/17/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$20.12	\$9.55	\$10.10	\$0.00	\$39.77
2	50	\$22.36	\$9.55	\$10.10	\$0.00	\$42.01
3	55	\$24.59	\$9.55	\$10.10	\$0.00	\$44.24
4	60	\$26.83	\$9.55	\$10.10	\$0.00	\$46.48
5	65	\$29.06	\$9.55	\$10.10	\$0.00	\$48.71
6	70	\$31.30	\$9.55	\$10.10	\$0.00	\$50.95
7	75	\$33.53	\$9.55	\$10.10	\$0.00	\$53.18
8	80	\$35.77	\$9.55	\$10.10	\$0.00	\$55.42
9	80	\$35.77	\$9.55	\$17.10	\$0.00	\$62.42
10	80	\$35.77	\$9.55	\$17.10	\$0.00	\$62.42

Effective Date - 09/17/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$20.57	\$9.55	\$10.10	\$0.00	\$40.22
2	50	\$22.86	\$9.55	\$10.10	\$0.00	\$42.51
3	55	\$25.14	\$9.55	\$10.10	\$0.00	\$44.79
4	60	\$27.43	\$9.55	\$10.10	\$0.00	\$47.08
5	65	\$29.71	\$9.55	\$10.10	\$0.00	\$49.36
6	70	\$32.00	\$9.55	\$10.10	\$0.00	\$51.65
7	75	\$34.28	\$9.55	\$10.10	\$0.00	\$53.93
8	80	\$36.57	\$9.55	\$10.10	\$0.00	\$56.22
9	80	\$36.57	\$9.55	\$17.10	\$0.00	\$63.22
10	80	\$36.57	\$9.55	\$17.10	\$0.00	\$63.22

Notes: **1:1,2:5,3:9,4:12

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
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LABORERS - ZONE 3 (HEAVY & HIGHWAY)

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$33.50	\$9.10	\$16.07	\$0.00	\$58.67
	06/01/2022	\$34.12	\$9.10	\$16.07	\$0.00	\$59.29
	12/01/2022	\$34.75	\$9.10	\$16.07	\$0.00	\$59.92
	06/01/2023	\$35.37	\$9.10	\$16.07	\$0.00	\$60.54
	12/01/2023	\$36.00	\$9.10	\$16.07	\$0.00	\$61.17

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$33.50	\$9.10	\$14.01	\$0.00	\$56.61
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2021	\$34.66	\$12.28	\$16.73	\$0.00	\$63.67
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) <i>ROOFERS LOCAL 248</i>	07/16/2021	\$34.16	\$12.28	\$16.23	\$0.00	\$62.67

Apprentice - ROOFER - Local 248

Effective Date - 07/16/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.50	\$12.28	\$0.00	\$0.00	\$32.78
2	65	\$22.20	\$12.28	\$16.23	\$0.00	\$50.71
3	70	\$23.91	\$12.28	\$16.23	\$0.00	\$52.42
4	75	\$25.62	\$12.28	\$16.23	\$0.00	\$54.13
5	80	\$27.33	\$12.28	\$16.23	\$0.00	\$55.84
6	85	\$29.04	\$12.28	\$16.23	\$0.00	\$57.55
7	90	\$30.74	\$12.28	\$16.23	\$0.00	\$59.25
8	95	\$32.45	\$12.28	\$16.23	\$0.00	\$60.96

Notes:

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	07/16/2021	\$34.66	\$12.28	\$16.73	\$0.00	\$63.67
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER OPERATING ENGINEERS LOCAL 98	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98	12/01/2021	\$34.11	\$12.47	\$14.50	\$0.00	\$61.08
	06/01/2022	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
	12/01/2022	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
	06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95
2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06
3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89
4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.46
5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.04
6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.61
7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.18
8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.92
9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.49
10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.07

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

Apprentice - SPRINKLER FITTER - Local 669

Effective Date - 04/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.41	\$7.75	\$0.00	\$0.00	\$27.16
2	50	\$21.57	\$7.75	\$0.00	\$0.00	\$29.32
3	55	\$23.73	\$10.55	\$8.15	\$0.00	\$42.43
4	60	\$25.88	\$10.55	\$8.15	\$0.00	\$44.58
5	65	\$28.04	\$10.55	\$8.40	\$0.00	\$46.99
6	70	\$30.20	\$10.55	\$8.40	\$0.00	\$49.15
7	75	\$32.36	\$10.55	\$8.40	\$0.00	\$51.31
8	80	\$34.51	\$10.55	\$8.40	\$0.00	\$53.46
9	85	\$36.67	\$10.55	\$8.40	\$0.00	\$55.62
10	90	\$38.83	\$10.55	\$8.40	\$0.00	\$57.78

Notes:

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 7</i>	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 01/02/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.32	\$6.60	\$0.54	\$0.00	\$25.46
2	45	\$20.61	\$6.60	\$0.61	\$0.00	\$27.82
3	50	\$22.91	\$12.00	\$7.13	\$0.00	\$42.04
4	55	\$25.20	\$12.00	\$7.20	\$0.00	\$44.40
5	65	\$29.78	\$12.00	\$9.01	\$0.00	\$50.79
6	70	\$32.07	\$12.00	\$10.20	\$0.00	\$54.27

Effective Date - 07/03/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.56	\$7.35	\$0.56	\$0.00	\$26.47
2	45	\$20.88	\$7.35	\$0.63	\$0.00	\$28.86
3	50	\$23.21	\$12.25	\$7.20	\$0.00	\$42.66
4	55	\$25.53	\$12.25	\$7.27	\$0.00	\$45.05
5	65	\$30.17	\$12.25	\$9.14	\$0.00	\$51.56
6	70	\$32.49	\$12.25	\$10.37	\$0.00	\$55.11

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2022	\$56.09	\$11.39	\$22.34	\$0.00	\$89.82
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Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)

Effective Date - 02/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.05	\$11.39	\$22.34	\$0.00	\$61.78
2	60	\$33.65	\$11.39	\$22.34	\$0.00	\$67.38
3	70	\$39.26	\$11.39	\$22.34	\$0.00	\$72.99
4	80	\$44.87	\$11.39	\$22.34	\$0.00	\$78.60
5	90	\$50.48	\$11.39	\$22.34	\$0.00	\$84.21

Notes:

Apprentice to Journeyworker Ratio:1:5

TERRAZZO MECHANIC <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2022	\$57.17	\$11.39	\$22.31	\$0.00	\$90.87
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Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29
2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00
3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72
4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44
5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
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For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
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For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
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For apprentice rates see "Apprentice- LABORER"

TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
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TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
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For apprentice rates see "Apprentice- LABORER"

TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
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For apprentice rates see "Apprentice- LABORER"

TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
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For apprentice rates see "Apprentice- LABORER"

TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
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For apprentice rates see "Apprentice- LABORER"

VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.75	\$9.10	\$16.07	\$0.00	\$57.92
	06/01/2022	\$33.37	\$9.10	\$16.07	\$0.00	\$58.54
	12/01/2022	\$34.00	\$9.10	\$16.07	\$0.00	\$59.17
	06/01/2023	\$34.62	\$9.10	\$16.07	\$0.00	\$59.79
	12/01/2023	\$35.25	\$9.10	\$16.07	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$32.75	\$9.10	\$14.01	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2022	\$44.71	\$9.55	\$17.10	\$0.00	\$71.36
	09/17/2022	\$45.71	\$9.55	\$17.10	\$0.00	\$72.36
	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
Marine Drilling						
BLASTER <i>MARINE DRILLING</i>	01/01/2018	\$41.82	\$7.63	\$3.60	\$0.00	\$53.05
BOAT CAPTAIN <i>MARINE DRILLING</i>	01/01/2018	\$33.87	\$7.63	\$3.30	\$0.00	\$44.80
BOAT CAPTAIN / Over 1,000 hp <i>MARINE DRILLING</i>	01/01/2018	\$38.06	\$7.63	\$3.60	\$0.00	\$49.29
CORE DRILLER <i>MARINE DRILLING</i>	01/01/2018	\$31.43	\$7.63	\$2.90	\$0.00	\$41.96
CORE DRILLER HELPER <i>MARINE DRILLING</i>	01/01/2018	\$28.47	\$7.63	\$3.00	\$0.00	\$39.10
DRILLER <i>MARINE DRILLING</i>	01/01/2018	\$39.70	\$7.63	\$3.60	\$0.00	\$50.93
ENGINEER <i>MARINE DRILLING</i>	01/01/2018	\$39.69	\$7.63	\$3.50	\$0.00	\$50.82
HELPER <i>MARINE DRILLING</i>	01/01/2018	\$34.24	\$7.63	\$3.00	\$0.00	\$44.87
MACHINIST <i>MARINE DRILLING</i>	01/01/2018	\$38.88	\$7.63	\$3.30	\$0.00	\$49.81
OILER - MARINE DRILLING <i>MARINE DRILLING</i>	01/01/2018	\$34.24	\$7.63	\$3.00	\$0.00	\$44.87
TUG DECKHAND <i>MARINE DRILLING</i>	01/01/2018	\$27.61	\$7.63	\$3.00	\$0.00	\$38.24
WELDER <i>MARINE DRILLING</i>	01/01/2018	\$38.88	\$7.63	\$3.30	\$0.00	\$49.81
Op Eng Marine (Dredging Work)						
BOAT OPERATOR <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$29.26	\$7.63	\$3.30	\$0.00	\$40.19
CERTIFIED WELDER <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$31.09	\$7.63	\$3.60	\$0.00	\$42.32
CHIEF WELDER/ CHIEF MATE <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$33.02	\$7.63	\$3.60	\$0.00	\$44.25
DERRICK / SPIDER / SPILLBARGE OPERATOR <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$33.02	\$7.63	\$3.60	\$0.00	\$44.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DRAG BARGE OPERATOR / WELDER / MATE <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$30.24	\$7.63	\$3.30	\$0.00	\$41.17
ENGINEER / ELECTRICIAN <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$33.02	\$7.63	\$3.60	\$0.00	\$44.25
LICENSED BOAT OPERATOR <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$33.02	\$7.63	\$3.60	\$0.00	\$44.25
LICENSED TUG OPERATOR OVER 1000HP <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$38.18	\$7.63	\$3.60	\$0.00	\$49.41
MAINTENANCE ENGINEER <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$33.03	\$7.63	\$3.60	\$0.00	\$44.26
OILER - MARINE DIVISION <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$24.30	\$7.63	\$3.00	\$0.00	\$34.93
OPERATOR / LEVERMAN <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$38.18	\$7.63	\$3.60	\$0.00	\$49.41
RODMAN / SCOWMAN <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$24.30	\$7.63	\$3.00	\$0.00	\$34.93
SHOREMAN / DECKHAND <i>OPERATING ENGINEERS - MARINE DIVISION</i>	10/01/2017	\$24.30	\$7.63	\$3.00	\$0.00	\$34.93
Outside Electrical - West						
EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

Apprentice - LINEMAN (Outside Electrical) - West Local 42

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$31.03	\$8.00	\$3.43	\$0.00	\$42.46
2	65	\$33.61	\$8.00	\$3.51	\$0.00	\$45.12
3	70	\$36.20	\$8.00	\$3.59	\$0.00	\$47.79
4	75	\$38.78	\$8.00	\$5.16	\$0.00	\$51.94
5	80	\$41.37	\$8.00	\$5.24	\$0.00	\$54.61
6	85	\$43.95	\$8.00	\$5.32	\$0.00	\$57.27
7	90	\$46.54	\$8.00	\$7.40	\$0.00	\$61.94

Notes:

Apprentice to Journeyworker Ratio:1:2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
Rental of Equipment - West						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.14	\$13.41	\$0.00	\$0.00	\$49.55
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$0.00	\$0.00	\$50.34
	06/01/2022	\$38.74	\$12.47	\$0.00	\$0.00	\$51.21
	12/01/2022	\$39.62	\$12.47	\$0.00	\$0.00	\$52.09
	06/01/2023	\$40.57	\$12.47	\$0.00	\$0.00	\$53.04
	12/01/2023	\$41.52	\$12.47	\$0.00	\$0.00	\$53.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/POWER SHOVEL/TREE SHREDDER <i>ENGINEERS LOCAL 98</i> /CLAM SHELL <i>OPERATING</i>	12/01/2021	\$37.87	\$12.47	\$0.00	\$0.00	\$50.34
	06/01/2022	\$38.74	\$12.47	\$0.00	\$0.00	\$51.21
	12/01/2022	\$39.62	\$12.47	\$0.00	\$0.00	\$52.09
	06/01/2023	\$40.57	\$12.47	\$0.00	\$0.00	\$53.04
	12/01/2023	\$41.52	\$12.47	\$0.00	\$0.00	\$53.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$41.37	\$12.47	\$0.00	\$0.00	\$53.84
	06/01/2022	\$42.24	\$12.47	\$0.00	\$0.00	\$54.71
	12/01/2022	\$43.12	\$12.47	\$0.00	\$0.00	\$55.59
	06/01/2023	\$44.07	\$12.47	\$0.00	\$0.00	\$56.54
	12/01/2023	\$45.02	\$12.47	\$0.00	\$0.00	\$57.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$68.70	\$9.40	\$0.00	\$0.00	\$78.10
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$49.07	\$9.40	\$0.00	\$0.00	\$58.47
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$73.60	\$9.40	\$0.00	\$0.00	\$83.00
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.40	\$12.47	\$0.00	\$0.00	\$34.87
2	70	\$26.14	\$12.47	\$0.00	\$0.00	\$38.61
3	80	\$29.87	\$12.47	\$0.00	\$0.00	\$42.34
4	90	\$33.61	\$12.47	\$0.00	\$0.00	\$46.08

Effective Date - 06/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.93	\$12.47	\$0.00	\$0.00	\$35.40
2	70	\$26.75	\$12.47	\$0.00	\$0.00	\$39.22
3	80	\$30.57	\$12.47	\$0.00	\$0.00	\$43.04
4	90	\$34.39	\$12.47	\$0.00	\$0.00	\$46.86

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$24.50	\$9.10	\$0.00	\$0.00	\$33.60
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FORK LIFT/CHERRY PICKER <i>27F WEST OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.56	\$12.47	\$0.00	\$0.00	\$50.03
	06/01/2022	\$38.43	\$12.47	\$0.00	\$0.00	\$50.90
	12/01/2022	\$39.31	\$12.47	\$0.00	\$0.00	\$51.78
	06/01/2023	\$40.26	\$12.47	\$0.00	\$0.00	\$52.73
	12/01/2023	\$41.21	\$12.47	\$0.00	\$0.00	\$53.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$34.11	\$12.47	\$0.00	\$0.00	\$46.58
	06/01/2022	\$34.98	\$12.47	\$0.00	\$0.00	\$47.45
	12/01/2022	\$35.86	\$12.47	\$0.00	\$0.00	\$48.33
	06/01/2023	\$36.81	\$12.47	\$0.00	\$0.00	\$49.28
	12/01/2023	\$37.76	\$12.47	\$0.00	\$0.00	\$50.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$0.00	\$0.00	\$50.34
	06/01/2022	\$38.74	\$12.47	\$0.00	\$0.00	\$51.21
	12/01/2022	\$39.62	\$12.47	\$0.00	\$0.00	\$52.09
	06/01/2023	\$40.57	\$12.47	\$0.00	\$0.00	\$53.04
	12/01/2023	\$41.52	\$12.47	\$0.00	\$0.00	\$53.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2021	\$32.50	\$9.10	\$0.00	\$0.00	\$41.60
	06/01/2022	\$33.12	\$9.10	\$0.00	\$0.00	\$42.22
	12/01/2022	\$33.75	\$9.10	\$0.00	\$0.00	\$42.85
	06/01/2023	\$34.37	\$9.10	\$0.00	\$0.00	\$43.47
	12/01/2023	\$35.00	\$9.10	\$0.00	\$0.00	\$44.10

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.50	\$9.10	\$0.00	\$0.00	\$28.60
2	70	\$22.75	\$9.10	\$0.00	\$0.00	\$31.85
3	80	\$26.00	\$9.10	\$0.00	\$0.00	\$35.10
4	90	\$29.25	\$9.10	\$0.00	\$0.00	\$38.35

Effective Date - 06/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.87	\$9.10	\$0.00	\$0.00	\$28.97
2	70	\$23.18	\$9.10	\$0.00	\$0.00	\$32.28
3	80	\$26.50	\$9.10	\$0.00	\$0.00	\$35.60
4	90	\$29.81	\$9.10	\$0.00	\$0.00	\$38.91

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2021	\$32.58	\$9.10	\$0.00	\$0.00	\$41.68
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Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.55	\$9.10	\$0.00	\$0.00	\$28.65
2	70	\$22.81	\$9.10	\$0.00	\$0.00	\$31.91
3	80	\$26.06	\$9.10	\$0.00	\$0.00	\$35.16
4	90	\$29.32	\$9.10	\$0.00	\$0.00	\$38.42

Notes:

Apprentice to Journeyworker Ratio:1:5

MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$33.03	\$12.47	\$0.00	\$0.00	\$45.50
	06/01/2022	\$33.90	\$12.47	\$0.00	\$0.00	\$46.37
	12/01/2022	\$34.78	\$12.47	\$0.00	\$0.00	\$47.25
	06/01/2023	\$35.73	\$12.47	\$0.00	\$0.00	\$48.20
	12/01/2023	\$36.68	\$12.47	\$0.00	\$0.00	\$49.15

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$31.05	\$12.47	\$0.00	\$0.00	\$43.52
	06/01/2022	\$31.92	\$12.47	\$0.00	\$0.00	\$44.39
	12/01/2022	\$32.80	\$12.47	\$0.00	\$0.00	\$45.27
	06/01/2023	\$33.75	\$12.47	\$0.00	\$0.00	\$46.22
	12/01/2023	\$34.70	\$12.47	\$0.00	\$0.00	\$47.17

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.78	\$13.41	\$0.00	\$0.00	\$49.19
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PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$0.00	\$0.00	\$50.34
	06/01/2022	\$38.74	\$12.47	\$0.00	\$0.00	\$51.21
	12/01/2022	\$39.62	\$12.47	\$0.00	\$0.00	\$52.09
	06/01/2023	\$40.57	\$12.47	\$0.00	\$0.00	\$53.04
	12/01/2023	\$41.52	\$12.47	\$0.00	\$0.00	\$53.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$36.73	\$12.47	\$0.00	\$0.00	\$49.20
	06/01/2022	\$37.60	\$12.47	\$0.00	\$0.00	\$50.07
	12/01/2022	\$38.48	\$12.47	\$0.00	\$0.00	\$50.95
	06/01/2023	\$39.43	\$12.47	\$0.00	\$0.00	\$51.90
	12/01/2023	\$40.38	\$12.47	\$0.00	\$0.00	\$52.85
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$37.34	\$12.47	\$0.00	\$0.00	\$49.81
	06/01/2022	\$38.21	\$12.47	\$0.00	\$0.00	\$50.68
	12/01/2022	\$39.09	\$12.47	\$0.00	\$0.00	\$51.56
	06/01/2023	\$40.04	\$12.47	\$0.00	\$0.00	\$52.51
	12/01/2023	\$40.99	\$12.47	\$0.00	\$0.00	\$53.46
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$34.11	\$12.47	\$0.00	\$0.00	\$46.58
	06/01/2022	\$34.98	\$12.47	\$0.00	\$0.00	\$47.45
	12/01/2022	\$35.86	\$12.47	\$0.00	\$0.00	\$48.33
	06/01/2023	\$36.81	\$12.47	\$0.00	\$0.00	\$49.28
	12/01/2023	\$37.76	\$12.47	\$0.00	\$0.00	\$50.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.53	\$13.41	\$0.00	\$0.00	\$49.94
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2021	\$36.73	\$12.47	\$0.00	\$0.00	\$49.20
	06/01/2022	\$37.60	\$12.47	\$0.00	\$0.00	\$50.07
	12/01/2022	\$38.48	\$12.47	\$0.00	\$0.00	\$50.95
	06/01/2023	\$39.43	\$12.47	\$0.00	\$0.00	\$51.90
	12/01/2023	\$40.38	\$12.47	\$0.00	\$0.00	\$52.85
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
VAC-HAUL/CATCH BASIN CLEANING <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

A. APPLICABILITY

The Project or Program to which the construction work covered by this Contract pertains is being assisted by the United States of America, and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

(1) MINIMUM WAGES

- (i) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment, computed at rates not less than those contained in the wage determination of the Secretary of Labor (which is attached hereto and made a part hereof), regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH1321)) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place, where it can be easily seen by the workers.

(ii) Additional Classifications.

- (A) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:
- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination;
 - (2) The classification is utilized in the area by the construction industry; and
 - (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (B) If the contractor, the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division ("Administrator"), Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget ("OMB") under OMB control number 1235-0023.)
- (C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, or HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1235-0023.)

(D) The wage rate (including fringe benefits, where appropriate) determined pursuant to subparagraphs (1)(ii)(B) or (C) of this paragraph, shall be paid to all workers performing work in the classification under this Contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, that the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1235-0023.)

(2) **Withholding.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the U.S. Department of Labor, withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Department of Labor shall make such disbursements in the case of direct Davis-Bacon Act contracts.

(3) **Payrolls and basic records.**

(i) **Maintaining Payroll Records.** Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification(s), hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid.

Whenever the Secretary of Labor has found, under 29 CFR 5.5(a)(1)(iv), that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1235-0023 and 1215-0018)

(ii) **Certified Payroll Reports.**

(A) The contractor shall submit weekly, for each week in which any contract work is performed, a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead, the payrolls only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <https://www.dol.gov/agencies/whd/forms> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors.

Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the U.S. Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1235-0008.)

- (B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
 - (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;
 - (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
 - (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract; and
 - (C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph (a)(3)(ii)(b).
 - (D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under subparagraph (a)(3)(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the U.S. Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(4) Apprentices and Trainees.

- (i) **Apprentices.** Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency (where appropriate), to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program.

If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed, unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (iii) **Equal employment opportunity.** The utilization of apprentices, trainees, and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- (5) **Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this Contract.
- (6) **Subcontracts.** The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs (1) through (11) in this paragraph (a) and such other clauses as HUD or its designee may, by appropriate instructions, require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.
- (7) **Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- (8) **Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this Contract.
- (9) **Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this Contract shall not be subject to the general disputes clause of this Contract. Such disputes shall be resolved in accordance with the procedures of the U.S. Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
- (10) **Certification of Eligibility.**
- (i) By entering into this Contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

- (ii) No part of this Contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (iii) Anyone who knowingly makes, presents, or submits a false, fictitious, or fraudulent statement, representation or certification is subject to criminal, civil and/or administrative sanctions, including fines, penalties, and imprisonment (e.g., 18 U.S.C. §§ 287, 1001, 1010, 1012; 31 U.S.C. §§ 3729, 3802).

(11) Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic, to whom the wage, salary, or other labor standards provisions of this Contract are applicable, shall be discharged or in any other manner discriminated against by the contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The provisions of this paragraph (b) are applicable where the amount of the prime contract exceeds **\$100,000**. As used in this paragraph, the terms “laborers” and “mechanics” include watchmen and guards.

- (1) Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work, which may require or involve the employment of laborers or mechanics, shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek, unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in subparagraph B(1) of this paragraph, the contractor, and any subcontractor responsible therefor, shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory) for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph B(1) of this paragraph, in the sum of **\$27** for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph B(1) of this paragraph. In accordance with the Federal Civil Penalties Inflation Adjustment Act of 1990 (28 U.S.C. § 2461 Note), the Department of Labor adjusts this civil monetary penalty for inflation no later than January 15 each year.
- (3) Withholding for unpaid wages and liquidated damages.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the U.S. Department of Labor, withhold or cause to be withheld from any moneys payable on account of work performed by the contractor or subcontractor under any such contract, or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages, as provided in the clause set forth in subparagraph B(2) of this paragraph.
- (4) Subcontracts.** The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph B(1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs B(1) through (4) of this paragraph.

C. HEALTH AND SAFETY

The provisions of this paragraph (c) are applicable where the amount of the prime contract exceeds **\$100,000**.

- (1)** No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his or her health and safety, as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
- (2)** The contractor shall comply with all regulations issued by the Secretary of Labor pursuant to 29 CFR Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96), 40 U.S.C. § 3701 et seq.
- (3)** The contractor shall include the provisions of this paragraph in every subcontract, so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

Modifications to the Wage Determination

In the case of contracts entered into pursuant to competitive bidding procedures, a modification, notice of which is published on the Wage Determination web site at <https://sam.gov/content/home>; or in the Federal Register less than 10 days before the opening of bids shall be effective unless the agency finds that there is not a reasonable time still available before bid opening to notify bidders of the modification and a report of the finding is inserted in the contract file.

If a contract has not been awarded within 90 days after bid opening, modifications prior to award to a general wage determination in the contract shall be effective with respect to that contract unless the agency requests and obtains an extension of the 90-day period from the Wage and Hour Division.

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



Company's Name:	Address:	Phone No.:	Payroll No.:
Employer's Signature:	Title:	Contract No.:	Work Week Ending:
Awarding Authority's Name:	Public Works Project Name:	Public Works Project Location:	Min. Wage Rate Sheet Number

Employee Name & Complete Address	Work Classification:	Employee is OSHA 10 certified (?)	Appr. Rate (%)	Hours Worked							Project Hours (A) All Other Hours	Hourly Base Wage (B)	Health & Welfare Insurance (C)	ERISA Pension Plan (D)	Supp. Unemp. (E)	Total Hourly Prev. Wage (B+C+D+E)	Project Gross Wages (A x F)	Check No. (H)
				Su. Mo. Tu. We. Th. Fr. Sa.														
"Employer" Hourly Fringe Benefit Contributions																		
Subcontractor's Name:																		
General / Prime Contractor's Name:																		

Are all apprentice employees identified above currently registered with the MA DLS's Division of Apprentice Standards? YES NO

For all apprentices performing work during the reporting period, attach a copy of the apprentice identification card issued by the Massachusetts Department of Labor Standards / Division of Apprentice Standards.

NOTE: Pursuant to MGL c. 149, s. 27B, every contractor and subcontractor is required to submit a **true and accurate** copy of their certified weekly payroll records to the awarding authority by first-class mail or e-mail. In addition, each weekly payroll must be accompanied by a statement of compliance signed by the employer. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

No apprentices are identified above

Date Received by Awarding Authority _____ / _____ / _____

WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form is available from the Department of Labor Standards (DLS) at www.mass.gov/dols/pw and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

On a weekly basis, every contractor and subcontractor is required to submit a certified copy of their weekly payroll records to the awarding authority; this includes the payroll forms and the Statement of Compliance form. The certified payroll records must be submitted either by regular mail or by e-mail to the awarding authority. Once collected, the awarding authority is required to preserve those records for three years from the date of completion of the project.

Each such contractor and subcontractor shall furnish weekly **and** within 15 days after completion of its portion of the work, to the awarding authority directly by first-class mail or e-mail, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form, accompanied by their payroll:

STATEMENT OF COMPLIANCE

_____, 20____

I, _____,
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by

_____ on the _____
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____

Title _____

AFFIRMATIVE ACTION & EQUAL OPPORTUNITY REPORT

Project: _____ Date _____

_____ (company name) will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

The Equal Opportunity Agent for our company is _____ (name).

Our current workforce, not including office staff is _____

The total number of workers needed for this project is _____ of whom _____ will be a minority group/Hispanic.

Will you be hiring new employees to cover this project? Yes _____ No _____

Due to HUD reporting requirements the following information is required:

Is your company certified as a Section 3 business? Yes _____ No _____

Is your company a woman owned business? Yes _____ No _____

Is your company a minority owned business? Yes _____ No _____

Contractor Business Race (please check one)

- | | |
|---|--|
| White _____ | Asian _____ |
| Black/African American _____ | Asian & White _____ |
| Black/African American & White _____ | Native Hawaiian/Pacific Islander _____ |
| American Indian/Alaskan Native _____ | American Indian/Alaskan Native & White _____ |
| American Indian/Alaskan Native & Black/African American _____ | Other _____ |

EUI # _____ Registered in SAM.Gov? Yes _____ No _____

This project is federally funded, the contractor must have a Unique Entity Identifier (UEI) number and be registered in the System for Award Management (SAM). Contractor can register at www.sam.gov.

For further information regarding this requirement, please contact the Office for Community Development at (413) 322-5610.

Form completed by: _____

Name & Title

Email Address

I certify this information as true and correct.

Signature

**CITY OF HOLYOKE
CONTRACTOR'S COMPLIANCE
SECTION 3 PLAN A
(no new hires)**

PROJECT NAME _____

CONTRACTOR: _____

The Contractor views the policy requirements of the Department of Housing and Urban Development set forth in Section 3 of housing and Urban Development Act of 1968, as amended, as a requirement which will be met as outlined in this plan.

Policy

Each grantee, subgrantee, contractor undertaking work on a Section 3 covered project funded in whole or in part by the Holyoke Community Development Block Grant (CDBG) Program shall ensure, to the greatest extent feasible, that:

Opportunities for training and employment are given to lower income residents of the project area (City of Holyoke); and
Contracts for work to be performed be awarded to eligible Section 3 business concerns (small businesses located in the City of Holyoke).

Utilization of Lower Income Project Area Residents

The Contractor does not anticipate additional employment or the enrollment of trainees or apprentices as a result of work to be performed under this contract. Therefore, no goal has been established for the employment and training of lower-income project area residents.

In the event that the employment of regular, permanent employees or the enrollment of trainees or apprentices becomes necessary, the Contractor pledges to make a good faith effort to utilize lower income project area residents. This good faith effort would include:

Notification to recruitment sources that preference in hiring will be given to lower-income project area residents;
Maintaining a listing of qualified lower income project area residents who apply for work during the life of the contract;
Attempting to recruit lower-income project area residents through notification of community organizations.

Utilization of Section 3 Businesses – Subcontracts

The Contractor does not anticipate that it will be necessary to let any subcontractors to fulfill its obligations under this contract. Therefore no goal has been established for the award of subcontracts to eligible Section 3 businesses.

In the event that it does become necessary to let subcontracts, the Contractor pledges to make good faith effort to utilize eligible Section 3 businesses. This good faith effort would include:

The direct notification to eligible Section 3 businesses that a contract will be let, and the provision of information necessary to allow them the maximum feasible opportunity to develop and submit responsive bids.

The inclusion in the bid specifications or a description of the Section 3 project area.
Requiring the bidders to submit their own Section 3 plans prior to award of the subcontract.

Utilization of Section 3 Businesses – Materials

The Contractor agrees to purchase, wherever feasible, materials necessary for performance of work under this contract from eligible Section 3 businesses.

Record-keeping and Reporting

The Contractor agrees to maintain data on employment, contracting and purchase of materials in sufficient detail to allow accurate preparation of Section 3 compliance reports. All required reports are to be submitted to the Holyoke Office for Community Development, City Hall Annex.

EXECUTED BY:

(Sub) Contractor Name _____

Signature _____

Title _____

**CITY OF HOLYOKE
CONTRACTOR'S COMPLIANCE
SECTION 3 PLAN B
(new hires)**

Project Name _____

The Contractor views the policy requirement of the Department of Housing and Urban Development Act of 1968, as amended, as a requirement that will be met as outlined in this plan.

Policy

Each grantee, subgrantee, contractor and subcontractor undertaking work on Section 3 covered project funded in whole or in part by the Holyoke Community Development Block Grant (CDBG) program shall ensure, to the greatest extent feasible, that:

Opportunities for training and employment be given to lower income residents of the project area (the City of Holyoke) and;
Contracts for work to be performed are awarded to eligible Section 3 business concerns (small business located in the City of Holyoke).

Utilization of Lower Income Project Area Residents

The Contractor anticipates _____ new hires and the enrollment of _____ trainees or apprentices as a result of work to be performed under this contract. The Contractor pledges to make a good faith effort to recruit _____ lower income project area residents as regular employees, and _____ lower income project area residents as trainees or apprentices. This good faith effort will include:

Notification of recruitment sources that preference in hiring will be given to lower-income project area residents;
Maintaining a listing of qualified lower income project area residents who apply for work during the life of the contract;
Attempting to recruit lower-income project area residents through notification of community organizations.

Utilization of Section 3 Businesses – Subcontracts

The Contractor anticipates that it will be necessary to let \$ _____ in subcontracts to fulfill its obligations under this contract. The Contractor pledges to make a good faith effort to award subcontracts in the amount of \$ _____ to eligible Section 3 businesses. This good faith effort will include:

The direct notification of eligible Section 3 businesses that a contract will be let, and the provision of information necessary to allow them maximum feasible opportunity to develop and submit responsive bids.
The inclusion in the bid specifications of a description of the Section 3 project area.
Requiring the bidders to submit their own Section 3 plan prior to award of the subcontract.

Utilization of Section 3 Businesses – Materials

The Contractor agrees to purchase, wherever feasible, materials necessary for performance of work under this contract from eligible Section 3 businesses.

Record-keeping and Reporting

The Contractor agrees to maintain data on employment, contracting and purchase of materials in sufficient detail to allow accurate preparation of Section 3 compliance reports. All required reports will need to be submitted to the Holyoke Office for Community Development, City Hall Annex.

EXECUTED BY:

(Sub) Contractor Name _____

Signature _____

Title _____

Please note: If there will be new hires additional paperwork will need to be filled out prior to contract award

"General Decision Number: MA20220010 04/22/2022

Superseded General Decision Number: MA20210010

State: Massachusetts

Construction Types: Heavy (Heavy and Marine)

Counties: Berkshire, Franklin, Hampden and Hampshire Counties in Massachusetts.

HEAVY CONSTRUCTION PROJECTS; AND MARINE CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number Publication Date
0 01/07/2022

1	01/21/2022
2	02/25/2022
3	04/22/2022

BOIL0029-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 45.87	29.02

BRMA0001-005 08/01/2020

SPRINGFIELD CHAPTER

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CEMENT		
MASONS; PLASTERERS; STONE		
MASONS; MARBLE, TILE &		
TERRAZZO WORKERS.....	\$ 44.16	33.63
BRICKLAYERS; CEMENT		
MASONS; STONE MASONS;		
MARBLE, TILE & TERRAZO.....	\$ 41.96	29.80

BRMA0001-007 08/01/2020

SPRINGFIELD/PITTSFIELD CHAPTER
BERKSHIRE COUNTY

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CEMENT		
MASONS; PLASTERERS; STONE		
MASONS; MARBLE, TILE &		
TERRAZZO WORKERS.....	\$ 44.16	33.63
BRICKLAYERS; CEMENT		
MASONS; STONE MASONS;		
MARBLE, TILE & TERRAZZO.....	\$ 41.96	29.80

CARP0056-004 08/01/2020

	Rates	Fringes
DIVER TENDER.....	\$ 49.07	35.57
DIVER.....	\$ 68.70	35.57

CARP0056-009 08/01/2020

	Rates	Fringes
PILEDRIVERMAN.....	\$ 49.07	35.57

* CARP0336-005 03/01/2022

FRANKLIN COUNTY (Erving, Orange, North Orange, and Warwick)

	Rates	Fringes
CARPENTER.....	\$ 44.53	29.52

* CARP0336-010 03/01/2022

BERKSHIRE

	Rates	Fringes
CARPENTER.....	\$ 44.53	29.52

* CARP0336-012 03/01/2022

HAMPDEN; HAMPSHIRE; AND FRANKLIN (Remainder of County)

	Rates	Fringes
CARPENTER.....	\$ 44.53	29.52

CARP1121-004 01/06/2020

	Rates	Fringes
MILLWRIGHT.....	\$ 36.71	31.15

ELEC0007-002 01/02/2022

HAMPDEN (Except Chester & Holyoke); HAMPSHIRE (Belchertown, Ware)

	Rates	Fringes
ELECTRICIAN.....	\$ 45.81	26.12

ELEC0007-003 01/02/2022

BERKSHIRE; FRANKLIN; HAMPDEN (Chester, Holyoke); HAMPSHIRE (Except Belchertown, Ware)

	Rates	Fringes
ELECTRICIAN.....	\$ 45.81	26.12

ENGI0098-007 12/01/2016

	Rates	Fringes
Power equipment operators:		
Group 1.....	\$ 33.68	23.96+A
Group 2.....	\$ 33.37	23.96+A
Group 3.....	\$ 33.15	23.96+A
Group 4.....	\$ 32.54	23.96+A
Group 5.....	\$ 29.92	23.96+A
Group 6.....	\$ 28.80	23.96+A
Group 7.....	\$ 26.86	23.96+A
Group 8.....	\$ 305.95	23.96+A
Group 9.....	\$ 230.69	23.96+A
Group 10.....	\$ 35.17	23.96+A
Group 11.....	\$ 38.18	23.96+A
Group 12.....	\$ 39.68	23.96+A
Group 13.....	\$ 40.68	23.96+A
Group 14.....	\$ 41.68	23.96+A
Group 15.....	\$ 43.18	23.96+A

HAZARDOUS WASTE PREMIUM \$2.00

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

Group 8 and Group 9 are per day wages.

A. Paid Holidays: New year's Day, Washington's Birthday,

Memorial Day, Independence Day, Labor Day, Columbus Day,
Veterans Day, Thanksgiving Day and Christmas Day

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Shovels; crawlers and truck cranes including all tower; self-propelled hydraulic cranes 10 tons and over; draglines; clam shells; cableways; shaft hoists; mucking machines derricks; backhoes; bulldozers; gradalls; elevating graders; pile drivers; concrete pavers; trenching machines; front end loaders- 5 1/2 cu yds and over; dual drum paver; automatic grader-excavator(C.M.I. or equal); scrapers towing pan or wagon; tandem dozers or push cats(2 units in tandem); shotcrete machine; tunnel boring machine; combination backhoe/loader 3/4 cu yd hoe or over; jet engine dryer; tree shredder; post hole digger; post hole hammer; post extractor; truck mounted concrete pump with boom; roto-mill; Grader; Horizontal Drilling Machine; John Henry Rock Drill and similar equipment.

Group 2: Rotary drill with mounted compressor; compressor house (3 to 6 compressors); rock and earth boring machines (excluding McCarthy and similar drills); front end loaders 4 cu yds to 5 1/2 cu yds); forklifts-7 ft lift and over 3 ton capacity; scraper 21 yds and over (struck load); sonic hammer console; reclaimers road planer/milling machine; cal tracks; ballast regulators; rail anchor machines; switch tampers, asphalt pavers; mechanic; welder and transfer machine.

Group 3: Combination backhoe/loader up to 3/4 cu yd; scrapers up to 21 cu yd (struck load, self propelled or tractor drawn); tireman; front end loaders up to 4 yds; well drillers; engineer or fireman on high pressure boiler; self-loading batch plant; well point operators electric pumps used in well point system; pumps, 16 inches and over (total discharge); compressor, one or two 900 cu ft and over; powered grease truck; tunnel locomotives and dingys; grout pumps; hydraulic jacks; boom truck; hydraulic cranes- up to 10 ton.

Group 4: Asphalt rollers; self-powered rollers and compactors; tractor without blade drawing sheepsfoot roller; rubber tire roller; vibratory roller or other type of compactors including machines for pulverizing and aerating soil; york rake.

Group 5: Hoists; conveyors; power pavement breakers; self-powered concrete pavement finishing machines; two bag mixers with skip; McCarthy and similar drills; batch plants (not self loading); bulk cement plants; self-propelled material spreaders; three or more 10 KW light plants; 30 KW or more generators; power broom.

Group 6: Compressor (one or two) 315 cu ft to 900 cu ft; pumps 4 inches to 16 inches (total discharge).

Group 7: Compressors up to 315 cu ft; small mixers with skip; pumps up to 4 inches; power heaters; oiler; A-frame trucks; forklifts-up to 7 ft. lift and up to 3 ton capacity; hydro broom; stud welder.

Group 8: Truck crane crews

Group 9: Oiler

Group 10: Master Mechanic

Group 11: Boom lengths over 150 feet including jib

Group 12: Boom lengths over 200 feet including jib

Group 13: Boom lengths over 250 feet including jib

Group 14: Boom lengths over 300 feet including jib

Group 15: Boom lengths over 350 feet including jib

* IRON007-014 03/16/2022

BERKSHIRE (Becket, East Otis, Hinsdale, Monterey, New Marlboro, North Otis, Otis, Peru, Sandisfield, Savoy, Sheffield, Washington, Windsor); FRANKLIN; HAMPDEN; HAMPSHIRE

	Rates	Fringes
IRONWORKER.....	\$ 37.58	32.05

 IRON0012-003 07/01/2021

BERKSHIRE (Lee)

	Rates	Fringes
IRONWORKER.....	\$ 32.65	26.08

 IRON0012-004 07/01/2021

BERKSHIRE (Remainder of County)

	Rates	Fringes
Ironworkers:		
Sheeter.....	\$ 32.90	26.08
Structural, Ornamental, Reinforcing, Fence Erector, Machinery Mover, Rigger, Rodman, Stone Derrickman.....	\$ 32.65	26.08

 LABO0022-002 12/01/2021

FRANKLIN (Orange, Warwick)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 35.41	26.59
GROUP 2.....	\$ 35.66	26.59
GROUP 3.....	\$ 36.16	26.59
GROUP 4.....	\$ 36.41	26.59
GROUP 5.....	\$ 36.16	26.59
GROUP 6.....	\$ 37.41	26.59

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders, plasterer tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator; jackhammer operator, pavement breaker, carbide core drilling machine, chain saw operator, barco type jumping tampers, concrete pump, motorized mortar miner, ride-on motorized buggy

GROUP 3: Air track operator; block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Precast floor and roof, plank erector

GROUP 6: Asbestos Abatement, Toxic and Hazardous waste laborers

LAB00473-005 12/01/2021

FRANKLIN (Except Orange and Warrick); HAMPDEN and HAMPSHIRE COUNTIES (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 30.37	24.64
Group 2.....	\$ 30.62	24.64
Group 3.....	\$ 31.12	24.64
Group 4.....	\$ 31.37	24.64
Group 5.....	\$ 24.50	24.64
Group 6.....	\$ 32.37	24.64

LABORERS CLASSIFICATIONS

Group 1: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

Group 2: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, pneumatic drill operator, pneumatic tool operator, wagon drill operator

Group 3: Air track operator, block pavers, rammers, curb setters

Group 4: Blasters, powdermen

Group 5: Flaggers

Group 6: Asbestos abatement, toxic and Hazardous waste laborers

LAB00473-006 12/01/2021

BERKSHIRE; HAMPSHIRE COUNTIES (the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 30.37	24.49
Group 2.....	\$ 30.62	24.49
Group 3.....	\$ 31.12	24.49
Group 4.....	\$ 31.37	24.49
Group 5.....	\$ 24.50	24.49
Group 6.....	\$ 32.37	24.49

LABORERS CLASSIFICATIONS

Group 1: Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

Group 2: Asphalt rakers, fence and guard rail erectors, laser beam operator, mason tender, pipelayer, pneumatic drill operator, pneumatic tool operator, wagon drill operator

Group 3: Air track operator, block pavers, rammers, curb setters

Group 4: Blasters, powdermen

Group 5: Flaggers

Group 6: Asbestos abatement, toxic and Hazardous waste laborers

LAB01421-002 12/01/2021

	Rates	Fringes
Laborers:		
Group 1.....	\$ 41.33	27.37
Group 2.....	\$ 42.08	27.35
Group 3.....	\$ 42.33	27.35
Group 4.....	\$ 37.33	27.35
Group 5.....	\$ 40.43	27.35
Group 6.....	\$ 41.33	27.37

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic ""Brock"" Type Hammer Operators, Concrete Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

PAIN0035-010 07/01/2019

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 32.33	26.35
Spray, Sandblast.....	\$ 34.03	27.00
REPAINT:		
Bridge.....	\$ 50.66	27.00
Brush, Taper.....	\$ 29.65	26.35
Spray, Sandblast.....	\$ 31.35	27.00

PLUM0004-003 03/01/2021

FRANKLIN (Orange)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 47.85	26.92

* PLUM0104-004 03/17/2022

BERKSHIRE (Becket, Otis, Sandisfield); FRANKLIN (Except Monroe, Rowe, and the Western part of Charlemont); HAMPDEN; HAMPSHIRE

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 44.12	28.15

FOOTNOTE:

A. Two paid holidays, Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer

PLUM0104-009 03/17/2021

BERKSHIRE (Except Otis, Becket, Sandisfield); FRANKLIN (Monroe, Rowe and the Western part of Charlemont)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 43.21	26.90

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

TEAM0379-001 08/01/2020

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 34.98	26.6325+A+B
Group 2.....	\$ 35.15	26.6325+A+B
Group 3.....	\$ 35.22	26.6325+A+B
Group 4.....	\$ 34.44	26.6325+A+B
Group 5.....	\$ 35.44	26.6325+A+B
Group 6.....	\$ 35.73	26.6325+A+B
Group 7.....	\$ 36.02	26.6325+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

TRUCK DRIVERS CLASSIFICATIONS

- Group 1: Station wagons; panel trucks; and pickup trucks
- Group 2: Two axle equipment; & forklift operator
- Group 3: Three axle equipment and tireman
- Group 4: Four and Five Axle equipment
- Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment
- Group 6: Specialized earth moving equipment over 35 tons
- Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for

the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"