



## Connecticut River Conservancy

*Since 1952, we have worked to protect your rivers from source to sea so everyone can enjoy them. Our rivers belong to all of us. We are their voice. This means we find environmental problems and fix them, across all four river states. We run community river cleanups. We remove deadbeat dams. We plant trees. We protect and restore wildlife. We speak up on behalf of your rivers.*

### BOARD OF TRUSTEES MEETING

FRIDAY, MARCH 9, 2018

11:00 – 2:30

Olver Transportation Center

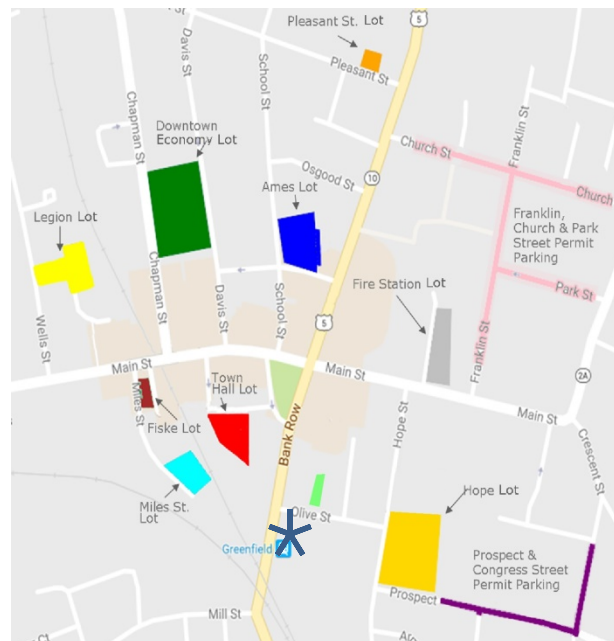
12 Olive Street

Greenfield, MA



**NOTE ON PARKING – Usual lot behind our building is closed, shut, caput. Use the Court House lot at the intersection of Olive and Hope Street at the top of the hill from the Olver Transportation Center (the star icon on the map).**

**Other lots that provide all day parking are behind Wilson’s Department Store off Chapman Street on Main Street. It is the green rectangular lot. The lot behind Town Hall also has four hour parking. See map below.**



Board meeting 11:00 – 2:30  
AGENDA & MEETING DETAILS

## LUNCH

12:00 – 12:30

- Buffet lunch provided. Let Phil know if you have any preferences or limitations not otherwise on file. We are happy to accommodate any and all requests. Phil can be reached at [pgirton@ctriver.org](mailto:pgirton@ctriver.org) / 413-772-2020

## Board of Trustees meeting

11:00 – 2:30

<u>AGENDA ITEM</u>	<u>TYPE</u>	<u>MATERIAL IN PACKET</u>	<u>PERSON</u>
<u>A. Welcome &amp; meeting overview (5)</u>			
<u>B. Executive Session (30)</u>	INFORMATION	No	Liz
<u>C. Consent Calendar (5)</u>	DECISION	Yes	Liz
<ul style="list-style-type: none"> <li>• Minutes of December 1, 2017 meeting</li> <li>• Contracts signed / fiscal sponsorship</li> <li>• Grants report</li> </ul>			
<u>D. Strategic Plan dashboard report (15)</u>	INFORMATION	Yes	Andy/Lora
<u>E. Nominations for FY 19 Trustees (15)</u>	INFORMATION	Yes	Lora
<u>F. By-laws revisions (15)</u>	DECISION	Yes	Liz
<u>G. Finance &amp; development report (60)</u>	DECISION	Yes	Melody/Andy/Phil
<ul style="list-style-type: none"> <li>• Finance report – YTD FY 18</li> <li>• Endowment report – North Star</li> <li>• Spring fundraising campaign</li> <li>• Capital campaign update</li> </ul>		Yes	Julie G.
		No	Andy
		No	Colleen
<u>H. Lunch &amp; learn: Are Rivers People? (30)</u>	DISCUSSION	Yes	David M
<u>I. Land Conservation Program report (15)</u>	INFORMATION	Yes	Andy
<u>J. Program Review – RESTORATION (20)</u>	DISCUSSION	No	Andy/Ron
<ul style="list-style-type: none"> <li>• How does the program work?</li> </ul>			
<u>K. Hydropower relicensing - UPDATE (20)</u>	DISCUSSION	No	Andy/Andrea

## BOARD AGENDA DETAIL

D. Strategic plan dashboard

This will be our third time evaluating this tool to gauge progress on our strategic plan. Please note the legend at the bottom of the sheet indicating the codes and color scheme meanings.

#### E. Nominations

Lora will review where the committee is with regard to gathering a new class of Trustees for our June meeting. We'll want your input so she will describe how we will gather that throughout the meeting. Please note there is a simple nomination form the committee has created. Here are some of the selection criteria that Lora and Andy have put together to guide your thinking:

- Priorities in terms of geography – CT, then VT/NH, then MA
- Engagement in larger urban areas like Hartford, Middletown, Holyoke, Springfield MA, Lebanon, NH
- Professional experience – Board or nonprofit staff
- Fundraising or connections to funding given capital campaign
- Finance committee needs
- Recreation interest or experience as a profession.

#### F. By-laws review

The committee working on these revisions has been hard at work and you have an “almost” clean version of the proposed by-laws that incorporate the changes being proposed. Liz would like you to pay attention to the red/underlined text and she will guide you through deliberations on these items. These will be coming back to the May meeting for approval to be submitted to the full membership in June.

#### G. Finance & Development Report

Julie Goodridge our financial advisor will be attending the meeting to discuss the Board's investment policy statement, the performance of the fund, and check in with your thoughts on how North Star is performing. There may be some follow-up work by the Finance Committee if the current investment policy needs updating or change.

Colleen will introduce the spring annual giving campaign and let you know your role in this work. Corey has set us up well to keep the lights on while she is on leave, but we'll need your help.

#### H. Lunch & learn

At lunch we will have an informal presentation about an interesting trend in legal theory regarding whether rivers, or other natural resources, have rights or legal standing in the eyes of current law. David Mears has graciously agreed to launch this conversation for our lunch time edification. The enclosed NYT article will give you a flavor of this issue.

#### I. Land Conservation Program

We will not have time to review all of the issues at play in our work to responsibly dispose of our landholdings, but I want to highlight a few issues that illustrate the nature of the work ahead of us. And present a few thoughts for the ad hoc Land Conservation Program committee to pick up in the next several months.

#### J. Restoration Program – update

Several Trustees have asked for a briefing on how this part of our program works. The enclosed listing of our “grand list” gives you a cursory idea of the scope of our past, present, and near future projects. We'll talk about technical issues, funding strategies, and how we see this work going.

K. Hydropower relicensing – update

Whew. This project just keeps getting more interesting and important. We won't go over the whole thing, but give you an update on where settlement negotiations are heading and where we see positive things and unfortunately negative things.

CONNECTICUT RIVER CONSERVANCY

Board of Trustees Meeting  
September 8, 2017  
12:30 – 3:00  
Olver Transportation Center  
Greenfield, MA

Attendees:

Trustees: Liz Austin, Melody Foti, Humphrey Tyler, Bob Moore, Ron Poltak, Dave Hewitt, Annette Spaulding, Tim Keeney, Melissa Ocana

Absent: Cori Packer, David Mears, Kate Putnam, Lora Wondolowski

Staff: Andrew Fisk, Corey Kurtz, Angie Mrozinski, Alan Morgan, Phil Gilfeather-Girton, Kathy Urffer

Executive Session was held from 12:30 to 1:00 pm

Regular Meeting of the Trustees was called to order at 1:10

**A. Introductions**

There were general introductions of Board and Staff with Andy introducing Kathy Urffer as the new VT/NH River Steward. Kathy briefly discussed her background and experience. The Board welcomed her enthusiastically as the newest member of the staff.

**B. Consent Calendar**

The minutes were removed from the consent calendar to provide for a correction.

MOTION: To amend the May 2017 meeting minutes to include the names of all the Trustees who were submitted for nomination to the Board. Tyler / Foti on the motion; unanimous.

MOTION: To adopt the Consent Calendar without the inclusion of the May minutes. Foti / Tyler on the motion; unanimous.

**C. Finance & Development Report**

Andy reviewed the financial statements with some discussion by Trustees on how Other Income and Other Expense is budgeted for and how actual numbers are recorded over the course of the year.

Following the review of the financials Melody reviewed the status of the Shaub loan and lead a discussion on the continuing to repay the balance of loan which has continued to decrease and is now just over \$160,000. Melody noted that the annual budget anticipated reducing the loan by \$100,000 in the current fiscal year. There was discussion as to where principal repayment of the loan would come from, either from the Unrestricted Endowment (cash reserve) or surplus operating funds. The Board

endorsed trying to fully pay down the loan by the fiscal year-end, with a first step of authorizing a principal payment by the end of the calendar year of \$50,000.

MOTION: To adopt the Finance report as submitted. Keeney / Tyler on the motion; unanimous.

MOTION: To transfer \$50,000 from the Unrestricted Endowment (cash reserve) to the Shaub Fund by December 31, 2017. Foti / Tyler on the motion; unanimous.

Corey presented the development report which included several analyses of giving trends and membership. We exceeded our development goals in last fiscal by over \$47,000 which included gaining more than 300 new members, having donors give more frequently and in larger amounts.

Corey reviewed the current special campaign around dam removals and the upcoming fall campaign including how she would like the Trustees to be involved in working with donors.

#### **D. Strategic Planning**

Andy presented the first use of the strategic planning implementation tool which includes a color-coded ranking system for progress on the strategic plan strategies. A majority of the assessment is completed by staff with two items to be assessed by the Organization and Strategic Planning Committee and the Board. Andy and Humphrey both discussed how this tool will become more and more useful as progress is tracked on a quarterly basis.

Humphrey and Liz noted that the Committee reviewed the document at a committee meeting earlier in the week and recommended that the two board tasks be coded yellow as “in progress.”

#### **E. Review of Restoration Program**

This item was deferred to another meeting due to time constraints.

#### **F. Source to Sea Journey**

Andy and Angie reviewed the results of the Journey in terms of media exposure, connections made, lessons learned, and what are the next steps to build on the success of the Journey. Staff felt that the Journey met the objectives of increasing the organization’s exposure, highlighting the future work of the organization, increasing membership and support, and having fun.

Andy expressed his sincere thanks to the staff for helping to pull off this complicated event without any major glitches as well as thanking the Trustees for their engagement and support of the event. A special thanks was offered to Dave Hewitt for the significant work that went into making the Lyme River Parade a success.

#### **G. Source to Sea Cleanup**

Angie noted that the Cleanup was coming up in two weeks and asked for the Trustees who were interested to sign up for attending a cleanup event near their homes. Andy reviewed some of the bigger sites that were likely to be cleaned up this year.

The meeting was adjourned at 3:05 pm

Prepared by: Andrew Fisk  
Reviewed by: Humphrey Tyler

**GRANT STATUS REPORT - DECEMBER 2017 to MARCH 2018  
CONNECTICUT RIVER CONSERVANCY**

CURRENT GRANTS		Requested	Awarded
Hydropower relicensing - technical expertise support: 2 year award	Canaday Family Charitable Trust	62,475	62,475
Connecticut Stewardship Support - Kitchings	Chester W. Kitchings Foundation	15,000	15,000
Dam removal planning & implementation	Conservation Alliance, The	50,000	45,000
SEP - Oxbow Marina	Conservation Law Foundation - SEP payments	15,000	15,000 <i>new</i>
Bill Willard SEP for MA restoration or wq projects	Conservation Law Foundation - SEP payments	25,000	25,000
Supplemental environmetnal project funding - Chicopee River watershed	Conservation Law Foundation - SEP payments	22,000	22,000
Restoration in VT & NH: dams and mussels	deCoizart Article TENTH Perpetual Charitable Trust, Sarah K.	99,960	100,000
Dam Removal Engineering	Dextra Baldwin McGonagle Foundation	29,615	29,615
Advocacy Support in Connecticut 2017	Gryphon Fund	10,000	10,000 <i>new</i>
SeVVA & DRWA work in southern VT to find & fix environmental problems	Lintilhac Foundation	11,125	5,000
Collaborative Citizen Science for Healthier Rivers	Mascoma Bank Foundation	10,000	4,000
Log Pond Cove water chestnut surveillance and control	Massachusetts DEP	29,500	29,500
Deerfield River flood resiliency: TC LIHI mitigation funds	Massachusetts Departmnet of Fish & Wildlife	100,000	100,000
Mussel Restoration & Citizen Science - Year 2	Massachusetts Environmental Trust	40,500	40,500
WQ Monitoring - LIS and nutrients in CT River Basin	Nat'l Fish & Wildlife Foundation - LIS Futures Fund	65,283	39,532
Habitat connectivity and resiliency in Haverhill, NH	Nat'l Fish & Wildlife Foundation	98,456	65,000
7 Dam Removals opening 140 miles of Brook trout habitats	Nat'l Fish & Wildlife Foundation	199,165	199,165
Water Quality Monitoring in on CT River Tribs - Equipment support	New England Water Environment Association	1,500	1,500
Hydropower relicensing in NH - full proposal	NHCF - Community Program, Operating Grant	20,000	20,000 <i>new</i>
Clark Brook dam removals	NHCF - Mitigation & Enhancement Fund	149,500	149,500
NRCS cost-share project	NHCF - Mitigation & Enhancement Fund	129,375	59,225
30% engineering design for Harvey's Lake dam removal	NHCF - Mitigation & Enhancement Fund	5,000	5,000 <i>new</i>
Product Stewardship work - Tires	Patagonia - Corporate Grants	20,000	12,000
Improve 15 Bank Row durability, functionality, and air quality	Peabody Charitable Fund, Amelia	75,000	50,000
Hydropower relicensing	Putnam Foundation	83,700	40,000
Citizen science - river herring and nutrient monitoring	Robert F. Schumann Foundation	5,000	5,000
Water Chestnut Event and Pulls	Rockfall Foundation	5,000	3,500
Clark Pond dam removal via EQIP	USDA/NRCS	99,000	99,927
Long Island Sound Regional Conservation Partnership Program	USDA/NRCS	1,250,000	638,438
CT River Watershed RCPP	USDA/NRCS	855,000	300,000 <i>new</i>
USFWS Cooperative Agreement F13AAC00693	USFWS / Partners for Fish & Wildlife Program	40,000	190,566
CLIMATE CHANGE ADAPTATION ADVOCACY	Vermont Community Foundatio High Meadows Fund	90,000	88,000
Aquatic Organism Passage in VT	Vermont Fish & Wildlife	26,000	64,000
Norwich Reservoir Dam Removal	VT ANR ERP funding	287,545	287,545
Karlan- Mason Riparian buffer planting	VT ANR ERP funding	2,165	2,165
Deerfield River Restoration - project development	VT ANR ERP funding	5,737	5,737
Prelim Engineering for Harvey Lake dam removal	VT ANR ERP funding	31,978	31,978 <i>new</i>
Green River Guilford VT restoration & easement	VT ANR ERP funding	31,200	8,140
WQ Monitoring - Whetstone Brook VT	VT DEC/ANR	8,290	8,290
		=====	=====
	<b>TOTAL ACTIVE</b>	<b>\$ 4,104,069</b>	<b>\$ 2,877,298</b>



## PENDING GRANTS

Lull's Brook Buffer, Hartland, VT	VT ANR ERP funding	2,030
Source to Sea 2018	Enterprise Holdings Foundation	1,000
Restoration & Monitoring post East Burke dam removal	NHCF - Mitigation & Enhancement Fund	25,300
LCP property transfers	Jane's Trust	100,000
VT advocacy work 2018 - hydropower and pollution solution	Lintilhac Foundation	24,580
2018 Citizen Science Programs for Connecticut	The Hoffman Foundation - Maximilian E and Marion O	20,000
2018 Water Chestnut Strategy	C.A.N. Foundation	20,000
Kings Island Paddlers' Trail Campsite	CLIF Bar Family Foundation	10,000
2018 Source to Sea Cleanup	CSX Community Investment Program	5,000
Cops and Bobbers / Hooks and Ladders Fishing event	Cabela's Outdoor Fund	3,705
Five Star / Urban Waters Initiative - Watershed Wide Water Chestnut 2018,2019	Nat'l Fish & Wildlife Foundation	20,000
Beaver Brook Wilmington VT riparian restoration project development	Vermont Agency of Natural Resources - DEC Watershed Grants	3,500
Regional Collaboration in SE Vermont	Windham Foundation	10,000
Norwich Reservoir Dam Removal	NHCF - Mitigation & Enhancement Fund	247,802
CT River oil platform removal	NOAA Marine Debris- Prevention through Education and Outreach Grant Opportunity	57,557
Mussel Restoration - Year 3	Massachusetts Environmental Trust	40,000
Phase 2 of building improvements - roof repair, insulation, expansion	Beveridge Family Foundation, The	50,000
		=====
	<b>TOTAL PENDING \$</b>	<b>640,474</b>

## GRANT APPLICATIONS IN PROGRESS OR PLANNED

Water Chestnut Sweep Event	American Canoe Association - LL Bean	1,000
Water Chestnut Event and Pulls	Bass Pro Shops	5,000
DRWA - Shunpike Sanitary Facilities development	Beveridge Family Foundation, The	20,000
TBD - Invasives or some river education project for 2018	Community Foundation of Middlesex County	5,000
DRWA - Shunpike Sanitary facilities proposal	Community Foundation of Western Massachusetts	20,000
Capital Campaign - programmatic elements (not building)	Community Foundation of Western Massachusetts	50,000
2019 Watershed-Wide Citizen Science Support	Dreyfus Foundation, The Max and Victoria	15,000
2018 Water Chestnut Strategy	Environmental Professionals' Organization of Connecticut (EPOC)	3,000
Urban water quality monitoring	Jessie Smith Noyes Foundation	30,000
Restoration project, water quality monitoring, or River of Words	Lucy Downing Nisbet Charitable Fund	5,000
Building Renovations - roof replacement and front railing repair	Massachusetts Historical Commission	50,000
Restoration projects - Fenwick, Deerfield, and other locations	Nat'l Fish & Wildlife Foundation - LIS Futures Fund	250,000
VT dam removal/s	Patagonia - World Trout Initiative	10,000
King's Island Paddlers' Trail Construction	REI Foundation	8,000
Landowner outreach / education for RCPP	Riverledge Foundation	10,000
TBD - restoration for aquatic habita and birds	Robert F. Schumann Foundation	25,000
Water chestnut removal 2018	Suez Foundation	7,500
2019 Citizen Science Programs in Connecticut	The Bydale Foundation	5,000
Environmental justice for urban river recreation	The Larsen Fund	5,000
WQM and Swimming Hole education	Thomas Thompson Trust	20,000
East Burke follow-up	Vermont Community Foundation - Northeast Kingdom Fund	5,000
Luminary paddle support? Dunham-Mason Fund	Vermont Community Foundation - Place-Based Grant Program	500
Luminary Paddle? Crosby-Gannett Fund	Vermont Community Foundation - Place-Based Grant Program	1,000
Restoration and climate resiliency in MA / VT - Deerfield River	Wildlife Conservation Society Climate Adaptation Fund	250,000

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TOTAL PLANNED / IN-PROGRESS \$ 801,000

DENIED GRANTS

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Styrofoam dock float product stewardship	Roy A. Hunt Foundation	25,000
Harvey's Lake dam removal & engineering	Green Mountain Power	25,000
Capital project - EA Hall building work	Community Foundation of Western Massachusetts	25,000
		=====
	<b>TOTAL DENIED</b>	<b>\$ 75,000</b>



## CONNECTICUT RIVER WATERSHED COUNCIL

*The River Connects Us*

15 Bank Row, Greenfield, MA 01301 crwc@ctriver.org www.ctriver.org

### CONTRACTS SIGNED December 2017 - February 2018

Contractor	Service	Amount	Funding	Type	Term
Pioneer Valley Planning Commission	Meeting organization	\$2,750.00	NFWF FY18.17	Service	05/30/2018
Milone & MacBroom	Engineering Design	\$245,390.00	LIS – RCPP TA	Service	Completion
Ripple Natural Resources LLC	Dam Removal Engineering	\$10,800.00	VT ANR; USFWS	Service	07/01/2018
Stone Environmental	Pine Mill Dam Removal	\$25,000.00	USFWS, VT ANR, NFWF	Service	06/01/2018
MRW Connected	Website Enhancements	\$5,000.00	Operating	Service	05/31/2018

### ACTIVE FISCAL SPONSORSHIPS As of October, 2017

Project	Balance	Term of sponsorship	Notes
Friends of the Silvio O. Conte Nat'l Wildlife Refuge	\$48.12	9/2011 -	
Mill River Greenway	\$2,651.76	3/2017 – 3/2019	
Landowners for License Compliance	\$0.00	3/2011 -	
Greenfield Democracy Working Group	\$0.00	6/2014 -	
Chicopee4Rivers Watershed Council / Keith Davies	\$4,095.96	3/2015 -	
Greenfield Tree Committee	\$4,678.01	5/2015 - 5/2017	

**Connecticut River Conservancy  
Strategic Plan Monitoring Management Review  
March 9, 2018**

**Strategy**

S = Staff Review B= Board Review

**Leadership**

- L-1: Develop Expertise Reputation
- L-2: Advocate for enviromental goals
- L-3: Rebrand organization & logo
- L-4: New partnerships & affiliations
- L-5: Research recreational facilities management

2017 Q3 2017 Q4 2018 Q1

	2017 Q3	2017 Q4	2018 Q1
L-1	S		
L-2	S		
L-3	S	C	C
L-4	S	C	C
L-5	S		

**Environmental Health**

- EH-1: Dam removal & passage clearance annual goals
- EH-2: Expand citizen science programs  
100 Volunteers
- EH-3: Source to Sea Expansion
- EH-4: Engage & comment on permits & lisences

	2017 Q3	2017 Q4	2018 Q1
EH-1	S		
EH-2	S		
EH-3	S		
EH-4	S		

**Accessibility & Engagement**















- AE-1: Create new events
- AE-2: Offer new recreational events
- AE-3: Expand social media reach
- AE-4: Enhance video capacity
- AE-5: Increased public exposure using PR

	2017 Q3	2017 Q4	2018 Q1
AE-1	S		
AE-2	S		
AE-3	S		
AE-4	S		
AE-5	S		


**Green:** On track **Yellow:** In process **Red:** Not done; off track **Blank:** Not Due Yet **C:** Complete

## Connecticut River Conservancy Strategic Plan Monitoring Management Review March 9, 2018


### Organizational Resources

<b>OR-1:</b> Implement single organization-wide database	S	
<b>OR-2:</b> Increases revenue categories	S	
Goal: 50% of total revenues	S	
<b>OR-3:</b> Expand organizational capacity	S	
<b>OR-4:</b> Monitor new payment systems	S	
<b>OR-5:</b> Increase grant revs to 85% goal	S	
By end of 2018	S	
<b>OR-6:</b> Build and maintain cash reserve goal	S	
By end of 2020	S	
<b>OR-7:</b> Divest land & easements	S	
<b>OR-8:</b> Achieve goal of 5,000 members;	S	
Annual increase of 250	S	
<b>OR-9:</b> Increase revenue; increase endowment to \$5M	S	
<b>OR-10:</b> Expand CRWC capabilities	S	

### Governance & Administration
















<b>GA-1:</b> Implement 5 Year Staffing Plan	S	
<b>GA-2:</b> Staff compensation & tools goals	S	
<b>GA-3:</b> Best practices for finance & admin	S	
<b>GA-4:</b> Maintain facilities	S	
<b>GA-5:</b> Best practices of Board operations	B	
<b>GA-6:</b> Develop Board recruitment strategy	B	

### 5 Year Staffing Strategy

<b>S-1:</b> Improve the salary and benefits	S	
<b>S-2:</b> Continue reliance on contract staff	S	

**Green:** On track   **Yellow:** In process   **Red:** Not done; off track   **Blank:** Not Due Yet   **C:** Complete

### Connecticut River Conservancy Strategic Plan Monitoring Management Review March 9, 2018

S-3: Enhance the use of paid interns	S		
S-4: Continue Senior Aide program	S		
S-5: Hire events, monitoring, citizen science coordinator	S		
S-6: Hire a full time restoration manager	S		
S-7: Expand development staff	S		
S-8: Engage contract staff for endowment campaign	S		
S-9: Hire a part time accounting clerk	S		 
S-10: Expand Finance Manager position to full time	S		 

**Green:** On track **Yellow:** In process **Red:** Not done; off track **Blank:** Not Due Yet **C:** Complete

**Connecticut River Conservancy**  
15 Bank Row, Greenfield, MA 01301

**Board Nomination Form**

**Candidate Information**

Name \_\_\_\_\_

Home address \_\_\_\_\_

Home phone number \_\_\_\_\_

E-mail address \_\_\_\_\_

Work phone number \_\_\_\_\_

Employment/Position \_\_\_\_\_

Education \_\_\_\_\_

Previous experience (if any) with **(name or org)** as a board member, committee member, etc:

\_\_\_\_\_  
\_\_\_\_\_

Please circle any of the following skills or experience that the candidate possesses.

Finance, accounting

Grant writing

Fundraising and special events

Public relations, communications

Other \_\_\_\_\_

Management, administration

Nonprofit experience

Science, water management

Contacts, networking, fundraising

Other \_\_\_\_\_

Geography (work/home): \_\_\_\_\_ Gender/Race/Ethnicity: \_\_\_\_\_

Affiliations or organizations the candidate belongs to (e.g., membership, professional, civic).

\_\_\_\_\_  
\_\_\_\_\_

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**Submitted by**

Name \_\_\_\_\_ Date \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Has this person been contacted to determine their interest in being nominated?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If "yes," would he/she be willing to serve if elected? \_\_\_\_\_ Yes

\_\_\_\_\_ No

Thank you for your nomination

DRAFT 2/26/18 Underlined text indicates items for March 9, 2018 BoT meeting.

CONNECTICUT RIVER WATERSHED COUNCIL, INC.  
Doing business as Connecticut River Conservancy  
15 BANK ROW  
GREENFIELD, MASSACHUSETTS 01301-3511

BY-LAWS

ARTICLE I. NAME AND LOCATION

The name of this organization shall be the Connecticut River Watershed Council, Inc., doing business as Connecticut River Conservancy (Conservancy). Its principal place of business shall be located within the watershed of the Connecticut River.

ARTICLE II. PURPOSES

The purposes for which this organization is formed are to:

- promote the restoration, conservation, wise development and use of the natural resources of the Connecticut River Watershed;
- protect and conserve fish and wildlife, forests and other plant life, water resources and soils;
- promote water quality improvements;
- promote and encourage water and air pollution abatement;
- promote and encourage an understanding among the citizens of the watershed of the need for such conservation;
- encourage scientific investigations and research to aid the accomplishment of the above purposes; and
- promote through coordination and collaboration those activities of other agencies and organizations having an interest in the natural resources of the watershed which are truly in the public's interest.

ARTICLE III. MEMBERSHIP

1. The members of the Conservancy shall consist of those who subscribe to its purposes and make financial contributions to the organization as determined by the Board of Trustees.



2. All members shall be entitled to vote at any membership meeting of the Conservancy. Each member shall have one vote and each organization, which is a member, shall designate a person to vote for it at any meeting of the Conservancy. A minimum of fifteen (15) members shall constitute a quorum for the transaction of business at any membership meeting of the Conservancy.

3. An Annual Meeting of the members of the Conservancy shall be held during the month of June, or at another date set by the Board of Trustees, at the call of the Chair of the Board. All members shall be given 21 days notice in writing of the Annual Meeting.

A report shall be presented to the members by the Board of Trustees on the activities and business of the Conservancy during the preceding fiscal year. This shall include a report of financial transactions and condition of the Conservancy and such other business as may properly come before the meeting.

The members shall vote in person on a slate of candidates submitted by the Governance and Nominating Committee for election to the Board of Trustees. Members may also place trustee candidates into nomination by presenting a nominating petition signed by at least twenty- five (25) members in good standing to the Secretary on or before April first or 60 days prior to an Annual Meeting set in a month other than June.

4. Membership meetings of the Conservancy may be called at any time upon a Resolution adopted by a majority of the Board of Trustees. Notice of any such meeting shall be given by the Secretary by regular or electronic mail at least ten days prior to such meeting to each member of the Conservancy entitled to vote, and setting forth the purpose of such meeting. A membership meeting shall be called upon petition of not less than 5% of the membership as determined by the Secretary of the Board.

#### ARTICLE IV. BOARD OF TRUSTEES

1. Authority. The Board of Trustees shall exercise all the corporate powers of the Conservancy. It shall control and manage all of the property, business, and affairs of the Conservancy.

2. Number. The Board of Trustees shall consist of up to twenty-four (24) members with equitable representation from Connecticut, Massachusetts, New Hampshire and Vermont to provide balance. All Trustees must be members in good standing.

The Board of Trustees shall be divided into three groups (classes), so that the terms of one-third its total shall expire each year. Trustees shall be elected by a majority of the members present in person at the Annual Meeting.

Trustees may be elected to terms of up to three (3) years. A Trustee may serve no more than three (3) consecutive terms or nine (9) years, beginning with the current term when this amendment takes effect. The Board may, with a majority vote and at its discretion, extend the term of any Trustee up to one year. A Trustee may be re-elected to the Board of Trustees after stepping down for a year.

3. Corporate Officers. The Officers of the Conservancy shall be a Chair of the Board, a Vice-Chair, a Secretary and a Treasurer. They shall be nominated by the Governance and Nominating Committee and elected by the Board of Trustees at the Annual Meeting of the Board or the next meeting of the Board. Those elected shall serve a two year term or until their successors shall qualify. Each elected officer shall be a Trustee of the Conservancy.

The Board of Trustees may from time-to-time provide for or appoint such other officers and agents, including one or more assistant secretaries, one or more assistant treasurers and such committees as they shall determine, and fix the duties, powers and terms of such service of such agents, officers or committees as they shall appoint.

4. Vacancies. Any vacancy on the Board or among the Officers due to the death, resignation, removal, or otherwise of a Trustee, shall be filled by vote of the Board of Trustees at a regular or special meeting of the Trustees for the unexpired term to which such vacancy relates. The filling of vacancies shall seek to maintain a representative balance on the Board of Trustees.

5. Removal. A Trustee whose activities, comments or other actions are deemed to be contrary to the interests of the Conservancy may be removed from office for cause upon a two-thirds majority vote of the Board of Trustees meeting in regular or special session. An individual to be removed from office shall be notified in advance of any such meeting, presented with an explanation of why his or her removal is proposed, and allowed a reasonable opportunity at the meeting to defend his or her actions.

6. Honorary Trustees. From time-to-time, members of the Conservancy may be bestowed with the title of Honorary Trustee. Said individual(s) shall be recommended by the Governance and Nominating Committee and designated an Honorary Trustee by the Board of Trustees. Honorary Trustees shall be non-voting members of the Board. Their terms shall be for life, or until voluntary termination by the Honorary Trustee or their removal for cause.

7. Conflicts of Interest. Trustees shall annually sign a conflict of interest declaration. In addition, whenever a director, officer or trustee has a financial or personal interest in

any matter coming before the board of trustees, the affected person shall a) fully disclose the nature of the interest and b) withdraw from discussion, lobbying, and voting on the matter. Any transaction or vote involving a potential conflict of interest shall be approved only when a majority of disinterested board members determine that it is in the best interest of the organization to do so. The minutes of meetings at which such votes are taken shall record such disclosure, abstention and rationale for approval.

#### ARTICLE V. MEETINGS OF THE BOARD

1. Regular meetings of the Board of Trustees shall be held at the call of the Chair, on such day, hours, and place as the Chair may prescribe. The Board of Trustees shall meet at least four (4) times each year in addition to the Annual Meeting. Fifty percent (50%) plus one of the Trustees shall be present to constitute a quorum for the transaction of business at any regular or special meeting of the Board of Trustees

2. Special Meetings of the Board of Trustees may be called at any time by the Chair, or by six or more Trustees. Notice of any Regular or Special Meeting shall be given to each Trustee by mail, telephone, email or otherwise, in time to afford each Trustee opportunity to attend such meeting. Such notice shall state the purpose of any Special Meeting.

Such meetings may occur by means of conference telephone or similar equipment allowing all members to hear each other at the same time and to participate in any discussion or votes. Minutes and a record of all votes shall be duly recorded by the Secretary.

3. Regular attendance and participation at Board meetings by all Trustees is vital to the Conservancy's effectiveness.

#### ARTICLE VI. DUTIES OF THE OFFICERS

1. Chair of the Board. The Chair shall preside at all membership meetings and elections of the Conservancy or of meetings of the Board of Trustees and shall have a casting vote. The Chair shall be an ex-officio member of all standing and appointed committees. The Chair shall exercise and maintain general supervision and control over the affairs of the Conservancy subject to the power and authority of the Board of Trustees.

The Chair shall appoint the chairs and members to committees in accordance with these By-Laws and after consultation with the Board of Trustees.

The Chair shall execute all deeds and instruments on behalf of the Conservancy with regard to the Conservancy's interest in real estate and property. The Chair may delegate authority for the execution of contracts and other financial obligations to the Executive Director. The specifics of this delegation shall be described in a written policy approved by the Board of Trustees.

2. Vice Chair. The Vice Chair shall also serve as Chair of a standing committee excepting Finance and shall perform such duties as assigned by the Board of Trustees or by the Chair of the Board. The Vice Chair shall exercise the powers and perform the duties of the Chair of the Board in the absence or disability of the latter, or in the case of a vacancy in the office of Chair.

3. Executive Director. The Executive Director shall be the chief operating officer of the Conservancy as well as responsible for supervising the advocacy and technical water quality programs of the Conservancy. The Executive Director shall be appointed by the Board of Trustees and shall serve at the pleasure of the Board. The Executive Director shall perform such duties as may be prescribed by the Board of Trustees. The Executive Director may appoint staff as authorized by the Board of Trustees and shall be supervised by the Chair.

4. Secretary. The Secretary shall be responsible for keeping a record of all proceedings and all actions taken by the Board of Trustees; keeping such minutes separately and in good order; issuing all notices of meetings as provided herein; handling all correspondence of the Board and Executive Committee; and managing all records of the Board and Executive Committee. An Assistant Secretary may be appointed who shall perform such duties as may be delegated by the Secretary and who shall perform the duties of the Secretary in the event of the latter's absence or disability.

5. Treasurer. The Treasurer shall be responsible for the receipt and custody of all the monies and securities of the Conservancy, shall supervise the keeping and auditing of all books of account, ensure sufficient financial controls and procedures are in place and effect, and shall direct the deposit of all monies in a bank or banks to the credit of and in the name of the Conservancy. The Board of Trustees shall either designate such depository or authorize the Treasurer to do so.

The Treasurer shall sign or countersign such instruments as determined by policy set by the Board of Trustees.

6. The Corporate Officers and Trustees, not including the Executive Director, shall perform their respective duties without compensation.

## ARTICLE VII. COMMITTEES

1. There shall be five (5) standing committees of the Board of Trustees: Executive Committee, Governance and Nominating Committee, Finance Committee, Development Committee, and Strategic Planning Committee. Committee members must be members of the Conservancy. All Trustees will be asked to participate actively on one or more committee. The Board of Trustees shall receive reports from the committees and determine what action to take on them. Committee members and chairs shall serve until their successors are duly appointed.

2. Executive Committee. The Executive Committee shall have four to six (4 to 6) members who shall be the elected Corporate Officers and one or two other Trustees as selected by the officers. The Executive Director shall be an ex-officio member.

The Executive Committee may meet between regular meetings of the Board of Trustees or on the call of the Chair. It is empowered to act on behalf of and with the full authority of the Board of Trustees. Any action of the Executive Committee shall require a quorum majority vote of that committee's members, and shall then be ratified by the Board of Trustees at its next meeting. The Executive Committee shall perform an annual performance evaluation of the Executive Director and report the results to the Board of Trustees.

In the event the Executive Committee cannot meet in person to conduct necessary business, it may hold meetings by means of conference telephone or similar equipment allowing all members to hear each other at the same time and to participate in any discussion or votes. Minutes and records of any votes shall be duly recorded by the Secretary.

3. Governance and Nominating Committee. The Governance and Nominating Committee shall consist of equitable representation from all four states as appointed by the Chair. The Executive Director shall serve as an ex officio member.

Governance\_duties with assistance from the Executive Director shall include policy development, a review of the By Laws at least every five-years, and general procedural review regarding board satisfaction and effectiveness.

Nomination of Trustees and Officers. Each year, the Governance and Nominating Committee shall develop a list of qualified trustee candidates with a range of relevant expertise and diverse backgrounds, for presentation to the Board of Trustees, from which list the Board will develop a slate of nominees for election to the Board by the general membership at the Annual Meeting. The Committee shall also develop and

present a slate of officers for election by the Board of Trustees at the Annual Meeting or at the next regular meeting of the Board of Trustees.

4. Strategic Planning Committee. The Strategic Planning Committee shall develop a strategic plan with the assistance of the Executive Director, program and development staff. It shall be responsible for assisting the Board and staff in implementing the plan. Twice per year the Strategic Planning Committee shall review and assess the Conservancy's progress in attaining the goals and objectives set forth in the plan and report the results to the Board of Trustees. It shall revise the plan every five (5) years, evaluating its goals and reflecting on the conservation needs of the Connecticut River watershed.

5. Finance Committee. The Finance Committee shall be led by the Treasurer and include at least three other members with experience in finance, accounting, or non-profit administration.. The Treasurer shall be Committee Chair. The Committee shall draft an annual budget for submission to the Board of Trustees, recommend ways and means of financing the budget, manage cash and securities, and recommend proper handling of any property, endowments, and other assets of the Conservancy. It shall insure that an annual audit of accounts be prepared by an independent auditor, shall review and approve the annual audit, and shall present the audit report and any related tax or corporate filings to the Board of Trustees for their final adoption. The Finance Committee shall review and evaluate the Conservancy's bookkeeping, grants reporting, and accounting systems on a basis sufficient to ensure the sound operation of the organization. The Committee shall ensure that there exists a written set of financial controls that describe how important financial transactions, such as receipt of cash, use of credit or debit cards, and expense approvals, are to be handled. These financial controls shall be reviewed and adopted by the Board of Trustees.

6. Development Committee. The Development Committee shall consist of equitable representation from all four states as appointed by the Chair. The Executive Director and Development Director shall be ex-officio committee members. The Chair shall designate the Committee Chair.

The Committee shall advise the Board of Trustees on fundraising with respect to membership development, major donors, corporate support, and fundraising campaigns for operating, capital and/or endowment purposes. It shall organize and implement fundraising efforts with the assistance of the Board, Executive Director, and Development Director.

The Committee may coordinate fundraising events, oversee fundraising campaigns, and carry out other activities in consultation with the Board and staff that will raise funds to support operating costs and provide visibility for the Conservancy.

7. The Chair of the Board, with the approval of the Board of Trustees, may appoint such other committees as may be deemed necessary from time-to-time for the efficient operation of the Conservancy.

#### ARTICLE VII. PROPERTY OWNERSHIP

1. Acquisition. In carrying out the purposes of the Corporation as set forth in Article II, the Conservancy may acquire by gift, purchase, lease, or otherwise, real and personal property, both tangible and intangible, within the Connecticut River Watershed, including but not limited to: water resources, marshland, swamps, woodlands, farmlands and open spaces, and the plant and animal life therein; and engage in the preservation of unique historical and scenic sites.

2. Disposal. Lands or interests in land acquired by the Conservancy to hold in perpetuity for the benefit of the Connecticut River watershed and its inhabitants may only be transferred to a public or private entity whose mission and activities support the conservation purposes of the property held by the Conservancy. Other lands and property having no permanent conservation restriction and donated to the Conservancy to support its programs may be sold, traded, or otherwise disposed of upon a resolution adopted by the Board of Trustees.

#### ARTICLE IX. FISCAL SPONSORSHIP & AFFILIATION

1. As it is in the interests of the Conservancy to foster and support the environmental conservation activities of local watershed or river organizations, ad hoc organizations or groups of citizens in the watershed, the Conservancy may serve as a- nonprofit fiscal sponsor on a temporary basis while such a group secures its own tax-exempt status or carries out a specific project or activity. Any such sponsorship must have the prior approval of the Board of Trustees and be in keeping with oversight procedures and the terms of the contract adopted by the Board. The Conservancy may also establish affiliations or other forms of cooperative associations that allow the Conservancy to provide development, membership, or administrative support to locally-based organizations with a similar mission.

#### ARTICLE X. RESTRICTED FUNDS

1. The Conservancy is authorized to hold and manage restricted funds for the purposes of supporting the long term financial viability of the organization. Funds held

or established for a specific purpose either by bequest, donation, or Board vote are deemed to be "restricted funds" and may only be used for their intended purpose and for directly related operating expenses.

2. The Treasurer shall report to the membership at the Annual Meeting on all restricted funds, including their total value at the end of the most recent fiscal year and any outstanding borrowing from restricted funds for program purposes.

#### ARTICLE XI. DISSOLUTION

1. Upon any dissolution of the Corporation, all assets over and above the existing obligations plus expenses of dissolving the Corporation shall be transferred to one or more nonprofit Corporations, funds or foundations selected by a majority of the then existing Board of Trustees on the basis of their competence and purpose to utilize those assets in accordance with the original intent for which the assets were acquired and for which this Corporation is organized. The recipients and/or transferees either jointly or severally must qualify as described in Section 501(c)(3) of the Internal Revenue Code as the same may from time-to-time be amended and which are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as the same may from time to time be amended.

2. Real property and interests in real property owned or held by the Corporation may also be transferred to an agency of federal, state or municipal government willing to manage and protect those assets in accordance with the original intent for which the assets were acquired and for which this Corporation is organized.

#### ARTICLE XII. NON-DISCRIMINATION

1. The Conservancy is an equal opportunity employer and does not hire or make appointments based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability or genetic information.

#### ARTICLE XIII. CORPORATE SEAL

The Corporate Seal of the Conservancy shall be in the form of a circle with the words in the center "Incorporated June 20, 1952", and the words "Connecticut River Watershed Council, Inc." around the circle.

#### ARTICLE XIV. AMENDMENTS



1. These By-Laws may be amended by majority vote of the members of the Conservancy in person at any membership meeting of the Conservancy provided the notice of such meeting contains a statement of the substance of the proposed amendment.

- END -

Last revised by vote of the Members at the Annual Meeting  
held June X, 2018 at Brattleboro, VT.

# Connecticut River Conservancy

## Financial Report - Performance Metrics

### July 2017 through February 2018

	INTERIM GOAL	FINAL GOAL	CURRENT STATUS	Prior Report (11/30/2017)	Change	% of Final Goal
New grants awarded in FY 18		\$ 1,026,036	\$ 874,910	\$ 465,848	\$ 409,062	85%
Salary raised from new grants in FY 18		\$ 233,972	\$ 96,372	\$ 49,603	\$ 46,769	41%
Percentage of program payroll funded by grants		85%	65%	45%	19%	76%
Total amount of indirect expensed YTD		\$ 133,831	\$ 119,522	\$ 38,565	\$ 80,958	89%
Cash reserve (Unrestricted endowment)		\$ 136,630	\$ 149,980	\$ 142,637	\$ 7,343	110%
Balance on Shaub loan		\$ 60,005	\$ 145,937	\$ 145,937	\$ -	243%
Margin Call (Borrowed against Temporarily Restricted-Cash)		\$ -	\$ 77,365		\$ 77,365	

Connecticut River Conservancy.  
 Budget vs. Actual  
 July 2017 through February 2018

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 03/01/2018  
**Accrual Basis**

	Jul '17 - Feb 18	Budget	% of Budget
Ordinary Income/Expense			
Income			
4000 · Contributions			
4010 · Indiv/business contribution	46,329.88	76,150.02	60.84%
4015 · Major Donor Campaign	123,743.00	160,000.00	77.34%
5825 · Project Appeal/Underwriters	8,350.00	100,000.00	8.35%
Total 4000 · Contributions	178,422.88	336,150.02	53.08%
4014 · Capital Campaign	57,000.00	100,000.00	57.0%
4080 · Management Fee Income	6,664.00	9,995.00	66.67%
4200 · Grants and Contracts	874,909.90	1,031,036.00	84.86%
4400 · In-kind Contributions	527.50	0.00	100.0%
5180 · Fees	56,981.76	17,500.00	325.61%
5330 · Rental Income	17,400.00	26,100.00	66.67%
5440 · Sales	2,338.06	3,500.00	66.8%
Total Income	1,194,244.10	1,524,281.02	78.35%
Gross Profit	1,194,244.10	1,524,281.02	78.35%
Expense			
7000 · Grant & contract - pass thru	610,071.48	985,839.00	61.88%
7200 · Payroll	477,523.08	765,929.77	62.35%
7510 · Professional Fees	14,199.67	20,029.00	70.9%
8110 · Supplies	49,465.68	75,622.38	65.41%
8130 · Telephone and internet service	5,006.29	8,257.00	60.63%
8140 · Postage and Delivery	13,214.01	19,147.00	69.01%
8170 · Printing	17,847.27	13,019.00	137.09%
8170.1 · Maintenance	12,558.63	14,229.00	88.26%
8200 · Occupancy	16,148.01	16,112.00	100.22%
8300 · Travel	18,625.76	16,999.00	109.57%
8320 · Conferences, convention,meeting	8,164.14	8,488.00	96.18%
8520 · Insurance	9,853.81	9,568.00	102.99%
8529 · Dues, Fees and Publications	550.00	1,534.00	35.85%
8570 · Publicity and outreach	939.79	4,853.00	19.37%
8650 · Taxes & Bank Fees	4,123.78	5,313.00	77.62%
Total Expense	1,258,291.40	1,964,939.15	64.04%
Net Ordinary Income	-64,047.30	-440,658.13	14.53%
Other Income/Expense			
Other Income			
4900 · Assets released from restriction	664,817.84	893,047.00	74.44%
5320 · Investment Income	14,915.22	15,100.00	98.78%
6700 · Realized gain on investments	5,643.54	8,000.00	70.54%
6800 · UnrealizedGain(Loss)-Investmnt	179,964.85	8,092.00	2,223.99%
6999 · Transfer In	25,008.00	42,528.00	58.8%
Total Other Income	890,349.45	966,767.00	92.1%
Other Expense			
8100 · Net Income Xfer to Temp Restricted	417,203.00	371,599.00	112.27%
8590 · Annuity Distribution	6,569.06	12,788.00	51.37%
8591.1 · Investment Expenses	11,806.84	18,404.00	64.15%
8999 · Transfer Out	28,536.00	80,500.00	35.45%
Total Other Expense	464,114.90	483,291.00	96.03%
Net Other Income	426,234.55	483,476.00	88.16%
Net Income	362,187.25	42,817.87	845.88%

Connecticut River Conservancy.  
 Financial Report - Profit & Loss Prior Period Comparison  
 July 2017 through February 2018

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 03/01/2018  
 Accrual Basis

	Jul '17 - Feb 18	Jul '16 - Feb 17	% Change
Ordinary Income/Expense			
Income			
4000 · Contributions			
4010 · Indiv/business contribution	46,329.88	38,375.09	20.73%
4015 · Major Donor Campaign	123,743.00	112,124.76	10.36%
4016 · Contributions-Earth Share	0.00	1,876.98	-100.0%
4070 · Legacies & bequests	0.00	5,000.00	-100.0%
5825 · Project Appeal/Underwriters	8,350.00	8,075.00	3.41%
Total 4000 · Contributions	178,422.88	165,451.83	7.84%
4014 · Capital Campaign	57,000.00	0.00	100.0%
4080 · Management Fee Income	6,664.00	3,528.00	88.89%
4200 · Grants and Contracts	874,909.90	1,092,300.86	-19.9%
4400 · In-kind Contributions	527.50	548.75	-3.87%
5180 · Fees	56,981.76	50,769.02	12.24%
5330 · Rental Income	17,400.00	17,400.00	0.0%
5440 · Sales	2,338.06	1,819.57	28.5%
Total Income	1,194,244.10	1,331,818.03	-10.33%
Gross Profit	1,194,244.10	1,331,818.03	-10.33%
Expense			
7000 · Grant & contract - pass thru	610,071.48	534,516.34	14.14%
7200 · Payroll	477,523.08	412,714.14	15.7%
7510 · Professional Fees	14,199.67	17,296.97	-17.91%
8110 · Supplies	49,465.68	46,054.71	7.41%
8130 · Telephone and internet service	5,006.29	4,989.31	0.34%
8140 · Postage and Delivery	13,214.01	12,124.45	8.99%
8170 · Printing	17,847.27	9,205.32	93.88%
8170.1 · Maintenance	12,558.63	7,658.15	63.99%
8200 · Occupancy	16,148.01	14,894.23	8.42%
8300 · Travel	18,625.76	13,810.11	34.87%
8320 · Conferences, convention,meeting	8,164.14	1,818.41	348.97%
8500 · Misc expenses	0.00	199.70	-100.0%
8520 · Insurance	8,334.32	4,121.25	102.23%
8525 · Officers & Directors Insurance	1,519.49	0.00	100.0%
8529 · Dues, Fees and Publications	550.00	425.00	29.41%
8570 · Publicity and outreach	939.79	3,561.12	-73.61%
8650 · Taxes & Bank Fees	4,123.78	4,769.47	-13.54%
Total Expense	1,258,291.40	1,088,158.68	15.64%
Net Ordinary Income	-64,047.30	243,659.35	-126.29%
Other Income/Expense			
Other Income			
4900 · Assets released from restrictions	664,817.84	513,326.62	29.51%
5320 · Investment Income	14,915.22	14,634.27	1.92%
6700 · Realized gain on investments	5,643.54	7,196.95	-21.58%
6800 · UnrealizedGain(Loss)-Investmnt	179,964.85	61,566.27	192.31%
6999 · Transfer In	25,008.00	27,176.00	-7.98%
Total Other Income	890,349.45	623,900.11	42.71%
Other Expense			
8100 · Net Income Xfer to Temp Restrictions	417,203.00	0.00	100.0%
8590 · Annuity Distribution	6,569.06	6,569.06	0.0%
8591.1 · Investment Expenses	11,806.84	10,760.38	9.73%
8999 · Transfer Out	28,536.00	30,704.00	-7.06%
Total Other Expense	464,114.90	48,033.44	866.23%
Net Other Income	426,234.55	575,866.67	-25.98%
Net Income	362,187.25	819,526.02	-55.81%

Connecticut River Conservancy  
Statement of Financial Position  
As of February 28, 2018

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03/01/2018  
Accrual Basis

	Feb 28, 18	Feb 28, 17	% Change
<b>ASSETS</b>			
Current Assets			
Checking/Savings			
1015 · GSB-Checkng (4971)	39,105.19	30,501.86	28.21%
1016 · GSB-Capital Fund (2479)	53,353.33	2,492.87	2,040.24%
1018 · GSB-Savings (9966)	14,891.56	2,501.37	495.34%
1019 · GSB-Flexible 6 Month CD (2588)	52,989.51	41,808.18	26.74%
1030 · Other cash	295.50	249.73	18.33%
Total Checking/Savings	160,635.09	77,554.01	107.13%
Accounts Receivable			
1110 · Accounts Receivable	4,700.00	7,777.07	-39.57%
1111 · Pledges Receivable	0.00	3,500.00	-100.0%
1113 · Grants Receivable 2	1,166,808.59	1,071,213.06	8.92%
Total Accounts Receivable	1,171,508.59	1,082,490.13	8.22%
Other Current Assets			
1455 · LaRosa Lab Credits	17,760.00	0.00	100.0%
1299 · Undeposited Funds	753.88	367.58	105.09%
1410 · Inventory	9,227.25	7,154.67	28.97%
1450 · Prepaid Parking	1,220.00	1,220.00	0.0%
1452 · Prepaid Insurance	5,244.00	2,392.08	119.22%
Total Other Current Assets	34,205.13	11,134.33	207.2%
Total Current Assets	1,366,348.81	1,171,178.47	16.66%
Fixed Assets			
1510 · Other Long-Term Assets			
1515.2 · Endowment Acct	149,979.85	173,689.69	-13.65%
1519.7 · The Mary S Shaub Fund	1,156,173.89	961,520.71	20.24%
1519.2 · Loan to CRWC from Shuab Fund	145,936.89	220,654.83	-33.86%
1521 · Spaulding Pond Stewardship Fund	254,240.77	218,635.59	16.29%
1520 · TrustCo of VT AnnuityInvestment	163,255.59	158,276.76	3.15%
Total 1510 · Other Long-Term Assets	1,869,586.99	1,732,777.58	7.9%
1620 · Plant, Property and Equipment	492,714.98	481,099.62	2.41%
Total Fixed Assets	2,362,301.97	2,213,877.20	6.7%
<b>TOTAL ASSETS</b>	<b>3,728,650.78</b>	<b>3,385,055.67</b>	<b>10.15%</b>
<b>LIABILITIES &amp; EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
2010 · Accounts payable	30,762.15	25,586.56	20.23%
Total Accounts Payable	30,762.15	25,586.56	20.23%
Credit Cards			
2052 · Visa (8653)	1,080.07	2,957.27	-63.48%
2050 · Visa (7903)	153.27	110.00	39.34%
2051 · Staples (9602)	172.21	48.51	255.0%
Total Credit Cards	1,405.55	3,115.78	-54.89%
Other Current Liabilities			
2100 · Accrued Expenses	-106.68	2,974.08	-103.59%
2150 · Accrued Services Payable	716.88	716.88	0.0%
2200 · Other Accrued Expenses	37,447.00	48,049.00	-22.07%
2300 · Rental Units - Security Deposit	575.00	575.00	0.0%
2920 · Fiscal Sponsorships	11,068.45	5,920.42	86.95%
Total Other Current Liabilities	49,700.65	58,235.38	-14.66%
Total Current Liabilities	81,868.35	86,937.72	-5.83%
Long Term Liabilities			
2600 · Debt	223,367.43	311,710.24	-28.34%
2800 · Deferred Revenue	2,500.00	2,500.00	0.0%
Total Long Term Liabilities	225,867.43	314,210.24	-28.12%
Total Liabilities	307,735.78	401,147.96	-23.29%
Equity			
3000 · Unrestricted net assets	87,017.84	66,598.45	30.66%
3050 · Unrestricted - Board Designated	-95,265.43	-95,265.43	0.0%
3100 · Temporarily restr net assets	1,521,870.49	613,586.12	148.03%
3200 · Permanently restrict net assets	1,195,489.93	1,232,833.93	-3.03%
3900 · Earnings	349,614.92	346,628.62	0.86%
Net Income	362,187.25	819,526.02	-55.81%
Total Equity	3,420,915.00	2,983,907.71	14.65%
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>3,728,650.78</b>	<b>3,385,055.67</b>	<b>10.15%</b>

Connecticut River Watershed Council, Inc.  
Financial Report: - Endowment Report

As of February 28, 2018

02/28/2018	11/09/2017	\$ Change	% Change
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ASSETS

Fixed Assets

1510 - Other Long-Term Assets

1515.2 - Endowment Acct	144,294.55	142,673.38	1,621.17	1.14%
1519.7 - The Mary S Shaub Fund	1,113,651.09	1,105,924.16	7,726.93	0.7%
1519.2 - Loan to CRWC from Shaub Fund	145,936.89	145,936.89	0.00	0.0%
<b>1521 - Spaulding Pond Fund</b>	<b>253,523.81</b>	<b>242,862.69</b>	<b>10,661.12</b>	<b>4.39%</b>
Spaulding Pond Fund	103,789.35	95,238.42	8,550.93	8.98%
Land Acquisition Fund	149,734.46	147,624.27	2,110.19	1.43%
<b>1019.01 Spaulding Pond Cash</b>	<b>183,782.62</b>	<b>185,350.62</b>	<b>-1,568.00</b>	<b>-0.85%</b>
Spaulding Pond Fund	183,782.62	185,350.62	-1,568.00	-0.85%
Land Acquisition Fund	0.00	0.00	0.00	0.0%
UBS Portfolio (Shaub & Spaulding)	1,295.48	1,449.38	-153.90	-10.62%
1520 - TrustCo of VT AnnuityInvestment	163,255.59	163,443.42	-187.83	-0.12%

Target vs Actual Distribution Comparison

	Equity		Fixed		Cash		Other	
	Target	Actual	Target	Actual	Target	Actual	Target	Actual
1515.2 - Endowment Acct	50% - 70%	66.48%	30% - 50%	32.65%	5% - 20%	0.86%	0.00%	0.00%
1519.7 - The Mary S Shaub Fund	50% - 70%	68.85%	30% - 50%	27.18%	5% - 20%	3.97%	0.00%	0.00%
1521 - Spaulding Pond Fund	50% - 70%	67.19%	30% - 50%	29.05%	5% - 20%	3.76%	0.00%	0.00%
1520 - TrustCo of VT AnnuityInvestment		60.04%		39.34%		62.00%		0.00%

U.S.

# Corporations Have Rights. Why Shouldn't Rivers?

By JULIE TURKEWITZ SEPT. 26, 2017

DENVER — Does a river — or a plant, or a forest — have rights?

This is the essential question in what attorneys are calling a first-of-its-kind federal lawsuit, in which a Denver lawyer and a far-left environmental group are asking a judge to recognize the Colorado River as a person.

If successful, it could upend environmental law, possibly allowing the redwood forests, the Rocky Mountains or the deserts of Nevada to sue individuals, corporations and governments over resource pollution or depletion. Future lawsuits in its mold might seek to block pipelines, golf courses or housing developments and force everyone from agriculture executives to mayors to rethink how they treat the environment.

Several environmental law experts said the suit had a slim chance at best. “I don’t think it’s laughable,” said Reed Benson, chairman of the environmental law program at the University of New Mexico. “But I think it’s a long shot in more ways than one.”

The suit was filed Monday in Federal District Court in Colorado by Jason Flores-Williams, a Denver lawyer. It names the river ecosystem as the plaintiff — citing no specific physical boundaries — and seeks to hold the state of Colorado and Gov. John Hickenlooper liable for violating the river’s “right to exist, flourish, regenerate, be restored, and naturally evolve.”

Because the river cannot appear in court, a group called Deep Green Resistance is filing the suit as an ally, or so-called next friend, of the waterway.

If a corporation has rights, the authors argue, so, too, should an ancient waterway that has sustained human life for as long as it has existed in the Western United States. The lawsuit claims the state violated the river's right to flourish by polluting and draining it and threatening endangered species. The claim cites several nations whose courts or governments have recognized some rights for natural entities.

The lawsuit drew immediate criticism from conservative lawmakers, who called it ridiculous. "I think we can all agree rivers and trees are not people," said Senator Steve Daines of Montana. "Radical obstructionists who contort common sense with this sort of nonsense undercut credible conservationists."

The office of Mr. Hickenlooper, a Democrat, declined to comment.

The lawsuit comes as hurricanes and wildfires in recent weeks have left communities across the country devastated, intensifying the debate over how humans should treat the earth in the face of global climate change.

Mr. Flores-Williams characterized the suit as an attempt to level the playing field as rivers and forests battle human exploitation. As it stands, he said, "the ultimate disparity exists between entities that are using nature and nature itself."

Imbuing rivers with the right to sue, he argued, would force humans to take care of the water and trees they need to survive — or face penalties. "It's not pie in the sky," he said of the lawsuit. "It's pragmatic."

Jody Freeman, director of Harvard's environmental law program, said Mr. Flores would face an uphill battle.

"Courts have wrestled with the idea of granting *animals* standing," she wrote in an email. "It would be an even further stretch to confer standing directly on rivers, mountains and forests."

The idea of giving nature legal rights, however, is not new. It dates to at least 1972, when a lawyer, Christopher Stone, wrote an article titled "Should Trees Have



Standing?”

Mr. Stone had hoped to influence a Supreme Court case in which the Sierra Club wanted to block a ski resort in the Sierras. The environmental group lost.

“But Justice William Douglas had read Stone’s article,” Ms. Freeman wrote, “and in his famous dissent, he embraced the view advocated by Stone: that natural objects should be recognized as legal parties, which could be represented by humans, who could sue on their behalf.”

That view has never attracted support in the court. But it has had some success abroad.

In Ecuador, the constitution now declares that nature “has the right to exist, persist, maintain and regenerate its vital cycles.” In New Zealand, officials declared in March that a river used by the Maori tribe of Whanganui in the North Island to be a legal person that can sue if it is harmed. A court in the northern Indian state of Uttarakhand has called the Ganges and its main tributary, the Yamuna, to be living human entities.

The Colorado River cuts through or along seven Western states and supplies water to approximately 36 million people, including residents of Denver, Salt Lake City, Las Vegas, Phoenix, Tucson, San Diego and Los Angeles. It also feeds millions of acres of farmland.

It is as famous for its power and beauty as it is for overuse. Scientists expect that increased temperatures brought on by climate change will cause it to shrink further, leaving many people anxious about its future.

Mr. Flores-Williams is a criminal defense lawyer known for suing the city of Denver over its treatment of homeless people. Deep Green Resistance believes that the mainstream environmental movement has been ineffective, and that industrial civilization is fundamentally destructive to life on earth. The group’s task, according to its website, is to create “a resistance movement that will dismantle industrial civilization by any means necessary.”

Mr. Flores-Williams responded to criticism that his argument, if successful,

would allow pebbles to sue the people who step on them.

“Does every pebble in the world now have standing?” he said. “Absolutely not, that’s ridiculous.”

“We’re not interested in preserving pebbles,” he added. “We’re interested in preserving the dynamic systems that exist in the ecosystem upon which we depend.”

Doris Burke contributed research.

A version of this article appears in print on September 27, 2017, on Page A14 of the New York edition with the headline: Plaintiff in Federal Lawsuit Over a Violation of Rights Is the Colorado River.

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Properties in Land Conservation and Protection Program				
STATE	TOWN	PROJECT	ACRES	
<b>CONSERVATION RESTRICTIONS</b>				
CT	East Hampton	Magee Tract	70.0	
	Hebron	Holcombe Tract 1990	10.3	
	Marlborough	Holcombe Tract 1987(B)	20.0	
	Marlborough	Holcombe Tract 1988(A)	17.0	
	Marlborough	Holcombe Tract 1988(C)	6.0	
	Marlborough	Zacher Tract 1988	135.0	
	Marlborough;Hebron	Holcombe Tract 1980	25.0	
	Marlborough;Hebron	Holcombe Tract 1981	25.0	
	Marlborough;Hebron	Holcombe Tract 1982	8.0	
	Marlborough;Hebron	Holcombe Tract 1983	25.0	
	Marlborough;Hebron	Holcombe Tract 1983(B)	11.5	
	Marlborough;Hebron	Holcombe Tract 1984	35.0	
	Marlborough;Hebron	Holcombe Tract 1986	29.0	
	Marlborough;Hebron	Holcombe Tract 1987(A)	35.0	
	Marlborough;Hebron	Holcombe Tract 1988(B)	6.5	
	Marlborough;Hebron	Holcombe Tract 1991	43.0	
	Marlborough;Hebron	Zacher Tract 1981	55.0	
	Marlborough;Hebron	Zacher Tract 1984	48.0	
	Marlborough;Hebron	Zacher Tract 1994	825.0	
	<b>Total CT Conservation Restrictions</b>			<b>1429.3</b>
MA	Gill	Kaufhold Tract	29.0	
	Holyoke	Broad Brook Tract - #1	78.0	
	Holyoke	Broad Brook Tract - #2	26.5	
	Plainfield	Kortschak Tract	42.0	
	South Hadley	Titan's Pier	16.0	
	Barre	Gallway	44.0	
	<b>Total MA Conservation Restrictions</b>			<b>235.5</b>
NH	Dalton	Smith Farm Tract	18.0	
	East Lempster	Dodge Hollow Tract	36.0	
	Lyme	A. Reed Hayes	3.0	
	Lyme	Braasch Tract	1.6	
	Lyme	Crocker Tract	1.6	
	Lyme	Hewes Brook Restrict.	18.0	
	Lyme	Metz Tract - Trout Brook	6.0	
	Lyme	Nichols Wetland	20.0	
	Lyme	Pout Pond Tract - #2	421.3	
	Lyme	Trout Pond - Stevenson	27.0	
	Lyme	Trout Pond/Carmichael D.	13.5	
	Lyme	Trout Pond/Carmichael M.	30.3	
	North Charlestown	Soper Tract	40.4	
	<b>Total NH Conservation Restrictions</b>			<b>636.7</b>
VT	Bondville	Winhall River Tract (deNormand	18.5	
	Strafford	Hemenway Tract	30.0	
	<b>Total VT Conservation Restrictions</b>			<b>48.5</b>
<b>Total All CRWC Conservation Restrictions</b>			<b>2350.0</b>	
<b>PROPERTIES OWNED</b>				
CT	Haddam	DeForest Tract 3, CRWC, CT	50.0	
	Hebron	Hibbs Property, CRWC, CT	128.0	
	Norfolk	Spaulding Pond, CRWC, CT	803.0	
	<b>Total CT Properties Owned</b>			<b>981.0</b>
MA	Gill	Bassett Tract	10.0	
<b>Total MA Properties Owned</b>			<b>10.0</b>	
NH	<b>Total NH Properties Owned</b>			<b>0.0</b>
VT	<b>Total VT Properties Owned</b>			<b>0.0</b>
<b>Total All CRWC Properties Owned</b>			<b>991.0</b>	
<b>Total Acres in CRWC's LCP Program</b>			<b>3341</b>	
* info found on previous printout - unverified by ACM (why still acres?)				
Based on list by Tom Miner upon his departure at the end of 2004, updated annually since				

**LAND CONSERVATION PROGRAM REPORT  
DECEMBER 2017 – MARC 2018**

As of September 2017, CRWC owns or holds conservation easements on 3,313 acres in the watershed.

	<u>Properties</u>	<u>Owned (acres)</u>	<u>Easement (acres)</u>	<u>Total (acres)</u>
New Hampshire	13	0	637	637
Vermont	2	0	48.5	62.5
Massachusetts	8	10	191.5	202
Connecticut	7	984	1429.3	2411.3

**ACTION ITEMS FOR BOARD MEETING:**

None.

**Site visits / stewardship inspections**

Hemenway/Coffin easement in Strafford, VT – two visits to discuss transfer.  
Site visit to Broad Brook Holyoke, MA easements .

**Completed transfers / sales**

None since December

**Current issues / updates / concerns / violations**

Hemenway easement transfer, Strafford, VT: I have made two visits to the property to meet with the new landowner who purchased the property from the estate of Ned Coffin. Susan Cloke is a new resident of VT from California who is very interested in learning and stewarding her property. We have the beginning of an understanding to have this easement transferred to the Vermont River Conservancy (VRC). VRC is very interested in taking on this easement and working to establish a riparian buffer on the property. There is state funding that can help make this transaction possible. It will likely take the next year to conclude this transfer.

Spaulding Pond, Norfolk, CT: Our offer to the family to financially support the cost of the dam reconstruction and then our subsequent transfer of ownership of the dam and the Pond continues to be refused by the family. They have offered \$100,000 toward the cost, but do not want to own a dam. As a result the dam reconstruction has now been put off for another year. The family's lawyer attempted to have the Norfolk Land Trust take title to the dam and the Pond, but that was not amenable to the Trust. The Norfolk Land Trust would like to own the entire 800 acres, but does not have the funds to acquire it from us. There was some initially promising interest in having a Yale alum acquire the

property and donate it to Yale University School of Forestry, but Yale was not interested in acquiring more property, despite Norfolk being the location of one of its field programs.

NH Attorney General's Office: They have requested some more detail on how we plan to implement our plan of recruiting volunteers and inspecting all of our properties. That will be done this spring. *No action on this since 2017.* This is overdue for response.

Upper Valley Land Trust conversation: I met with Jeannie McIntyre about a variety of easements in town. They are evaluating four of ours for possible acquisition, provided we can fund the transfer and stewardship costs. I have had conversations with two members of ours in Lyme to discuss if they would donate these costs. One member was involved in creating these easements and donating them to us in the late 1970s and 1980s. *No further action since May, and fundraising prospects have not panned out.*

Hibbs & deForest properties – Hebron & Haddam, CT: The state's action on these parcels is completely stalled due to the budget reductions. It is unclear when action may resume on these. *No change since 2017.*

Blodgett easement consolidation, Lyme, NH: *This project remains in cold storage for the time being.*

**Pending or possible transfers / sales**

	<u>Size</u>	<u>Type</u>	<u>Value</u>	<u>Transaction</u>	<u>Status</u>
Blodgett, Lyme, NH	421	Easement	Liability	Consolidation w UVLT	Approved / In process
Smith, Dalton, NH	18	Easement	Liability	Transfer to SPNHF	Approved / No action
Soper, N. Charlestown, NH	40	Easement	Liability	Consolidation w/ SPNHF	Approved / No action
Metz, Trout Brook, Lyme, NH	15	Easement	Liability	Transfer to SPNHF	Approved / No action
Hemenway, Strafford, VT	10	Easement	Liability	Consolidate into larger conservation acquisition	Proposed / In process
Hibbs, Hebron, CT	128	Fee	\$477,190	Sale to State	Approved / on-hold
deForest, Haddam, CT	50	Fee	\$135,810	Sale to State	Approved / on-hold
Magee, East Hampton, CT	70	Easement	Liability	Give to Middlesex Land Trust	Proposed
Spaulding Pond, Norfolk, CT	800	Fee	\$1,000/acre	Sale	Proposed

# Restoration Program Summary

Row Labels	Miles_	Acres_	Trees & Shrubs_	Stakes_	Complete
<b>?</b>					
<b>New Hampshire</b>					
Moonstruck Farm--Piermont					
<b>Vermont</b>					
Harlow Farm-Connecticut River-Putney					
<b>Culvert</b>	<b>9.50</b>			<b>50</b>	
<b>Massachusetts</b>	<b>4.50</b>				
Bronson Brook-Westfield River-Worthington	4.50				
Whately Culvert-Mill River-Whately					
<b>New Hampshire</b>				<b>50</b>	
Page Hill Road-Oliverian Brook-Haverhill				50	Yes
<b>Vermont</b>	<b>5.00</b>				
Abbott Brook Culvert-Abbott Brook-Stratford	5.00				Yes
Maple Hill Road-Ompompanoosuc River-Stratford					Yes
Penny Lane-Water Andric-Danville					Yes
<b>Dam Removal</b>	<b>119.50</b>			<b>100</b>	
<b>New Hampshire</b>	<b>27.00</b>				
Clark Pond Dam-Clark Brook-Haverhill					
Homestead Woolen Mills-Ashuelot River-W.Swanzey	27.00				
Johns River Dam-Johns River-Whitefield					
McGoldrick Dam-Ashuelot River-Washington					
Pine Mill Dam-Clark Brook-Haverhill					
Winchester Dam-Ashuelot River-Hinsdale					
<b>Vermont</b>	<b>51.50</b>			<b>100</b>	
Bagatelle Dam-West River-Dummerston	8.00				Yes
East Burke Dam-Passumpsic River-East Burke					Yes
Franconia Paper Mill Dam-Wells River-Groton					
Geer Dam-Ompompanoosuc River-West Fairlee					Yes
Groton #9-Wells River-Groton	34.00			100	Yes
Norwich Dam-Charlie Brown Brook-Norwich					
Pinney Hollow Brook Dam-Pinney Hollow Brook-Plymouth	2.00				
Ruhl-Cold Brook-Wilmington	5.50				
Town Barn-Harvey Lake/Stevens River-Barnet					
Unknown-Pinney Hollow Brook-Plymouth	2.00				
<b>Connecticut</b>	<b>41.00</b>				
Pizzini Dam-Eightmile River-Lyme					
Raymond Brook Dam-Raymond Brook-Hebron	41.00				
<b>Fishway Creation</b>	<b>16.50</b>				
<b>Massachusetts</b>					
DSI Eelway-Westfield River-Westfield					
Easthampton Fishway-Mahan River-Easthampton					
Unknown-Stony Brook-So. Hadley					
<b>Connecticut</b>	<b>16.50</b>				
Ed Bill's Pond Fishway-Eightmile River-Lyme					
Mary Stuebe Fishway-Lower Mill Brook-Old Lyme					
Moulson Pond Fishway-Eightmile River-Lyme					
O'Connor Fishway-Upper Mill Brook-Lyme					
Rogers Lake Dam-Mill Brook-Old Lyme					
StanChem Dam-Mattabeset River-Berlin	16.50				
Unknown-Mill Brook-Old Lyme					

# Restoration Program Summary

Row Labels	Miles_	Acres_	Trees & Shrubs_	Stakes_	Complete
Upper Mill Pond-Mill Brook-Old Lyme					
<b>Riparian &amp; Instream</b>	<b>2.03</b>	<b>6.00</b>	<b>4,166</b>	<b>1,220</b>	
<b>Massachusetts</b>	<b>1.10</b>	<b>6.00</b>	<b>500</b>		
Colrain Fire Department-North River-Colrain					
Dornbush-North River-Colrain	1.10				
Elwell-South River-Conway					
Hall-North River-Colrain					
Lively-North River-Colrain					
Shelburne Falls Fire Department-North River-Colrain					
Various-Chickley River-Hawley		6.00	500		Yes
<b>New Hampshire</b>	<b>0.13</b>		<b>1,174</b>	<b>720</b>	
Goshen Conservation Commission-Sugar River-Goshen					Yes
Morse-Great Brook-Lebanon					Yes
Town of Piermont-Eastman Brook-Peirmont	0.13		1,174	720	
White Farm-Connecticut River-Columbia					
<b>Vermont</b>	<b>0.80</b>		<b>2,492</b>	<b>500</b>	
Billings Farm-Ottaquechee River-Woodstock			1,800		Yes
Bradford Golf Course-Waites River-Bradford	0.30		692	500	Yes
Joe's Brook Farm-Joe's Brook-St. Johnsbury					Yes
Karlan/Mason-Green River-Guilford	0.50				
Phelps Farm-Ompoanoosuc River-Strafford					
<b>Connecticut</b>					
Joshua Creek-Joshua Creek-Deep River					
<b>Tree Plantings</b>	<b>0.30</b>	<b>25.92</b>	<b>19,248</b>	<b>1,000</b>	
<b>Massachusetts</b>			<b>1,804</b>		
Dingle Pathway-CT River-Holyoke			220		
Groff Park-Fort River-Amherst			100		
multiple locations--Springfield			228		
Norcross Wildlife Sanctuary--Monson			326		
Unknown-Green River-			300		
Unknown-South River/Poland Brook-Conway			565		
Unknown-Taylor Brook-Colrain			65		
<b>New Hampshire</b>	<b>0.30</b>	<b>13.70</b>	<b>11,750</b>	<b>450</b>	
Ammonoosuc Land Trust-Ammonoosuc River-Lisbon		0.90	970		Yes
Demers-Connecticut River-Haverill			302		Yes
Frizzell Farm-Upper Ammonoosuc River-Stark		1.20			Yes
Goss Farm-Oliverian Brook-Pike		1.60	480		Yes
LaLumiere Farm-Israel River-Jefferson		1.00	312		Yes
Lewis Farm--Haverhill			2,304		
Orford Conservation Land-CT River-Orford			200		
Page Road--Haverhill			50		
Rocky Hill Farm--Haverhill			3,000		
Simpson Farm-Ammonoosuc River-Lisbon		2.40	550		Yes
Tichy-Ammonoosuc River-West Milan					
Trinity Farm--Orford			300		
Tullando Farm/OCC--Orford			45		
Tullando Farm--Orford			205		
Unknown-CT River-Piermont					
Unknown-Mink Brook-Etna			331		



# Restoration Program Summary

Row Labels	Miles_	Acres_	Trees & Shrubs_	Stakes_	Complete
Walling-Connecticut River-Bath	0.30	6.60	1,525	250	Yes
Wellington/Oliverian School--Pike			335		
Wetzel Farm-CT River-Piermont			841	200	
<b>Vermont</b>	<b>12.22</b>		<b>5,521</b>	<b>550</b>	
Bala (ONRCD)--White River Junction					
Bellevance Farm-Conneticut River-Bradford	2.30				Yes
Boltonville Dairy-Wells River-Newbury	1.10		359	150	
Clough-Keenam Brook-South Ryegate					
Conservation Area of-Wells River-Newbury			1,070		Yes
Dresser-Ompompanoosuc River-West Fairlee					???
Duffy (Rockledge Farm)-Black River-Weathersfield	1.50		596	400	Yes
Franconia Paper Dam--Groton			40		
Franconia Paper Mill Dam-Wells River-Groton	0.02		88		
Goulet-Bissell Brook-North Strafford	0.10				Yes
Highland Farm-Wells River-Newbury	3.20		1,127		Yes
Hildebrandt-Ompompanoosuc River-West Fairlee					???
Holt (ONRCD)--White River Junction					???
Jonas-Ottaquechee River-Woodstock					???
Neihart-Winhall River-Jamaica	4.00				Yes
Orange County--					
Patendue Farm-Moose River-St Johnsbury					
Siegler (ONRCD)--White River Junction					???
Smith (ONRCD)--White River Junction					???
Stonecipher-Stevens River-Barnet					
Twentymile Stream-Black River-Ludlow			500		
Unknown-Black River-			230		
Unknown-Black River-Cavendish			620		
Unknown-Green River-					
Unknown--Groton			46		
Unknown-Ottauquechee-			100		
Unknown-Randall's Farm-Ludlow			300		
Unknown-Wells River-					
Unknown-Wells River-Newbury			285		
Unknown-White River-Bethel			160		
Wortman Farm-White River-Randolph Center					YEs
<b>Connecticut</b>			<b>173</b>		
Wadsworth/Kerste-DeBoer Arboretum-Middletown			173		
<b>Water Chestnut</b>					
<b>Massachusetts</b>					
Holyoke Log Pond Cove-Connecticut River-Holyoke					On-going
<b>Water Quality</b>	<b>0.07</b>	<b>0.10</b>			
<b>New Hampshire</b>	<b>0.07</b>	<b>0.10</b>			
Gamblin Farm-Oliverian Brook-Haverhill	0.07	0.10			Yes
<b>Grand Total</b>	<b>147.90</b>	<b>32.02</b>	<b>23,564</b>	<b>2,220</b>	